Skills Profile of Available Work Force

Southwest Miramichi Area

New Brunswick Department of
Training and Employment Development
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Executive Summary

The following is a brief summary of the information respondents from the Southwest Miramichi provided by participating in this study.

- Of the 630 respondents who participated in the study, the majority (58.0%) are women.
- Over half of all respondents (312 of 630) 53.9% are under the age of thirty-five.
- Three hundred eighty-three (383) of the respondents for the study indicated that they had one or more children.
- The Southwest Miramichi region is mostly English speaking with less than ten percent (9.8%) of repondents indicating that they were bilingual.
- Respondents to the survey are mostly high school or equivalency graduates (42.8%) with a further 14.5% having completed a community college diploma or certificate from a private training institution (24.8%). Only five percent of respondents have completed a university degree.
- Less than half of respondents were employed at the time of the survey (44.4%) boe an overwhelming majority of both employed and unemployed were interested in taking some kind of training or upgrading (96.2%). Most of these individuals (almost 85%) are under age 35. Over 60% indicated that they would be willing to take second language training if it would improve their employability.
- Over one third of respondents (38.5%) stated an interest in owning or operating their own business.
- Transportation as a barrier to employment does not seem to be a problem in the Southwest Miramichi region as most respondents (87.9%) indicated that they had transporatation available to them. Moreover, over three quarters of the respondents said they would be willing to travel in excess of 30 kilometers one way to their place of employment. Less than half of respondents in the region (43.6%) said that they would be willing to move for work.
- A minority of respondents claimed Social Assistance benefits in 1999 (12.5%) or Employment Insurance benefits (42.8%). Only 12.5% of respondents participated in a governemt program in 1999 and even fewer (5.6%) during the year 2000 to date.
- Most respondents earned low incomes during 1999 with half (50.7%) earing less than $10,000 during the year. A further third of respondents (32.9%) earned between $10,000 and $20,000 during 1999. Gender differences in wages were evident in this study with women's earnings being on average much lower than men's earnings in the same income bracket.
- The SW Miramichi reflects a diverse labour force with skills ranging from general labour to basic computing. Among the sectors where respondents indicated the greatest number of skills are general labour, computers, call centers, retail and clerical/administration. Areas of interest with regard to desired training are very diverse as well covering such sectors as Administraing/Clerical, computing/technology, tourism/hospitality and healthcare.

1. Introduction

The Southwest Miramichi Economic Development Committee, with a regional identity in mind has the mandate to improve employment prospects for all citizens of the Southwest Miramichi area. This is to be done by attracting businesses to the area and by assisting in the expansion of already existing businesses. The Southwest Miramichi area covers approximately 7,110 square kilometers, or about 10% of the total area of New Brunswick. Within its boundaries lie the parishes of Blackville, Blissfield, Derby, Ludlow and South Est, as well as the villages of Blackville, Boiestown, Doaktown; it also includes a portion of the parishes of Nelson and Stanley (See Appendix 1 for complete list of communities).

At the time of the 1996 Census, the total population of the Southwest Miramichi area was 11, 715, approximately 1.6% of the total population of New Brunswick (738,135). There were 4,035 private households in the Southwest Miramichi area at that time. (Statistics Canada defines a "household" as a single person or a group of persons living in a dwelling).

According to the 1996 Census, the people of Southwest Miramichi area had less formal education on the whole than the population of New Brunswick. For New Brunswick, almost 45% of the working age population had undertaken some post-secondary education (completed or not), while for the Southwest Miramichi area, that percentage was just over 34%. For New Brunswick as a whole, just over 40% of working age people had not completed a high school diploma. For the Southwest Miramichi area, that percentage was over 50%. Some committee members have suggested that the illiteracy rate in the region is approximately 29 percent.

The unemployment rate in the region is approximately 34.5%.

Logging and forestry, manufacturing, retail trade and educational services are the largest areas of employment by industry for the labour force of the Southwest Miramichi area. Much of the profile information currently available is from the 1996 Census and thus, is already four years old. Obtaining up-to-date information on the skills and education of the available workforce is the first step in developing a strategic plan for economic development.

On behalf of the Southwest Miramichi Economic Development Committee, the Department of Training and Employment Development has collected relevant labour market information on individuals available for work in the region. The following report discusses the findings of the information collected.

2. Objectives of the Research

The intent of this project is to facilitate the development of an economic development strategy by the Southwest Miramichi Economic Development Committee. A telephone survey of the households in the region was conducted to obtain relevant information about the available workforce residing in the region, using NBJobNet to store the data. The information collected included education, work history, skills, language abilities, willingness to move / travel for work, industry sectors of interest for employment opportunities, and other data not currently captured by NBJobNet but required by the Southwest Miramichi Economic Development Committee. The goal was to register as many job seekers as possible, including the unemployed, underemployed who are working in positions that are not related to or do not utilize their skills or education, and those who may be seeking alternate employment for a variety of reasons.

3. Research Methodology

A telephone survey was used to collect relevant information on individuals available for work in the Southwest Miramichi region. Gallop Associates was awarded the contract to conduct the telephone interviews. Telephone books were the source used to obtain the telephone numbers to contact the people in the designated areas, with a total of 3,929 possible telephone numbers. The survey was initially conducted from June 19th to June 30th, 2000. The original time frame for contacting individuals in the region was extended to August 8th to allow for a greater response rate to the survey.

The telephone interviews were conducted between the hours of 9 am and 9 pm, six days a week. Interviewers initially made up to five (5) attempts to reach each participant. The individual who responds to the survey must be at least 18 years of age and can only give information on his / her self. Thus it may have been necessary to speak with more than one person per household if there was more than one person seeking employment.

After five unsuccessful attempts made at various times and days of the week, the individual's name was placed on an alternate listing to attempt contact again, time permitting.

The questionnaire was developed by the Department of Training and Employment Development in conjunction with the Southwest Miramichi Economic Development Committee (see Appendix 2). The information collected was entered into NBJobNet following completion of the interview.

The following table summarizes the telephone contacts.

Location	Completed Interviews	Retired	Refused to Participate	Disconnected telephone	Non Resident	Total Contacted
Doaktown/ Boiestown	257	334	726	71	10	**1398**
Blackville	229	171	406	50	15	**871**
Miramichi/ Red Bank	144	326	721	47	3	**1241**
Total Eligible Contacts	**630**	**831**	**1853**	**168**	**28**	**3510**

- The people who refused to participate in this survey were recontacted in a Supplementary Survey, the report on which will be available September 30, 2000.

Labour Profile of the Southwest Miramichi Region

Total number of individuals who completed the questionnaire is 630 or 17.9 percent of the 3,510 individuals contacted. The breakdown by communities of job seekers who participated in the survey is:

- 229 from Blackville and surrounding area
- 90 completed interviews from Doaktown and surrounding area
- 167 individuals from Boiestown and surrounding area.
- 144 completed interviews from South Esk / Derby area

Since a large number of people (561 or 92.3%) who participated in the survey agreed to have their information given to potential employers it would appear that many of the respondents are seeking either employment or alternate employment to their current situation.

The SW Miramichi reflects a diverse labour force with skills ranging from general labour to basic computing. Among the sectors where respondents indicated the greatest number of skills are General Labour, Computers, Call Centres, Retail and Clerical / Administration.

In the area of General Labour, respondents named moving, loading and piling as well as painting, cleaning and small equipment repair as the most prominent skills. Respondents familiar with the use of computers cited word processing, navigating the internet and email as common skills. People with Call Centre skills mostly stated that they had customer service skills such as providing information to customers, answering inquiries, obtaining and processing information as well as explaining costs and types of services. Those with retail experience most commonly had such skills as operating cash registers, general cleaning, stocking shelves and selling items to customers. Telephone skills, filing and document management, typing and word processing were the most frequently named skills by people in the Administration/Clerical sector. For more details about skills profiles please refer to Appendix C.

The following information provides a detailed labour profile on the individuals from the Southwest Miramichi region who participated in the survey and who is seeking employment. The only information not obtained was from the question asking individuals to indicate their salary expectations. Only one responded to that question.

Gender

There are more female participants in the survey (58%) than male (42%), although these numbers may vary slightly since twenty-three (23) of the possible six hundred and thirty (630) or (3.7% did not specify their gender.

	SW Miramichi	
	Number	Percent
Male	255	42.0
Female	352	58.0
Did not respond	23	-
Total	630	100.0

Age

Many of the individuals who responded to the survey are between the ages of 18 and 34 (53.9%). Another (31.1%) are between the ages of 45 and 49. Thus, by far the majority of the population (85%) who responded to the survey is under 50 years of age.

	SW Miramichi	
	Number	Percent
50-64	79	13.6
65+	8	1.4
Did not respond	51	-
Total	630	100.0

Note: The percentages that are stated in this report represent the people who actually responded to each question. The percentage may not total exactly 100 percent because of rounding.

Over half of respondents who indicated their age (299 or 54%), were under age 35 and of these nearly half (145 or 48%) had completed high school only. Thirty-eight people under age 35 (13%) had completed a community college diploma and only 19 (6%) had a university degree.

Of respondents between the ages of 35 and 65, 87 (35%) had completed high school (or GED). Sixteen percent of people in this age group had not completed high school as opposed to (11%) for people under age 35. Sixty-nine people (28%) had participated in or completed some kind of post-secondary education as opposed to (38%) of respondents under age 35.

The following table shows age by education level:

	Highest Education Level Attained							
	< Grade 9	Grade 9-12		GED		Some University	Bachelors Degree	Masters Degree	Total
18-24	1	14		2		11	4	0	167
25-34	0	18		6		8	15	0	132
35-49	17	39		13		4	6	1	174
50-64	14	21		11		1	4	0	73
65+	1	2		0		1	0	0	8
Total	**33**	**94**		**32**		**25**	**29**	**1**	**554**
Percent	**6.0**	**17.0**		**5.8**		**4.5**	**5.2**	**0.2**	

Language Capabilities

Less than ten- percent (59) of those that participated in the telephone interview and responded to the language question have bilingual language capabilities. Five hundred and forty-three (543) individuals or 90.2 percent speak English only. There were no individuals who responded to the survey who spoke French only.

	Number	Percent
Speak English Only	543	90.2
Speak French Only	0	0.0
Did not Respond	28	-
Total	630	100.0

Of the 55 people who stated they were bilingual and gave their age, almost seventy-five percent (74.6%) or 41 individuals were under the age of thirty-five (35). Twenty- percent (20%) or 11 people were between the ages of 35 and 49. Of these, about thirty percent (30.9) or 17 people had completed high school or high school equivalency and more than fifty-six percent (56.4%) or 31 bilingual respondents had some form of post-secondary education. Seven respondents who stated they were bilingual had less than a high school education.

	Bilingual	English only	Total	Percent
		141	164	29.7
		117	135	24.4
35-49	11	159	170	30.7
50-64	3	73	76	13.7
65+	0	8	8	1.4
Total	55	498	553	
Percent	9.9	90.1		**100.0**

Gender	SW Miramichi	
	Number	Percent
Male	255	42.0
Female	352	58.0
Did not respond	23	-
Total	630	100.0

Age

Many of the individuals who responded to the survey are between the ages of 18 and 34 (53.9%). Another (31.1%) are between the ages of 45 and 49. Thus, by far the majority of the population (85%) who responded to the survey is under 50 years of age.

Respondent's Age (yrs)	SW Miramichi	
	Number	Percent
18-24	172	29.7
25-34	140	24.2
35-49	180	31.1
50-64	79	13.6
65+	8	1.4
Did not respond	51	-
Total	630	100.0

Note: The percentages that are stated in this report represent the people who actually responded to each question. The percentage may not total exactly 100 percent because of rounding.

Over half of respondents who indicated their age (299 or 54%), were under age 35 and of these nearly half (145 or 48%) had completed high school only. Thirty-eight people under age 35 (13%) had completed a community college diploma and only 19 (6%) had a university degree.

Of respondents between the ages of 35 and 65, 87 (35%) had completed high school (or GED). Sixteen percent of people in this age group had not completed high school as opposed to (11%) for people under age 35. Sixty-nine people (28%) had participated in or completed some kind of post-secondary education as opposed to (38%) of respondents under age 35.

The following table shows age by education level:

Age	Highest Education Level Attained										
	< Grade 9	Grade 9-12	[illegible]	GED	[illegible]	[illegible]	Some University	Bachelors Degree	Masters Degree	Total	[illegible]
18-24	1	14	100	2	15	20	11	4	0	167	30.1
25-34	0	18	45	6	23	17	8	15	0	132	23.8
35-49	17	39	54	13	29	14	4	6	1	174	31.4
50-64	14	21	9	11	8	5	1	4	0	73	13.2
65+	1	2	2	0	1	1	1	0	0	8	1.4
Total	**33**	**94**	**210**	**32**	**76**	**57**	**25**	**29**	**1**	**554**	
Percent	**6.0**	**17.0**	**37.9**	**5.8**	**13.7**	**9.7**	**4.5**	**5.2**	**0.2**		**100.0**

Language Capabilities

Less than ten- percent (59) of those that participated in the telephone interview and responded to the language question have bilingual language capabilities. Five hundred and forty-three (543) individuals or 90.2 percent speak English only. There were no individuals who responded to the survey who spoke French only.

Language Capabilities	Number	Percent
Speak English Only	543	90.2
Speak French Only	0	0.0
Bilingual	59	9.8
Did not Respond	28	-
Total	630	100.0

Of the 55 people who stated they were bilingual and gave their age, almost seventy-five percent (74.6%) or 41 individuals were under the age of thirty-five (35). Twenty- percent (20%) or 11 people were between the ages of 35 and 49. Of these, about thirty percent (30.9) or 17 people had completed high school or high school equivalency and more than fifty-six percent (56.4%) or 31 bilingual respondents had some form of post-secondary education. Seven respondents who stated they were bilingual had less than a high school education.

Age	Bilingual	English only	Total	Percent
18-24	**23**	141	164	29.7
35-34	**18**	117	135	24.4
35-49	11	159	170	30.7
50-64	3	73	76	13.7
65+	0	8	8	1.4
Total	55	498	553	
Percent	9.9	90.1		**100.0**

Civil Status

Of those who responded to the survey, there appears to be an equal number of single status individuals (50.9%) in the region looking for employment compared to those that are of married / common-law status (49%).

Status	SW Miramichi	
	Number	Percent
Divorced	36	5.7
Married/Common-Law	308	49.0
Single	274	43.6
Widowed	10	1.6
Did not respond	2	-
Total	630	99.9

Number and Age of Dependents

Approximately half of those who responded to the questionnaire (363 respondents of 630 or 57.6%) have one or more dependents with the large majority (97.8%) having one or two dependents.

Of those indicating they have dependents, about forty percent (40.8%) have children under the age of six years, with 59.2% having children of school age (6 - 18 years of age).

	Number of Dependents					
Dependents Age	1	2	3	5 +	Total	Percent
	113	33	2	0	148	40.8
	79	37	2	0	118	32.5
	65	28	3	1	97	26.7
	257	98	7	1	363	
	70.8	27.0	1.9	0.3		100.0

Highest Education Level Obtained

Of the individuals who responded to the survey, 22.5 percent have less than high school, 42.8 percent have completed high school or high school equivalency and 34.8 percent have continued with some form of post-secondary education.

Education Level	SW Miramichi	
	Number	Percent
Less than grade 9	36	6.0
Grade 9-12	99	16.5
High School Completed	224	37.3
GED	33	5.5
Community College	87	14.5
Private Training Inst.	62	10.3

Some University	29	4.8
Bachelors Degree	30	5.0
Masters Degree	1	.2
Doctorate Degree	0	0
Did not respond	29	-
Total	630	100.1

The following table depicts the breakdown of education by gender. As can be seen, 138 (41.3%) of females who responded to the questions concerning gender and education have taken and or completed some form of post-secondary education, comparable to 97 or (39.6%) of males who responded to the same two questions. Approximately forty-two percent (42.8%) of women have completed high school or equivalency with 67 or (27.3%) of men who have indicated the same level of education. As well, there are a higher percentage of men (31.8%) who have less than Grade 12 than women (15.8%).

Gender	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
Male										245	40.8
Female										334	55.6
No Response	2	2	11	3	2	1	1	0	0	22	3.7
Total	36	99	224	33	87	62	29	30	1	601	
Percent	6.0	16.5	37.3	5.5	14.5	10.3	4.8	5.0	0.2		**100.0**

Willing to Take Training

More than 95 percent of individuals (601) who responded to the survey indicated a willingness in taking some kind of training. Of these, 555 people provided their date of birth. Fifty-five (55%) or 306 were under age 35 with another thirty-one (31%) or 180 respondents between ages 35 and 49 who indicated a willingness to take training.

Age	Willing to Take Training		Total	Percent
	Yes	No		
17-24	170	2	172	29.8
25-34	136	3	140	24.1
35-49	173	6	180	31.0
50-64	72	7	79	13.7
65+	4	4	8	1.4
Total	**555**	**22**	**577**	
Percent	**96.2**	**3.8**		**100.0**

Civil Status

Of those who responded to the survey, there appears to be an equal number of single status individuals (50.9%) in the region looking for employment compared to those that are of married / common-law status (49%).

	SW Miramichi	
	Number	Percent
Divorced	36	5.7
Widowed	10	1.6
Did not respond	2	-
Total	630	99.9

Number and Age of Dependents

Approximately half of those who responded to the questionnaire (363 respondents of 630 or 57.6%) have one or more dependents with the large majority (97.8%) having one or two dependents.

Of those indicating they have dependents, about forty percent (40.8%) have children under the age of six years, with 59.2% having children of school age (6 - 18 years of age).

	113	33	2	0	148	40.8
	79	37	2	0	118	32.5
	65	28	3	1	97	26.7
	257	98	7	1	363	
	70.8	27.0	1.9	0.3		100.0

Highest Education Level Obtained

Of the individuals who responded to the survey, 22.5 percent have less than high school, 42.8 percent have completed high school or high school equivalency and 34.8 percent have continued with some form of post-secondary education.

	SW Miramichi	
	Number	Percent
Less than grade 9	36	6.0
Grade 9-12	99	16.5
GED	33	5.5

Some University	29	4.8
Masters Degree	1	.2
Doctorate Degree	0	0
Did not respond	29	-
Total	630	100.1

The following table depicts the breakdown of education by gender. As can be seen, 138 (41.3%) of females who responded to the questions concerning gender and education have taken and or completed some form of post-secondary education, comparable to 97 or (39.6%) of males who responded to the same two questions. Approximately forty-two percent (42.8%) of women have completed high school or equivalency with 67 or (27.3%) of men who have indicated the same level of education. As well, there are a higher percentage of men (31.8%) who have less than Grade 12 than women (15.8%).

										Total	Percent
Male										245	40.8
Female										334	55.6
No Response	2	2	11	3	2	1	1	0	0	22	3.7
Total	36	99	224	33	87	62	29	30	1	601	
Percent	6.0	16.5	37.3	5.5	14.5	10.3	4.8	5.0	0.2		100.0

Willing to Take Training

More than 95 percent of individuals (601) who responded to the survey indicated a willingness in taking some kind of training. Of these, 555 people provided their date of birth. Fifty-five (55%) or 306 were under age 35 with another thirty-one (31%) or 180 respondents between ages 35 and 49 who indicated a willingness to take training.

	Willing to Take Training		Total	Percent
	Yes	No		
50-64	72	7	79	13.7
65+	4	4	8	1.4
Total	**555**	**22**	**577**	
Percent	**96.2**	**3.8**		**100.0**

Type of Training of Interest / Preferred Method to Take Training

The types of training individuals desired covers a wide range of occupations. There is interest in trades, healthcare, secretarial/clerical, personal/public services, information technology, media, natural/applied sciences and sustainable resources. For more details, please refer to Appendix D for a complete listing.

The most popular method training cited by respondents is 'on the job training' (430 people) followed by coursework and community colleges (251). These were followed distantly by Tele-Education and the Internet as preferred modes of training.

	Number of Respondents*
Internet	68
Tele-Education	67

* NOTE: Respondents were able to choose more than one method of training, therefore totals do not add to total number of respondents.

Interest in Second Language Training

Many individuals - 377 - indicated an interest in taking second language training.

	SW Miramichi	
	Number	Percent
No	234	38.3
Did not respond	19	-
Total	630	100.0

Transportation Available

The majority of individuals who responded to the survey (87.9%) have transportation available. Thus, transportation would not appear to be a barrier to obtaining employment.

	SW Miramichi	
	Number	Percent
No	75	12.1
Did not respond	12	-
Total	630	100.0

Maximum Distance one way willing to travel for work or training

A large number of people who responded to the survey (76.4% or 462 people) are willing to travel 31 kilometers or more, one way, to work.

	SW Miramichi	
	Number	Percent
0-5 km	15	2.5
6-10 km	10	1.7
11-20 km	51	8.4
21-30 km	67	11.1
Did not respond	25	-
Total	630	100.1

Willing to Move for Work

There appears to be a significant number of people who would be willing to move if an employment opportunity presented itself. The following table shows that 262 of the respondents (43.8 %) would consider moving if the right opportunity presented itself.

	SW Miramichi	
	Number	Percent
No	336	56.2
Did not respond	32	-
Total	630	100.0

Currently Employed / Participated in Government Program / Received Employment Insurance Benefits or Social Assistance in 1999

Only forty-four percent (44.4 %) of the respondents (273) in the Southwest Miramichi region indicated that they are currently employed.

	SW Miramichi	
	Number	Percent
No	342	55.6
Did not respond	15	-
Total	630	100.0

Only sixteen (16) of thirty-four (34) people, who indicated participation in a Government program in 2000, indicated that they were employed at the time of the survey.

Of those who responded to the survey and answered the questions about receiving benefits, 255 or (43.1%) of respondents received Employment Insurance Benefits in 1999 with only 75 individuals or 12.5% indicating they were Social Assistance recipients during the same year.

Type of Training of Interest / Preferred Method to Take Training

The types of training individuals desired covers a wide range of occupations. There is interest in trades, healthcare, secretarial/clerical, personal/public services, information technology, media, natural/applied sciences and sustainable resources. For more details, please refer to Appendix D for a complete listing.

The most popular method training cited by respondents is 'on the job training' (430 people) followed by coursework and community colleges (251). These were followed distantly by Tele-Education and the Internet as preferred modes of training.

Preferred Method	Number of Respondents*
Internet	68
Tele-Education	67
NBCC	251

* NOTE: Respondents were able to choose more than one method of training, therefore totals do not add to total number of respondents.

Interest in Second Language Training

Many individuals - 377 - indicated an interest in taking second language training.

Interest in Second Language Training	SW Miramichi	
	Number	Percent
No	234	38.3
Did not respond	19	-
Total	630	100.0

Transportation Available

The majority of individuals who responded to the survey (87.9%) have transportation available. Thus, transportation would not appear to be a barrier to obtaining employment.

Available	SW Miramichi	
	Number	Percent
No	75	12.1
Did not respond	12	-
Total	630	100.0

Maximum Distance one way willing to travel for work or training

A large number of people who responded to the survey (76.4% or 462 people) are willing to travel 31 kilometers or more, one way, to work.

Maximum Distance	SW Miramichi	
	Number	Percent
0-5 km	15	2.5
6-10 km	10	1.7
11-20 km	51	8.4
21-30 km	67	11.1
31-50 km	**173**	**28.6**
51+ km	**289**	**47.8**
Did not respond	25	-
Total	630	100.1

Willing to Move for Work

There appears to be a significant number of people who would be willing to move if an employment opportunity presented itself. The following table shows that 262 of the respondents (43.8 %) would consider moving if the right opportunity presented itself.

Will Move	SW Miramichi	
	Number	Percent
No	336	56.2
Did not respond	32	-
Total	630	100.0

Currently Employed / Participated in Government Program / Received Employment Insurance Benefits or Social Assistance in 1999

Only forty-four percent (44.4 %) of the respondents (273) in the Southwest Miramichi region indicated that they are currently employed.

Employed	SW Miramichi	
	Number	Percent
No	342	55.6
Did not respond	15	-
Total	630	100.0

Only sixteen (16) of thirty-four (34) people, who indicated participation in a Government program in 2000, indicated that they were employed at the time of the survey.

Of those who responded to the survey and answered the questions about receiving benefits, 255 or (43.1%) of respondents received Employment Insurance Benefits in 1999 with only 75 individuals or 12.5% indicating they were Social Assistance recipients during the same year.

Received Employment Insurance or Social Assistance Benefits 1999?	EI Benefits		Social Assistance Benefits	
	Number	Percent	Number	Percent
No	337	56.9	523	87.5
Yes	255	43.1	75	12.5
Did not respond	38	-	32	-
Total	630	100.0	630	100.0

Age of Social Assistance Recipients and EI Beneficiaries

Sixty-nine (69) individuals of the seventy-five (75) who received social assistance in 1999 provided information on their age. More than half (41 of 69) were under the age of thirty-five (35).

Age	Yes	No	Total	Percent of Total
17-24	17	148	165	29.9
25-34	24	111	135	24.5
35-49	25	144	169	30.7
50-64	3	72	75	13.6
65+	0	7	7	1.3
Total	69	482	551	
Percent	12.5	87.5		100.0

The ages of those who claimed Employment Insurance Benefits in 1999 are similar to those who were social assistance recipients. (43.8%) 102/233 individuals who provided age information were under the age of 35 years. (39.9%) 93/233 respondents were between the ages of 35 to 49 with (16.3%) 38 between the ages of 50 and 64. The majority of respondents (57%) did not claim EI benefits in 1999.

Age	Yes	No	Total	Percent
17-24	40	117	157	28.9
25-34	62	69	131	24.1
35-49	93	81	174	32.0
50-64	38	38	76	14.0
65+	0	6	6	1.1
Total	233	311	544	
Percent	42.8	57.2		100.0

Years with Current Employer

Of the 273 individuals who have indicated they are employed, (58.5%) have less than three (3) years experience with their current employer, (23.3%) have three to ten (3-10)

years experience with their current employer and approximately (18%) have more than ten (10) years experience with their current employer.

Number of Years	SW Miramichi	
	Number	Percent
< 1	76	32.2
1-3	62	26.3
3-5	24	10.2
5-10	31	13.1
10+	43	18.2
Did not respond	60	-

Interest in Owning/Operating Own Business

More than sixty- percent (61.5) of respondents indicated an interest in owning/operating their own business. Of those who responded to this question, forty percent (40.0%) were male and about fifty-six percent (56.1%) were female. Almost four percent (3.8%) did not respond to the question of being interested in owning/operating own business.

Of 322 people who indicated that they were interested in owning their own business, 176 (55%) were under age 35, and almost half of these (49%) had completed high school (or GED). A further seventy (40%) had participated in or completed some kind of post secondary education.

Of people age 35 to 65 who were interested in owning their own business, fifty respondents (35%) had completed only high school (or GED). A further 37 percent of this age group with this interest had participated in or completed some kind of post-secondary education.

Age	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
18-24	0	6	54	1	5	11	7	2	0	86	26.7
25-34	0	13	28	4	14	12	6	13	0	90	28.0
35-49	8	16	32	8	21	9	3	6	1	104	32.3
50-64	6	9	5	5	4	5	1	3	0	38	11.8
65+	0	1	1	0	0	1	1	0	0	4	1.2
Total	14	45	120	18	44	38	18	24	1	322	
Percent	4.3	14.0	37.3	5.6	13.7	11.8	5.6	7.5	0.3		100.0

Approximate Total Income 1999

In 1999, approximately fifty percent (50.7%) of respondents earned less than $10,000. Almost forty percent (39.2%) of respondents earned between $10,000 and $30,000 in

	EI Benefits		Social Assistance Benefits	
	Number	Percent	Number	Percent
No	337	56.9	523	87.5
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Did not respond	38	-	32	-
Total	630	100.0	630	100.0

Age of Social Assistance Recipients and EI Beneficiaries

Sixty-nine (69) individuals of the seventy-five (75) who received social assistance in 1999 provided information on their age. More than half (41 of 69) were under the age of thirty-five (35).

	Yes	No	Total	Percent of Total
		148	165	
		111	135	
35-49		144	169	
50-64		72	75	
65+		7	7	
Total		482	**551**	
Percent	**12.5**	**87.5**		**100.0**

The ages of those who claimed Employment Insurance Benefits in 1999 are similar to those who were social assistance recipients. (43.8%) 102/233 individuals who provided age information were under the age of 35 years. (39.9%) 93/233 respondents were between the ages of 35 to 49 with (16.3%) 38 between the ages of 50 and 64. The majority of respondents (57%) did not claim EI benefits in 1999.

	Yes	No	Total	Percent
35-49	93	81	174	**32.0**
50-64	38	38	76	**14.0**
65+	0	6	6	**1.1**
Total	233	311	544	
Percent	**42.8**	**57.2**		**100.0**

Years with Current Employer

Of the 273 individuals who have indicated they are employed, (58.5%) have less than three (3) years experience with their current employer, (23.3%) have three to ten (3-10)

years experience with their current employer and approximately (18%) have more than ten (10) years experience with their current employer.

	SW Miramichi	
	Number	Percent
3-5	24	10.2
5-10	31	13.1
10+	43	18.2
Did not respond	60	-

Interest in Owning/Operating Own Business

More than sixty- percent (61.5) of respondents indicated an interest in owning/operating their own business. Of those who responded to this question, forty percent (40.0%) were male and about fifty-six percent (56.1%) were female. Almost four percent (3.8%) did not respond to the question of being interested in owning/operating own business.

Of 322 people who indicated that they were interested in owning their own business, 176 (55%) were under age 35, and almost half of these (49%) had completed high school (or GED). A further seventy (40%) had participated in or completed some kind of post secondary education.

Of people age 35 to 65 who were interested in owning their own business, fifty respondents (35%) had completed only high school (or GED). A further 37 percent of this age group with this interest had participated in or completed some kind of post-secondary education.

	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
35-49	8	16	32	8	21	9	3	6	1	104	32.3
50-64	6	9	5	5	4	5	1	3	0	38	11.8
65+	0	1	1	0	0	1	1	0	0	4	1.2
Total	14	45	120	18	44	38	18	24	1	322	
Percent	4.3	14.0	37.3	5.6	13.7	11.8	5.6	7.5	0.3		100.0

Approximate Total Income 1999

In 1999, approximately fifty percent (50.7%) of respondents earned less than $10,000. Almost forty percent (39.2%) of respondents earned between $10,000 and $30,000 in

1999. Ten percent (10%) of those who responded to this question indicated earnings in excess of $30,000 in 1999.

	SW Miramichi	
	Number	Percent
30,000+	56	10.0
Did not respond	72	-
Total	630	99.9

The lower incomes could be due to the number of factors: there were 233 individuals (36.9%) who indicated they had received EI benefits during 1999. This figure may be higher as 86 respondents (13.7%) did not answer this question. Sixty-nine (69) individuals indicated they received social assistance benefits during this same period. Approximately (30%) or 66 of those who claimed Employment Insurance in 1999 and answered the income question declared an income of $10,000 or less with approximately forty percent (40.9%) or 90 EI recipients stating their income was between $10,001 and $20,000.

	No	Total	Percent
	139	156	29.5
	60	109	20.6
	30	91	17.2
	16	45	8.5
20001-25000	15	41	7.8
25001-30000	12	35	6.6
30000+	37	52	9.8
Total	309	529	
Percent	58.4		100.0

The following table denotes income stated in 1999 as it relates to gender. As can be seen, the percentage of females that have lower incomes is considerably higher than for males. Almost sixty percent (59.9%) or 188 of the 314 women who answered the questions on income and gender stated they earned less than $10,000 in 1999 compared to (37.8 %) or 85 of the 225 men who responded to the same two questions. Ninety-five (95) females or (30.25%) stated they earned between $10,001 and $20,000 in 1999 compare to (18.6%) or 42 males.

			No Response	Total	Percent
			5	171	30.6
			5	112	20.1
			3	94	16.8
			1	47	8.4
20001-25000	27	15	1	43	7.7
25001-30000	27	7	1	35	6.3
30000+	44	9	3	56	10.0
Total	225	314	19	558	
Percent	40.3	56.3	3.4		100.0

Require Childcare / Childcare Available

In the Southwest Miramichi region - 383 respondents indicated that they had children. Of these, 148 respondents (38.6%) indicated they required childcare. Of these 148 individuals, 59 (39.8%) indicated that childcare was not available to them. Thus, (9.3%) of the 630 participants in this initiative may have a barrier to employment because of the lack of childcare.

	Yes	No	Total	Percent
Yes	89		148	38.6
No	119	116	235	61.4
Total	208	175	383	
Percent	54.3	45.7		100.0

1999. Ten percent (10%) of those who responded to this question indicated earnings in excess of $30,000 in 1999.

Income Level ($)	SW Miramichi	
	Number	Percent
10,001-15,000	94	16.8
15,001-20,000	47	8.4
20,001-25,000	43	7.7
25,001-30,000	35	6.3
30,000+	56	10.0
Did not respond	72	-
Total	630	99.9

The lower incomes could be due to the number of factors: there were 233 individuals (36.9%) who indicated they had received EI benefits during 1999. This figure may be higher as 86 respondents (13.7%) did not answer this question. Sixty-nine (69) individuals indicated they received social assistance benefits during this same period. Approximately (30%) or 66 of those who claimed Employment Insurance in 1999 and answered the income question declared an income of $10,000 or less with approximately forty percent (40.9%) or 90 EI recipients stating their income was between $10,001 and $20,000.

Income 1999				
	Yes	No	Total	Percent
0-5000	17	139	156	29.5
5001-10000	49	60	109	20.6
[illegible]	61	30	91	17.2
[illegible]	29	16	45	8.5
20001-25000	26	15	41	7.8
25001-30000	23	12	35	6.6
30000+	15	37	52	9.8
Total	220	309	529	
Percent	41.6	58.4		100.0

The following table denotes income stated in 1999 as it relates to gender. As can be seen, the percentage of females that have lower incomes is considerably higher than for males. Almost sixty percent (59.9%) or 188 of the 314 women who answered the questions on income and gender stated they earned less than $10,000 in 1999 compared to (37.8 %) or 85 of the 225 men who responded to the same two questions. Ninety-five (95) females or (30.25%) stated they earned between $10,001 and $20,000 in 1999 compare to (18.6%) or 42 males.

Income 1999	Male	Female	No Response	Total	Percent
0-5000	49	117	5	171	30.6
5001-10000	36	71	5	112	20.1
			3	94	16.8
			1	47	8.4
20001-25000	27	15	1	43	7.7
25001-30000	27	7	1	35	6.3
30000+	44	9	3	56	10.0
Total	225	314	19	558	
Percent	40.3	56.3	3.4		100.0

Require Childcare / Childcare Available

In the Southwest Miramichi region - 383 respondents indicated that they had children. Of these, 148 respondents (38.6%) indicated they required childcare. Of these 148 individuals, 59 (39.8%) indicated that childcare was not available to them. Thus, (9.3%) of the 630 participants in this initiative may have a barrier to employment because of the lack of childcare.

Require Childcare				
	Yes	No	Total	Percent
Yes	89	59	148	38.6
No	119	116	235	61.4
Total	208	175	383	
Percent	54.3	45.7		100.0

Labour Market Profile - Blackville/Doyle's Brook

Gender

There are more female participants in the survey (55.5%) than male (40.2%), although these numbers may vary slightly since nine (9) of the possible two hundred and twenty-nine or (3.9%) did not specify their gender.

Gender	Blackville/Doyle's Brook	
	Number	Percent
Male	92	40.2
Female	128	55.9
Did not respond	9	3.9
Total	229	100.0

Age

Of people who answered the question about age (190) a majority are between the ages of 18 and 34 (58.9%). Thirty percent are between the ages of 35 and 49, thus, making the majority of the respondents in this region (88.9%) who responded to the survey is under 50 years of age.

[redacted]	Blackville/Doyle's Brook	
	Number	Percent
50-64	19	10.0
65+	2	1.1
Did not respond	39	-
Total	229	100.0

Note: The percentages that are stated in this report represent the people who actually responded to each question. The percentage may not total exactly 100 percent because of rounding.

Over half of respondents who indicated their age (109 or 59.1%), were under age 35 and of these over half (56 or 51.4%) had completed high school only. Twenty-eight people under age 65 (15.2%) had completed a community college diploma and only 7 (38%) had a university degree.

Of respondents between the ages of 35 and 65 (73), (31.5%) had completed high school (or GED). 38 percent of people in this age group had not completed high school as opposed to 10% for people under age 35. Twenty-two people (30.1%) had participated in or completed some kind of post-secondary education as opposed to (34.9%) of respondents under age 35.

The following table shows age by education level:

	Highest Education Level Attained							
	< Grade 9	Grade 9-12		GED		Some University	Bachelors Degree	Masters Degree	Total
18-24	1	6		1		5	1	0	64
25-34	0	4		2		0	3	0	45
35-49	5	12		5		2	3	0	56
50-64	3	8		3		0	0	0	17
65+	1	0		0		0	0	0	2
Total	10	30		11		7	7	0	184
Percent	5.4	16.3		6.3		3.8	3.8	0.0	

Language Capabilities

In the Blackville/Doyle's Brook Region, less than 5 percent (10) of those that participated in the telephone interview and responded to the language question have bilingual language capabilities. Two Hundred and Forty (240) individuals or 95.5 percent speak English only. There were no individuals who responded to the survey who spoke French only.

	Number	Percent
Speak English Only	210	95.5
Speak French Only	0	0.0
Did not Respond	9	-
Total	229	100.0

Of the people who stated they were bilingual and gave their age, almost fifty-nine percent (58.6%) or 41 individuals were under the age of thirty-five (35). Twenty- percent (20%) or 11 people were between the ages of 35 and 49. Of these, about thirty percent (30.9) or 17 people had completed high school or high school equivalency and more than fifty-six percent (56.4%) or 31 bilingual respondents had some form of post-secondary education. Seven respondents who stated they were bilingual had less than a high school education.

	Bilingual	English only	Total	Percent
18-24	3	60	63	34.8
25-34	2	41	43	23.8
35-49	2	53	55	30.4
50-64	0	18	18	9.9
65+	0	2	2	1.1
Total	7	174	181	
Percent	3.9	96.1		100.0

Labour Market Profile - Blackville/Doyle's Brook

Gender

There are more female participants in the survey (55.5%) than male (40.2%), although these numbers may vary slightly since nine (9) of the possible two hundred and twenty-nine or (3.9%) did not specify their gender.

	Blackville/Doyle's Brook	
	Number	Percent
Male	92	40.2
Female	128	55.9
Did not respond	9	3.9
Total	229	100.0

Age

Of people who answered the question about age (190) a majority are between the ages of 18 and 34 (58.9%). Thirty percent are between the ages of 35 and 49, thus, making the majority of the respondents in this region (88.9%) who responded to the survey is under 50 years of age.

	Blackville/Doyle's Brook	
	Number	Percent
50-64	19	10.0
65+	2	1.1
Did not respond	39	-
Total	229	100.0

Note: The percentages that are stated in this report represent the people who actually responded to each question. The percentage may not total exactly 100 percent because of rounding.

Over half of respondents who indicated their age (109 or 59.1%), were under age 35 and of these over half (56 or 51.4%) had completed high school only. Twenty-eight people under age 65 (15.2%) had completed a community college diploma and only 7 (38%) had a university degree.

Of respondents between the ages of 35 and 65 (73), (31.5%) had completed high school (or GED). 38 percent of people in this age group had not completed high school as opposed to 10% for people under age 35. Twenty-two people (30.1%) had participated in or completed some kind of post-secondary education as opposed to (34.9%) of respondents under age 35.

The following table shows age by education level:

	Highest Education Level Attained							
	< Grade 9	Grade 9-12	GED	Some University	Bachelors Degree	Masters Degree	Total
18-24	1	6	1	5	1	0	64
25-34	0	4	2	0	3	0	45
35-49	5	12	5	2	3	0	56
50-64	3	8	3	0	0	0	17
65+	1	0	0	0	0	0	2
Total	10	30	11	7	7	0	184
Percent	5.4	16.3	6.3	3.8	3.8	0.0	

Language Capabilities

In the Blackville/Doyle's Brook Region, less than 5 percent (10) of those that participated in the telephone interview and responded to the language question have bilingual language capabilities. Two Hundred and Forty (240) individuals or 95.5 percent speak English only. There were no individuals who responded to the survey who spoke French only.

	Number	Percent
Speak English Only	210	95.5
Speak French Only	0	0.0
Did not Respond	9	-
Total	229	100.0

Of the people who stated they were bilingual and gave their age, almost fifty-nine percent (58.6%) or 41 individuals were under the age of thirty-five (35). Twenty- percent (20%) or 11 people were between the ages of 35 and 49. Of these, about thirty percent (30.9) or 17 people had completed high school or high school equivalency and more than fifty-six percent (56.4%) or 31 bilingual respondents had some form of post-secondary education. Seven respondents who stated they were bilingual had less than a high school education.

	Bilingual	English only	Total	Percent
		60	63	34.8
		41	43	23.8
35-49	2	53	55	30.4
50-64	0	18	18	9.9
65+	0	2	2	1.1
Total	7	174	181	
Percent	3.9	96.1		100.0

Civil Status

The majority of respondents in the Blackville/Doyle's Brook region were either divorced or married (93.9%). There appears to be an equal number of single status individuals (50.9%) in the region looking for employment compared to those that are of married / common-law status (49%). Slightly more divorced then married (48.5%).

	Blackville/Doyle's Brook	
	Number	Percent
Divorced	111	48.5
Widowed	2	0.9
Did not respond	1	0.4
Total	229	100.0

Number and Age of Dependents

Of respondents in the Blackville/Doyle's Brook region, 142 indicated that they had children, the majority of which was age 12 or under (80.3%). Almost all respondents in this area had 2 or fewer children (99.7%)

Dependent's Age						
	44	18	0	0	62	43.7
	31	21	0	0	52	36.6
	19	8	1	0	28	19.7
	94	47	1	0	142	
	66.2	33.1	0.7	0.0		100.0

Highest Education Level Obtained

Of the individuals who responded to the survey, 22.0% have less than high school, (42.8%) have completed high school or high school equivalency and 36.4% have continued with some form of post-secondary education.

	Blackville/Doyle's Brook	
	Number	Percent
Less than grade 9	12	5.5
Grade 9-12	34	16.5
GED	12	5.5
Some University	9	4.1
Masters Degree	0	0
Doctorate Degree	0	0
Did not respond	9	-
Total	229	100.0

The following table depicts the breakdown of education by gender. As can be seen, 53 (43.1%) of females who responded to the questions concerning gender and education have taken and or completed some form of post-secondary education, comparable to 26 or (29.2%) of males who responded to the same two questions. Approximately forty-eight (39.0%) women have completed high school or equivalency with 40 or (44.9%) of men who have indicated the same level of education. There are a higher percentage of men (25.8%) who have less than Grade 12 than women (17.9%).

										Total	Percent
Male										89	40.5
Female										123	55.9
No Response	1	0	5	1	1	0	0	0	0	8	3.6
Total	12	34	82	12	38	26	9	7	0	220	
Percent	5.5	15.5	37.3	5.5	17.3	11.8	4.1	3.2	0.0		**100.0**

Willing to Take Training

In the Blackville/Doyle's Brook region, more than 95 percent of individuals (181) who responded to the survey indicated a willingness in taking some kind of training. One hundred and ten (60.8%) were under age 35 with another 71(39.2%) respondents between ages 35 and 65.

	Willing to Take Training		**Total**	**Percent**
	Yes	**No**		
50-64	16	3	19	**10.0**
65+	0	2	2	**1.1**
Total	**181**	**9**	**190**	
Percent	**95.3**	**4.7**		**100.0**

Preferred Method to Take Training

By far the preferred method of training for respondents in the Blackville/Doyle's Brook region is on the job training, followed by coursework act community colleges. Far fewer people chose tele-education or the Internet as modes of receiving training.

Civil Status

The majority of respondents in the Blackville/Doyle's Brook region were either divorced or married (93.9%). There appears to be an equal number of single status individuals (50.9%) in the region looking for employment compared to those that are of married / common-law status (49%). Slightly more divorced then married (48.5%).

Status	Blackville/Doyle's Brook	
	Number	Percent
Divorced	111	48.5
[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]
Widowed	2	0.9
Did not respond	1	0.4
Total	229	100.0

Number and Age of Dependents

Of respondents in the Blackville/Doyle's Brook region, 142 indicated that they had children, the majority of which was age 12 or under (80.3%). Almost all respondents in this area had 2 or fewer children (99.7%)

Dependent's Age	Number of Dependents					
	1	2	3	5 +	Total	Percent
[illegible]	44	18	0	0	62	43.7
	31	21	0	0	52	36.6
	19	8	1	0	28	19.7
	94	47	1	0	142	
	66.2	33.1	0.7	0.0		100.0

Highest Education Level Obtained

Of the individuals who responded to the survey, 22.0% have less than high school, (42.8%) have completed high school or high school equivalency and 36.4% have continued with some form of post-secondary education.

[illegible]	Blackville/Doyle's Brook	
	Number	Percent
Less than grade 9	12	5.5
Grade 9-12	34	16.5
[illegible]	[illegible]	[illegible]
GED	12	5.5
[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]
Some University	9	4.1
[illegible]	[illegible]	[illegible]
Masters Degree	0	0
Doctorate Degree	0	0
Did not respond	9	-
Total	229	100.0

The following table depicts the breakdown of education by gender. As can be seen, 53 (43.1%) of females who responded to the questions concerning gender and education have taken and or completed some form of post-secondary education, comparable to 26 or (29.2%) of males who responded to the same two questions. Approximately forty-eight (39.0%) women have completed high school or equivalency with 40 or (44.9%) of men who have indicated the same level of education. There are a higher percentage of men (25.8%) who have less than Grade 12 than women (17.9%).

Gender	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
Male										89	40.5
Female										123	55.9
No Response	1	0	5	1	1	0	0	0	0	8	3.6
Total	12	34	82	12	38	26	9	7	0	220	
Percent	5.5	15.5	37.3	5.5	17.3	11.8	4.1	3.2	0.0		**100.0**

Willing to Take Training

In the Blackville/Doyle's Brook region, more than 95 percent of individuals (181) who responded to the survey indicated a willingness in taking some kind of training. One hundred and ten (60.8%) were under age 35 with another 71(39.2%) respondents between ages 35 and 65.

	Willing to Take Training		Total	Percent
	Yes	No		
[illegible]	[illegible]	0	[illegible]	[illegible]
[illegible]	[illegible]	2	[illegible]	[illegible]
[illegible]	[illegible]	2	[illegible]	[illegible]
50-64	16	3	19	**10.0**
65+	0	2	2	**1.1**
Total	181	9	190	
Percent	**95.3**	**4.7**		**100.0**

Preferred Method to Take Training

By far the preferred method of training for respondents in the Blackville/Doyle's Brook region is on the job training, followed by coursework act community colleges. Far fewer people chose tele-education or the Internet as modes of receiving training.

Preferred Method	Number of Respondents*
Internet	19
Tele-Education	23
NBCC	97

* NOTE: Respondents were able to choose more than one method of training, therefore totals do not add to total number of respondents.

Interest in Second Language Training

Many individuals - 139 - indicated an interest in taking second language training.

Interest in Second Language Training	Blackville/Doyle's Brook	
	Number	Percent
No	82	62.9
Did not respond	8	-
Total	229	100.0

Transportation Available

The majority of individuals in the Blackville area, who responded to the survey (89.3%), have transportation available. Thus, transportation would not appear to be a barrier to obtaining employment.

Available	Blackville/Doyle's Brook	
	Number	Percent
No	24	10.7
Did not respond	5	-
Total	229	100.0

Maximum Distance one way willing to travel for work or training

A large number of people in Blackville, who responded to the survey (81.2% or 186 Respondents) are willing to travel 31 kilometers or more, one way, to work.

Maximum Distance	Blackville/Doyle's Brook	
	Number	Percent
0-5 km	4	1.8
6-10 km	2	0.9
11-20 km	13	5.8
21-30 km	18	8.1
31-50 km	**82**	**36.8**
51+ km	**104**	**46.6**
Did not respond	6	-
Total	229	100.0

Willing to Move for Work

There appears to be a significant number of people in Blackville, who would be willing to move if an employment opportunity presented itself. The following table shows that 201 of the respondents in Blackville (91.4 %) would consider moving if the right opportunity presented itself.

Will Move	Blackville/Doyle's Brook	
	Number	Percent
No	19	8.6
Did not respond	9	-
Total	229	100.0

Currently Employed / Participated in Government Program / Received Employment Insurance Benefits or Social Assistance in 1999

Only forty-six percent (46.0 %) of the respondents (103) in the Blackville region indicated that they are currently employed.

Employed	Blackville/Doyle's Brook	
	Number	Percent
No	121	54.0
Did not respond	5	-
Total	229	100.0

Of Blackville respondents who answered the questions about receiving benefits, 99 or (45.4%) of respondents received Employment Insurance Benefits in 1999 with 71 individuals or (14.0%) indicating they were Social Assistance recipients during the same year.

Received Employment Insurance or Social Assistance Benefits 1999?	EI Benefits		Social Assistance Benefits	
	Number	Percent	Number	Percent
No	119	54.6	190	86.0
Yes	**99**	**45.4**	**31**	**14.0**
Did not respond	11	-	8	-
Total	229	100.0	229	100.0

Age of Social Assistance Recipients and EI Beneficiaries

Twenty-five (25) individuals of the thirty-one (31), who received social assistance in 1999, provided information on their age. More than half (15 of 25) were under the age of thirty-five (35).

	Number of Respondents*
Internet	19
Tele-Education	23

* NOTE: Respondents were able to choose more than one method of training, therefore totals do not add to total number of respondents.

Interest in Second Language Training

Many individuals - 139 - indicated an interest in taking second language training.

	Blackville/Doyle's Brook	
	Number	Percent
No	82	62.9
Did not respond	8	-
Total	229	100.0

Transportation Available

The majority of individuals in the Blackville area, who responded to the survey (89.3%), have transportation available. Thus, transportation would not appear to be a barrier to obtaining employment.

	Blackville/Doyle's Brook	
	Number	Percent
No	24	10.7
Did not respond	5	-
Total	229	100.0

Maximum Distance one way willing to travel for work or training

A large number of people in Blackville, who responded to the survey (81.2% or 186 Respondents) are willing to travel 31 kilometers or more, one way, to work.

	Blackville/Doyle's Brook	
	Number	Percent
0-5 km	4	1.8
6-10 km	2	0.9
11-20 km	13	5.8
21-30 km	18	8.1
Did not respond	6	-
Total	229	100.0

Willing to Move for Work

There appears to be a significant number of people in Blackville, who would be willing to move if an employment opportunity presented itself. The following table shows that 201 of the respondents in Blackville (91.4 %) would consider moving if the right opportunity presented itself.

	Blackville/Doyle's Brook	
	Number	Percent
No	19	8.6
Did not respond	9	-
Total	229	100.0

Currently Employed / Participated in Government Program / Received Employment Insurance Benefits or Social Assistance in 1999

Only forty-six percent (46.0 %) of the respondents (103) in the Blackville region indicated that they are currently employed.

	Blackville/Doyle's Brook	
	Number	Percent
No	121	54.0
Did not respond	5	-
Total	229	100.0

Of Blackville respondents who answered the questions about receiving benefits, 99 or (45.4%) of respondents received Employment Insurance Benefits in 1999 with 71 individuals or (14.0%) indicating they were Social Assistance recipients during the same year.

	EI Benefits		Social Assistance Benefits	
	Number	Percent	Number	Percent
No	119	54.6	190	86.0
Did not respond	11	-	8	-
Total	229	100.0	229	100.0

Age of Social Assistance Recipients and EI Beneficiaries

Twenty-five (25) individuals of the thirty-one (31), who received social assistance in 1999, provided information on their age. More than half (15 of 25) were under the age of thirty-five (35).

	Yes	No	Total	Percent of Total
		58	64	
		37	46	
35-49		47	55	
50-64		16	18	
65+		2	2	
Total		160	185	
Percent	**13.5**	**86.5**		**100.0**

The ages of those who claimed Employment Insurance Benefits in 1999 are similar to those who were social assistance recipients. (48.1%) 39/81 individuals who provided age information were under the age of 35 years. (42.0%) 34/81 respondents were between the ages of 35 to 49 with (9.9%) or 8 between the ages of 50 and 64. The majority of respondents (55.2%) did not claim EI benefits in 1999.

	Yes	No	Total	Percent
35-49	34	22	56	**30.9**
50-64	8	10	18	**9.9**
65+	0	2	2	**1.1**
Total	81	100	181	
Percent	**448**	**55.2**		**100.0**

Years with Current Employer

Of the 103 individuals in Blackville, who have indicated they are employed, (56.3%) have less than three (3) years experience with their current employer, (23.3%) have three to ten (3-10) years experience with their current employer and approximately (12%) have more than ten (10) years experience with their current employer.

	Blackville/Doyle's Brook	
	Number	Percent
3-5	9	10.0
5-10	12	13.3
10+	11	12.2
Did not respond	139	-

Interest in Owning/Operating Own Business

More than sixty- percent (62.8) of respondents indicated an interest in owning/operating their own business. Of those who responded to this question, (39.9%) were male and about fifty-six percent (56.1%) were female. (4.0%) did not respond to the question of being interested in owning/operating own business.

Of 322 people who indicated that they were interested in owning their own business, 176 (55%) were under age 35, and almost half of these (49%) had completed high school (or GED). A further seventy (40%) had participated in or completed some kind of post secondary education.

Of people age 35 to 65 who were interested in owning their own business, fifteen (22%) had completed only high school (or GED). A further 31 percent of this age group with this interest had participated in or completed some kind of post-secondary education.

	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
35-49	5	10	15	5	11	3	2	3	0	54	30.7
50-64	1	8	0	3	1	1	0	0	0	14	8.0
65+	0	0	0	0	0	0	0	0	0	0	0.0
Total	7	28	71	11	27	18	7	7	0	176	
Percent	4.0	15.9	40.3	6.3	15.3	10.2	4.0	4.0	0.0		100.0

Approximate Total Income 1999

In 1999, in Blackville, approximately fifty percent (51.9%) of respondents earned less than $10,000. (37.1%) of respondents earned between $10,000 and $30,000 in 1999. Eleven percent (11%) of those who responded to this question indicated earnings in excess of $30,000 in 1999.

	Blackville/Doyle's Brook	
	Number	Percent
30,000+	23	11.0
Did not respond	19	-
Total	229	100.0

Age	Yes	No	Total	Percent of Total
17-24	6	58	64	34.6
25-34	9	37	46	24.9
35-49	8	47	55	29.7
50-64	2	16	18	9.7
65+	0	2	2	1.1
Total	25	160	185	
Percent	13.5	86.5		100.0

The ages of those who claimed Employment Insurance Benefits in 1999 are similar to those who were social assistance recipients. (48.1%) 39/81 individuals who provided age information were under the age of 35 years. (42.0%) 34/81 respondents were between the ages of 35 to 49 with (9.9%) or 8 between the ages of 50 and 64. The majority of respondents (55.2%) did not claim EI benefits in 1999.

Age	Yes	No	Total	Percent
17-24	17	44	61	33.7
25-34	22	22	44	24.3
35-49	34	22	56	30.9
50-64	8	10	18	9.9
65+	0	2	2	1.1
Total	81	100	181	
Percent	448	55.2		100.0

Years with Current Employer

Of the 103 individuals in Blackville, who have indicated they are employed, (56.3%) have less than three (3) years experience with their current employer, (23.3%) have three to ten (3-10) years experience with their current employer and approximately (12%) have more than ten (10) years experience with their current employer.

Number of Years	Blackville/Doyle's Brook	
	Number	Percent
<1	34	37.8
1-3	24	26.7
3-5	9	10.0
5-10	12	13.3
10+	11	12.2
Did not respond	139	-

Interest in Owning/Operating Own Business

More than sixty- percent (62.8) of respondents indicated an interest in owning/operating their own business. Of those who responded to this question, (39.9%) were male and about fifty-six percent (56.1%) were female. (4.0%) did not respond to the question of being interested in owning/operating own business.

Of 322 people who indicated that they were interested in owning their own business, 176 (55%) were under age 35, and almost half of these (49%) had completed high school (or GED). A further seventy (40%) had participated in or completed some kind of post secondary education.

Of people age 35 to 65 who were interested in owning their own business, fifteen (22%) had completed only high school (or GED). A further 31 percent of this age group with this interest had participated in or completed some kind of post-secondary education.

	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
18-24	1	6	39	1	6	5	5	1	0	64	36.4
25-34	0	4	17	2	9	9	0	3	0	44	25.0
35-49	5	10	15	5	11	3	2	3	0	54	30.7
50-64	1	8	0	3	1	1	0	0	0	14	8.0
65+	0	0	0	0	0	0	0	0	0	0	0.0
Total	7	28	71	11	27	18	7	7	0	176	
Percent	4.0	15.9	40.3	6.3	15.3	10.2	4.0	4.0	0.0		100.0

Approximate Total Income 1999

In 1999, in Blackville, approximately fifty percent (51.9%) of respondents earned less than $10,000. (37.1%) of respondents earned between $10,000 and $30,000 in 1999. Eleven percent (11%) of those who responded to this question indicated earnings in excess of $30,000 in 1999.

	Blackville/Doyle's Brook	
	Number	Percent
10,001-15,000	37	17.6
15,001-20,000	13	6.2
20,001-25,000	13	6.2
25,001-30,000	15	7.1
30,000+	23	11.0
Did not respond	19	-
Total	229	100.0

Twenty-seven Percent (27.3%) or 27 of those who claimed Employment Insurance in 1999 and answered the income question declared an income of $10,000 or less with approximately forty percent (34.3%) or 34 EI recipients stating their income was between $10,001 and $20,000.

Income 1999	Yes	No	Total	Percent
0-5000	10	55	65	32.0
5001-10000	17	23	40	19.7
[illegible]	27	9	36	17.7
[illegible]	7	6	13	6.4
20001-25000	9	4	13	6.4
25001-30000	10	5	15	7.4
30000+	9	12	21	10.3
Total	89	114	203	
Percent	43.8	56.2		100.0

The following table denotes income stated in 1999 as it relates to gender. As can be seen, the percentage of females that have lower incomes is considerably higher than for males. Over sixty percent (63.3%) or 76 of the 120 women who answered the questions on income and gender stated they earned less than $10,000 in 1999 compared to (36.6 %) or 30 of the 82 men who responded to the same two questions. Thirty-Four (34) females or (28.3%) stated they earned between $10,001 and $20,000 in 1999 compare to (17.1%) or 14 males.

Income 1999	Male	Female	No Response	Total	Percent
0-5000	20	46	2	68	32.4
5001-10000	10	30	1	41	19.5
[illegible]			1	37	17.6
[illegible]			1	13	6.2
20001-25000	7	5	1	13	6.2
25001-30000	12	2	1	15	7.1
30000+	19	3	1	23	11.0
Total	82	120	8	210	
Percent	39.0	57.1	3.8		100.0

Require Childcare / Childcare Available

In the Blackville region - 62 respondents indicated they required childcare. Of these, 28 individuals, (45.2%) indicated that childcare was not available to them and thus may have a barrier to employment because of lack of childcare.

Require Childcare?	Yes	No	Total	Percent
Yes	34	**28**	62	**40.8**
No	46	44	90	**59.2**
Total	80	72	152	
Percent	**52.6**	**47.4**		**100.0**

Twenty-seven Percent (27.3%) or 27 of those who claimed Employment Insurance in 1999 and answered the income question declared an income of $10,000 or less with approximately forty percent (34.3%) or 34 EI recipients stating their income was between $10,001 and $20,000.

	No	Total	Percent
	55	65	32.0
	23	40	19.7
	9	36	17.7
	6	13	6.4
20001-25000	4	13	6.4
25001-30000	5	15	7.4
30000+	12	21	10.3
Total	114	203	
Percent	56.2		100.0

The following table denotes income stated in 1999 as it relates to gender. As can be seen, the percentage of females that have lower incomes is considerably higher than for males. Over sixty percent (63.3%) or 76 of the 120 women who answered the questions on income and gender stated they earned less than $10,000 in 1999 compared to (36.6 %) or 30 of the 82 men who responded to the same two questions. Thirty-Four (34) females or (28.3%) stated they earned between $10,001 and $20,000 in 1999 compare to (17.1%) or 14 males.

			No Response	Total	Percent
			2	68	32.4
			1	41	19.5
			1	37	17.6
			1	13	6.2
20001-25000	7	5	1	13	6.2
25001-30000	12	2	1	15	7.1
30000+	19	3	1	23	11.0
Total	82	120	8	210	
Percent	39.0	57.1	3.8		100.0

Require Childcare / Childcare Available

In the Blackville region - 62 respondents indicated they required childcare. Of these, 28 individuals, (45.2%) indicated that childcare was not available to them and thus may have a barrier to employment because of lack of childcare.

	Yes	No	Total	Percent
Yes	34		62	**40.8**
No	46	44	90	**59.2**
Total	80	72	152	
Percent	**52.6**	**47.4**		**100.0**

Labour Market Profile - Boiestown and Area

Gender

There are more female respondents in the Boiestown region in the (57%) than male (42.7%).

	Boiestown and Area	
	Number	Percent
Male	71	42.7
Female	95	57.2
Did not respond	1	-
Total	167	99.9

Age

Over half of the Boisetown respondents are between the ages of 18 and 34 (53.6%). Another (44.5%) are between the ages of 35 and 49.

	Boiestown and Area	
	Number	Percent
50-64	29	17.7
65+	3	1.8
Did not respond	3	-
Total	167	99.9

Note: The percentages that are stated in this report represent the people who actually responded to each question. The percentage may not total exactly 100 percent because of rounding.

Over half of respondents who indicated their age (84 or 54.5%), were under age 35 and of these half (45 or 50%) had completed high school only. Seven people under age 35 (8.3%) had completed a community college diploma and only 6 (7%) had a university degree.

Of respondents between the ages of 35 and 62, 21 (31.3%) had completed high school (or GED). Forty six percent (46.2%) of people in this age group had not completed high school as opposed to (13.1%) for people under age 35. Fifteen people (22.4%) had participated in or completed some kind of post-secondary education as opposed to (32.1%) of respondents under age 35.

The following table shows age by education level:

	Highest Education Level Attained							
	< Grade 9	Grade 9-12		GED		Some University	Bachelors Degree	Masters Degree	Total
18-24	0	2		1		2	0	0	43
25-34	0	9		2		5	6	0	41
35-49	4	14		2		1	1	1	41
50-64	6	7		3		1	0	0	26
65+	0	2		0		0	0	0	3
Total	10	34		8		9	7	1	154
Percent	6.5	22.1		5.2		5.8	4.5	0.6	

Language Capabilities

Only Twelve percent (12.3%) (20) of those that responded in the Boiestown area and have bilingual language capabilities. One hundred and forty-three (143) individuals or 87.7 percent speak English only. There were no individuals who responded to the survey who spoke French only.

	Number	Percent
Speak English Only	143	87.7
Speak French Only	0	0.0
Did not Respond	4	-
Total	167	100.0

Of the 20 people who stated they were bilingual and gave their age, eighty-five percent (85%) or 17 individuals were under the age of thirty-five (35). Ten percent or 9 people were between the ages of 35 and 49. Of these, about forty-five percent (30.9) or 17 people had completed high school or high school equivalency and forty percent or 8 bilingual respondents had some form of post-secondary education. Three respondents who stated they were bilingual had less than a high school education.

	Bilingual	English only	Total	Percent
		33	43	26.9
		36	43	26.9
35-49	2	40	42	26.3
50-64	1	28	29	18.1
65+	0	3	3	1.9
Total	20	140	160	
Percent	12.5	87.5		100.0

Labour Market Profile - Boiestown and Area

Gender

There are more female respondents in the Boiestown region in the (57%) than male (42.7%).

Gender	Boiestown and Area	
	Number	Percent
Male	71	42.7
Female	95	57.2
Did not respond	1	-
Total	167	99.9

Age

Over half of the Boisetown respondents are between the ages of 18 and 34 (53.6%). Another (44.5%) are between the ages of 35 and 49.

Respondents' Age (yrs)	Boiestown and Area	
	Number	Percent
18-24	44	25.8
25-34	44	26.8
35-49	44	26.8
50-64	29	17.7
65+	3	1.8
Did not respond	3	-
Total	167	99.9

Note: The percentages that are stated in this report represent the people who actually responded to each question. The percentage may not total exactly 100 percent because of rounding.

Over half of respondents who indicated their age (84 or 54.5%), were under age 35 and of these half (45 or 50%) had completed high school only. Seven people under age 35 (8.3%) had completed a community college diploma and only 6 (7%) had a university degree.

Of respondents between the ages of 35 and 62, 21 (31.3%) had completed high school (or GED). Forty six percent (46.2%) of people in this age group had not completed high school as opposed to (13.1%) for people under age 35. Fifteen people (22.4%) had participated in or completed some kind of post-secondary education as opposed to (32.1%) of respondents under age 35.

The following table shows age by education level:

Age	Highest Education Level Attained										
	< Grade 9	Grade 9-12	[illegible]	GED	[illegible]	[illegible]	Some University	Bachelors Degree	Masters Degree	Total	[illegible]
18-24	0	2	29	1	4	5	2	0	0	43	[illegible]
25-34	0	9	14	2	3	2	5	6	0	41	[illegible]
35-49	4	14	13	2	3	2	1	1	1	41	[illegible]
50-64	6	7	3	3	5	1	1	0	0	26	[illegible]
65+	0	2	1	0	0	1	0	0	0	3	[illegible]
Total	10	34	60	8	15	11	9	7	1	154	
Percent	6.5	22.1	39.0	5.2	9.7	7.1	5.8	4.5	0.6		100.0

Language Capabilities

Only Twelve percent (12.3%) (20) of those that responded in the Boiestown area and have bilingual language capabilities. One hundred and forty-three (143) individuals or 87.7 percent speak English only. There were no individuals who responded to the survey who spoke French only.

[illegible]	Number	Percent
Speak English Only	143	87.7
Speak French Only	0	0.0
[illegible]	20	12
Did not Respond	4	-
Total	167	100.0

Of the 20 people who stated they were bilingual and gave their age, eighty-five percent (85%) or 17 individuals were under the age of thirty-five (35). Ten percent or 9 people were between the ages of 35 and 49. Of these, about forty-five percent (30.9) or 17 people had completed high school or high school equivalency and forty percent or 8 bilingual respondents had some form of post-secondary education. Three respondents who stated they were bilingual had less than a high school education.

[illegible]	Bilingual	English only	Total	Percent
18-24	10	33	43	26.9
35-34	7	36	43	26.9
35-49	2	40	42	26.3
50-64	1	28	29	18.1
65+	0	3	3	1.9
Total	20	140	160	
Percent	12.5	87.5		100.0

Civil Status

Of Boiestown respondents, the majority (51.8%) are married, followed by single individuals (37.3%).

Status	Boiestown and Area	
	Number	Percent
Divorced	14	8.4
[illegible]	86	51.8
[illegible]	62	37.3
Widowed	4	2.4
Did not respond	1	-
Total	167	99.9

Number and Age of Dependents

Of respondents in the Boiestown region, 95 indicated that they had children, the majority of which were age 12 or under (71.5%). Almost all respondents in this area had 2 or fewer children (97.9%).

Dependent's Age	Number of Dependents					
	1	2	3	5 +	Total	Percent
	26	10	1	0	37	38.9
	20	11	0	0	31	32.6
	20	6	1	0	27	28.4
	66	27	2	0	95	
	69.5	28.4	2.1	0.0		100.0

Highest Education Level Obtained

Twenty-Eight percent (28.2%) of Boiestown respondents have less than high school, while 44.8 percent has completed high school education or high school equivalency and (20.5%) have continued with some form of post-secondary education.

Education Level	Boiestown and Area	
	Number	Percent
Less than grade 9	10	6.4
Grade 9-12	34	21.8
[illegible]	62	39.7
GED	8	5.1
[illegible]	15	9.6
[illegible]	10	6.4
Some University	9	5.8
[illegible]	7	4.5
Masters Degree	1	.6
Doctorate Degree	0	0
Did not respond	11	-
Total	167	99.9

The following table depicts the breakdown of education by gender for the Boiestown area. As can be seen, 35 (39.8%) of females who responded to the questions concerning gender and education have taken and or completed some form of post-secondary education, compared to 15 or (22.3%) of males. Fifty percent (50.0%) of women have completed high school or equivalency with 26 or (38.8%) of men who have indicated the same level of education. As well, there is a higher percentage of men (40.1%) who have less than Grade 12 than women (18.2%).

Gender	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
Male										67	42.9
Female										88	56.4
No Response	0	1	0	0	0	0	0	0	0	1	0.6
Total	10	34	62	8	15	10	9	7	1	156	
Percent	6.4	21.8	21.8	5.1	9.6	6.4	5.8	4.5	0.6		**100.0**

Willing to Take Training

More than 96 percent of individuals (157) in the Boiestown area indicated a willingness in taking some kind of training. Fifty Three percent (53%) or 85 respondents were under 35, with another Forty two percent or 180 respondents between ages 35 and 49.

Age	Willing to Take Training		Total	Percent
	Yes	No		
17-24	43	1	44	27.0
25-34	42	1	43	26.4
35-49	42	2	44	27.0
50-64	28	1	29	**17.8**
65+	2	1	3	**1.8**
Total	157	6	163	
Percent	**96.3**	**3.7**		**100.0**

Preferred Method to Take Training

Overwhelmingly, respondents in the Boiestown area preferred on-the-job training as opposed to other modes of training. Only 55 people cited community colleges among their choices for training, with tele-education and the Internet as least preferred methods for training among this group.

Civil Status

Of Boiestown respondents, the majority (51.8%) are married, followed by single individuals (37.3%).

	Boiestown and Area	
	Number	Percent
Divorced	14	8.4
Widowed	4	2.4
Did not respond	1	-
Total	167	99.9

Number and Age of Dependents

Of respondents in the Boiestown region, 95 indicated that they had children, the majority of which were age 12 or under (71.5%). Almost all respondents in this area had 2 or fewer children (97.9%).

	26	10	1	0	37	38.9
	20	11	0	0	31	32.6
	20	6	1	0	27	28.4
	66	27	2	0	95	
	69.5	28.4	2.1	0.0		100.0

Highest Education Level Obtained

Twenty-Eight percent (28.2%) of Boiestown respondents have less than high school, while 44.8 percent has completed high school education or high school equivalency and (20.5%) have continued with some form of post-secondary education.

	Boiestown and Area	
	Number	Percent
Less than grade 9	10	6.4
Grade 9-12	34	21.8
GED	8	5.1
Some University	9	5.8
Masters Degree	1	.6
Doctorate Degree	0	0
Did not respond	11	-
Total	167	99.9

The following table depicts the breakdown of education by gender for the Boiestown area. As can be seen, 35 (39.8%) of females who responded to the questions concerning gender and education have taken and or completed some form of post-secondary education, compared to 15 or (22.3%) of males. Fifty percent (50.0%) of women have completed high school or equivalency with 26 or (38.8%) of men who have indicated the same level of education. As well, there is a higher percentage of men (40.1%) who have less than Grade 12 than women (18.2%).

										Total	Percent
Male										67	42.9
Female										88	56.4
No Response	0	1	0	0	0	0	0	0	0	1	0.6
Total	10	34	62	8	15	10	9	7	1	156	
Percent	6.4	21.8	21.8	5.1	9.6	6.4	5.8	4.5	0.6		100.0

Willing to Take Training

More than 96 percent of individuals (157) in the Boiestown area indicated a willingness in taking some kind of training. Fifty Three percent (53%) or 85 respondents were under 35, with another Forty two percent or 180 respondents between ages 35 and 49.

	Willing to Take Training		Total	Percent
	Yes	No		
50-64	28	1	29	17.8
65+	2	1	3	1.8
Total	157	6	163	
Percent	96.3	3.7		100.0

Preferred Method to Take Training

Overwhelmingly, respondents in the Boiestown area preferred on-the-job training as opposed to other modes of training. Only 55 people cited community colleges among their choices for training, with tele-education and the Internet as least preferred methods for training among this group.

	Number of Respondents*
Internet	28
Tele-Education	27

* NOTE: Respondents were able to choose more than one method of training, therefore totals do not add to total number of respondents.

Interest in Second Language Training

Eighty-Nine of 167 respondents in the Boiestown area (55.3%).

	Boiestown and Area	
	Number	Percent
No	72	44.7
Did not respond	6	-
Total	167	100.0

Transportation Available

The majority of Boiestown and area respondents (84.7%) have transportation available. Thus, transportation would not appear to be a barrier to obtaining employment.

	Boiestown and Area	
	Number	Percent
No	25	15.3
Did not respond	4	-
Total	167	100.0

Maximum Distance one way willing to travel for work or training

A majority of people in the Boiestown area (75.0%) are willing to travel 31 kilometers or more, one way, to work. A further (21.1%) indicated a willingness to travel between 21 & 30 kms for work training

	Boiestown and Area	
	Number	Percent
0-5 km	4	2.6
6-10 km	2	1.3
11-20 km	15	9.6
21-30 km	18	11.5
Did not respond	11	-
Total	167	100.0

Willing to Move for Work

Less than half of Boiestown and area residents (48.8%) would be willing to move for work.

	Boiestown and Area	
	Number	Percent
No	82	51.3
Did not respond	7	-
Total	167	100.1

Currently Employed / Participated in Government Program / Received Employment Insurance Benefits or Social Assistance in 1999

Seventy-four (45.1 %) of 167 respondents in the Boiestown region indicated that they are currently employed.

	Boiestown and Area	
	Number	Percent
No	90	54.9
Did not respond	3	-
Total	167	100.0

Only eight (8) of twenty-nine (29) people in the Boiestown area, who indicated participation in a Government program in 2000, indicated that they were employed at the time of the survey.

Forty-four percent of respondents in the Boiestown area, who received benefits, received Employment Insurance Benefits in 1999 with only 18 individuals or (11.3%) indicating they were Social Assistance recipients during the same year.

	EI Benefits		Social Assistance Benefits	
	Number	Percent	Number	Percent
No	84	55.6	141	88.7
Did not respond	16	-	8	-
Total	167	100.0	167	100.0

Age of Social Assistance Recipients and EI Beneficiaries

Of the Boiestown area residents, two thirds (12 of 18) were under the age of thirty-five (35).

[redacted]	Number of Respondents*
Internet	28
Tele-Education	27
NBCC	55

* NOTE: Respondents were able to choose more than one method of training, therefore totals do not add to total number of respondents.

Interest in Second Language Training

Eighty-Nine of 167 respondents in the Boiestown area (55.3%).

[redacted]	Boiestown and Area	
	Number	Percent
No	72	44.7
Did not respond	6	-
Total	167	100.0

Transportation Available

The majority of Boiestown and area respondents (84.7%) have transportation available. Thus, transportation would not appear to be a barrier to obtaining employment.

[redacted]	Boiestown and Area	
	Number	Percent
No	25	15.3
Did not respond	4	-
Total	167	100.0

Maximum Distance one way willing to travel for work or training

A majority of people in the Boiestown area (75.0%) are willing to travel 31 kilometers or more, one way, to work. A further (21.1%) indicated a willingness to travel between 21 & 30 kms for work training

[redacted]	Boiestown and Area	
	Number	Percent
0-5 km	4	2.6
6-10 km	2	1.3
11-20 km	15	9.6
21-30 km	18	11.5
31-50 km	28	17.9
51+ km	89	57.1
Did not respond	11	-
Total	167	100.0

Willing to Move for Work

Less than half of Boiestown and area residents (48.8%) would be willing to move for work.

Willing to Move	Boiestown and Area	
	Number	Percent
No	82	51.3
[redacted]		
Did not respond	7	-
Total	167	100.1

Currently Employed / Participated in Government Program / Received Employment Insurance Benefits or Social Assistance in 1999

Seventy-four (45.1 %) of 167 respondents in the Boiestown region indicated that they are currently employed.

[redacted]	Boiestown and Area	
	Number	Percent
No	90	54.9
[redacted]		
Did not respond	3	-
Total	167	100.0

Only eight (8) of twenty-nine (29) people in the Boiestown area, who indicated participation in a Government program in 2000, indicated that they were employed at the time of the survey.

Forty-four percent of respondents in the Boiestown area, who received benefits, received Employment Insurance Benefits in 1999 with only 18 individuals or (11.3%) indicating they were Social Assistance recipients during the same year.

[redacted]	EI Benefits		Social Assistance Benefits	
	Number	Percent	Number	Percent
No	84	55.6	141	88.7
Yes	**67**	**44.4**	**18**	**11.3**
Did not respond	16	-	8	-
Total	167	100.0	167	100.0

Age of Social Assistance Recipients and EI Beneficiaries

Of the Boiestown area residents, two thirds (12 of 18) were under the age of thirty-five (35).

	Yes	No	Total	Percent of Total
17-24	**4**	37	41	**26.1**
25-34	**8**	36	44	**28.0**
35-49	**6**	35	41	**26.1**
50-64	**0**	28	28	**17.8**
65+	**0**	3	3	**1.9**
Total	**18**	139	139	
Percent	**11.5**	**88.5**		**100.0**

Of Boiestown area respondents who claimed social assistance, benefits in 1999, almost half (48.5%) 32/66 were under the age of 35 years. The majority of respondents (55.7%) did not claim EI benefits in 1999. A further 16 (24.2%) were between the ages of 35 and 49.

	Yes	No	Total	Percent
17-24	**10**	**30**	**40**	**26.8**
25-34	**22**	**18**	**40**	**26.8**
35-49	16	24	40	**26.8**
50-64	18	9	27	**18.1**
65+	0	2	2	**1.3**
Total	66	83	149	
Percent	**44.3**	**55.7**		**100.0**

Years with Current Employer

Of the 74 individuals who have indicated they are employed, (61.2%) have less than three (3) years experience with their current employer, (20.8%) have three to ten (3-10) years experience with their current employer and approximately (18%) have more than ten (10) years experience with their current employer.

	Boiestown and Area	
	Number	Percent
<1	**19**	**28.4**
1-3	**22**	**32.8**
3-5	7	10.4
5-10	7	10.4
10+	12	17.9
Did not respond	7	-

Interest in Owning/Operating Own Business

Over half (58.9%) of Boiestown area respondents indicated an interest in owning/operating their own business. Of those who responded to this question, forty respondents (43.0%) were male and fifty-two (55.9%) were female. One percent did not respond to the question of being interested in owning/operating own business.

Of 85 people who indicated that they were interested in owning their own business, 50 (58.8%) were under age 35, and over half of these (52%) had completed high school (or GED). A further fifteen (30%) had participated in or completed some kind of post secondary education.

Of people age 35 to 65 who were interested in owning their own business, 19 (55.9%) had completed only high school (or GED). A further (23.5%) of this age group with this interest had participated in or completed some kind of post-secondary education.

	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
18-24	**0**	**2**	**15**	**1**	**1**	**1**	**2**	**0**	**0**	**22**	**25.9**
25-34	**0**	**7**	**8**	**2**	**2**	**1**	**3**	**5**	**0**	**28**	**32.9**
35-49	1	6	8	0	0	2	0	1	1	19	22.4
50-64	5	4	1	1	2	1	1	0	0	15	17.6
65+	0	1	0	0	0	0	0	0	0	1	1.2
Total	6	20	32	4	5	5	6	6	1	85	
Percent	7.1	23.5	37.6	4.7	5.9	5.9	7.1	7.1	1.2		**100.0**

Approximate Total Income 1999

Of respondents in the Boiestown area, (53.9%) half earned less than $10,000 in 1999. Thirty nine percent of respondents earned between $10,000 and $30,000 in 1999. Just over seven percent of those who responded to this question indicated earnings in excess of $30,000 in 1999.

	Boiestown and Area	
	Number	Percent
10,001-15,000	**21**	**14.9**
15,001-20,000	**14**	**9.9**
20,001-25,000	**13**	**9.2**
25,001-30,000	**7**	**5.0**
30,000+	10	7.1
Did not respond	26	-
Total	167	100.0

	Yes	No	Total	Percent of Total
		37	41	
		36	44	
35-49		35	41	
50-64		28	28	
65+		3	3	
Total		139	139	
Percent	**11.5**	**88.5**		**100.0**

Of Boiestown area respondents who claimed social assistance, benefits in 1999, almost half (48.5%) 32/66 were under the age of 35 years. The majority of respondents (55.7%) did not claim EI benefits in 1999. A further 16 (24.2%) were between the ages of 35 and 49.

	Yes	No	Total	Percent
35-49	16	24	40	**26.8**
50-64	18	9	27	**18.1**
65+	0	2	2	**1.3**
Total	66	83	149	
Percent	**44.3**	**55.7**		**100.0**

Years with Current Employer

Of the 74 individuals who have indicated they are employed, (61.2%) have less than three (3) years experience with their current employer, (20.8%) have three to ten (3-10) years experience with their current employer and approximately (18%) have more than ten (10) years experience with their current employer.

	Boiestown and Area	
	Number	Percent
3-5	7	10.4
5-10	7	10.4
10+	12	17.9
Did not respond	7	-

Interest in Owning/Operating Own Business

Over half (58.9%) of Boiestown area respondents indicated an interest in owning/operating their own business. Of those who responded to this question, forty respondents (43.0%) were male and fifty-two (55.9%) were female. One percent did not respond to the question of being interested in owning/operating own business.

Of 85 people who indicated that they were interested in owning their own business, 50 (58.8%) were under age 35, and over half of these (52%) had completed high school (or GED). A further fifteen (30%) had participated in or completed some kind of post secondary education.

Of people age 35 to 65 who were interested in owning their own business, 19 (55.9%) had completed only high school (or GED). A further (23.5%) of this age group with this interest had participated in or completed some kind of post-secondary education.

	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
35-49	1	6	8	0	0	2	0	1	1	19	22.4
50-64	5	4	1	1	2	1	1	0	0	15	17.6
65+	0	1	0	0	0	0	0	0	0	1	1.2
Total	6	20	32	4	5	5	6	6	1	85	
Percent	7.1	23.5	37.6	4.7	5.9	5.9	7.1	7.1	1.2		**100.0**

Approximate Total Income 1999

Of respondents in the Boiestown area, (53.9%) half earned less than $10,000 in 1999. Thirty nine percent of respondents earned between $10,000 and $30,000 in 1999. Just over seven percent of those who responded to this question indicated earnings in excess of $30,000 in 1999.

	Boiestown and Area	
	Number	Percent
30,000+	10	7.1
Did not respond	26	-
Total	167	100.0

There were 67 respondents in the Boiestown region who indicated they had received EI benefits during 1999. Eighteen (18) individuals indicated they received social assistance benefits during this same period. Only one of seven of people who claimed Employment Insurance in 1999 and answered the income question, declared an income of $10,000 or less, while 57.1% or 4 EI recipients stated their income was between $10,001 and $20,000. Two respondents (28.6%) claiming EI earned between 20-30,000 in 1999.

	No	Total	Percent
	6	6	24.0
	4	5	20.0
	3	7	28.0
	2	2	8.0
20001-25000	2	3	12.0
25001-30000	0	1	4.0
30000+	1	1	4.0
Total	18	25	
Percent	72.0		100.0

The following table denotes income stated in 1999 as it relates to gender in the Boiestown region. As can be seen, the percentage of females that have lower incomes is considerably higher than for males. Over sixty percent (64.2%) or 52 of the 81 women who answered the questions on income and gender stated they earned less than $10,000 in 1999 compared to (40.0 %) or 24 of the 60 men who responded to the same two questions. Twenty-two (22) females or (27.2%) stated they earned between $10,001 and $20,000 in 1999 compared to (21.7%) or 13 males.

			No Response	Total	Percent
			0	46	32.6
			0	30	21.3
			0	21	14.9
			0	14	9.9
20001-25000	9	4	0	13	9.2
25001-30000	6	1	0	7	5.0
30000+	8	2	0	10	7.1
Total	60	81	0	141	
Percent	42.6	57.4	0		100.0

Require Childcare / Childcare Available

In the Boiestown region 44 respondents indicated they required childcare. Of these, 17 (38.6%) indicated that childcare was not available to them and thus may have a barrier to employment because of a lack of childcare.

	Yes	No	Total	Percent
Yes	27		44	**47.3**
No	16	33	49	**52.7**
Total	43	50	93	
Percent	**46.2**	**53.8**		**100.0**

There were 67 respondents in the Boiestown region who indicated they had received EI benefits during 1999. Eighteen (18) individuals indicated they received social assistance benefits during this same period. Only one of seven of people who claimed Employment Insurance in 1999 and answered the income question, declared an income of $10,000 or less, while 57.1% or 4 EI recipients stated their income was between $10,001 and $20,000. Two respondents (28.6%) claiming EI earned between 20-30,000 in 1999.

Income 1999	Yes	No	Total	Percent
0-5000	0	6	6	24.0
5001-10000	1	4	5	20.0
10001-15000	4	3	7	28.0
15001-20000	0	2	2	8.0
20001-25000	1	2	3	12.0
25001-30000	1	0	1	4.0
30000+	0	1	1	4.0
Total	7	18	25	
Percent	28.0	72.0		100.0

The following table denotes income stated in 1999 as it relates to gender in the Boiestown region. As can be seen, the percentage of females that have lower incomes is considerably higher than for males. Over sixty percent (64.2%) or 52 of the 81 women who answered the questions on income and gender stated they earned less than $10,000 in 1999 compared to (40.0 %) or 24 of the 60 men who responded to the same two questions. Twenty-two (22) females or (27.2%) stated they earned between $10,001 and $20,000 in 1999 compared to (21.7%) or 13 males.

Income 1999	Male	Female	No Response	Total	Percent
0-5000	15	31	0	46	32.6
5001-10000	9	21	0	30	21.3
			0	21	14.9
			0	14	9.9
20001-25000	9	4	0	13	9.2
25001-30000	6	1	0	7	5.0
30000+	8	2	0	10	7.1
Total	60	81	0	141	
Percent	42.6	57.4	0		100.0

Require Childcare / Childcare Available

In the Boiestown region 44 respondents indicated they required childcare. Of these, 17 (38.6%) indicated that childcare was not available to them and thus may have a barrier to employment because of a lack of childcare.

Require Childcare	Yes	No	Total	Percent
Yes	27	**17**	44	**47.3**
No	16	33	49	**52.7**
Total	43	50	93	
Percent	**46.2**	**53.8**		**100.0**

Labour Market Profile - Doaktown/Blissfield

Gender

There are more female participants from the Doaktown/Blissfield region (65.6%) than male (34.4%).

Gender	Doaktown/Blissfield	
	Number	Percent
Male	31	34.4
Female	59	65.6
Did not respond	0	-
Total	90	100.0

Age

Almost half of the respondents from the Doaktown/Blissfield region are between the ages of 18 and 34 (46.6%). Another (28.6%) are between the ages of 45 and 49. Thus, by far the majority of the population (85.2%) who responded to the survey is under 50 years of age.

Respondent's Age (yrs)	Doaktown/Blissfield	
	Number	Percent
18-24	20	22.7
25-34	21	23.9
35-49	34	38.6
50-64	13	14.8
65+	0	0
Did not respond	2	-
Total	90	100.00

Note: The percentages that are stated in this report represent the people who actually responded to each question. The percentage may not total exactly 100 percent because of rounding.

Of respondents in the Doaktown area who indicated their age (154 or 54.5%), over half were under age 35 and of these half (43 or 50.5%) had completed high school only. Seven people under age 35 (8.3%) had completed a community college diploma and only 6 (7.1%) had a university degree.

Of respondents between the ages of 35 and 65, 21 (31.3%) had completed high school (or GED). Twenty-one people in this age group (46.3%) had not completed high school as opposed to 11 people under age 35(13%). Fifteen people (22.3%) had participated in or completed some kind of post-secondary education as opposed to (32%) of respondents under age 35.

The following table shows age by education level:

Age	Highest Education Level Attained										
	< Grade 9	Grade 9-12	[illegible]	GED	[illegible]	[illegible]	Some University	Bachelors Degree	Masters Degree	Total	[illegible]
18-24	0	3	[illegible]	0	[illegible]	[illegible]	1	1	0	19	[illegible]
25-34	0	2	[illegible]	1	[illegible]	[illegible]	1	4	0	19	[illegible]
35-49	3	9	[illegible]	2	[illegible]	[illegible]	1	0	0	33	[illegible]
50-64	1	2	[illegible]	4	[illegible]	[illegible]		2	0	13	[illegible]
65+	0	0	[illegible]	0	[illegible]	[illegible]	0	0	0	0	[illegible]
Total	4	16	[illegible]	7	[illegible]	[illegible]	3	7	0	84	[illegible]
Percent	4.8	19.0	[illegible]	8.3	[illegible]	[illegible]	3.6	8.3	0.0		[illegible]

Language Capabilities

Less than ten- percent (59) of those that participated in the Doakown/Blissfield area telephone interview, responded to the language question have bilingual language capabilities. Five hundred and forty-three (543) individuals or 90.2 percent speak English only. There were no individuals who responded to the survey who spoke French only.

[illegible]	Number	Percent
Speak English Only	80	89.9
Speak French Only	0	0.0
[illegible]	[illegible]	[illegible]
Did not Respond	1	-
Total	90	100.0

Of the 9 people who stated they were bilingual and gave their age, sixty-six percent (66.6%) or 41 individuals were under the age of thirty-five (35). Two people between the ages of 35 and 49. Of these, one had completed high school or high school equivalency and more than seventy-five percent (75%) bilingual respondents had some form of post-secondary education. One bilingual respondent had less than a high school education.

Age	[illegible]			
	Bilingual	English only	Total	Percent
18-24	3	16	19	21.8
25-34	3	18	21	24.1
35-49	2	32	34	39.1
50-64	1	12	13	14.9
65+	0	0	0	0.0
Total	9	78	87	
Percent	10.3	89.7		100.0

Labour Market Profile - Doaktown/Blissfield

Gender

There are more female participants from the Doaktown/Blissfield region (65.6%) than male (34.4%).

	Doaktown/Blissfield	
	Number	Percent
Male	31	34.4
Female	59	65.6
Did not respond	0	-
Total	90	100.0

Age

Almost half of the respondents from the Doaktown/Blissfield region are between the ages of 18 and 34 (46.6%). Another (28.6%) are between the ages of 45 and 49. Thus, by far the majority of the population (85.2%) who responded to the survey is under 50 years of age.

	Doaktown/Blissfield	
	Number	Percent
50-64	13	14.8
65+	0	0
Did not respond	2	-
Total	90	100.00

Note: The percentages that are stated in this report represent the people who actually responded to each question. The percentage may not total exactly 100 percent because of rounding.

Of respondents in the Doaktown area who indicated their age (154 or 54.5%), over half were under age 35 and of these half (43 or 50.5%) had completed high school only. Seven people under age 35 (8.3%) had completed a community college diploma and only 6 (7.1%) had a university degree.

Of respondents between the ages of 35 and 65, 21 (31.3%) had completed high school (or GED). Twenty-one people in this age group (46.3%) had not completed high school as opposed to 11 people under age 35(13%). Fifteen people (22.3%) had participated in or completed some kind of post-secondary education as opposed to (32%) of respondents under age 35.

The following table shows age by education level:

	Highest Education Level Attained							
	< Grade 9	Grade 9-12		GED		Some University	Bachelors Degree	Masters Degree	Total
18-24	0	3		0		1	1	0	19
25-34	0	2		1		1	4	0	19
35-49	3	9		2		1	0	0	33
50-64	1	2		4			2	0	13
65+	0	0		0		0	0	0	0
Total	4	16		7		3	7	0	84
Percent	4.8	19.0		8.3		3.6	8.3	0.0	

Language Capabilities

Less than ten- percent (59) of those that participated in the Doakown/Blissfield area telephone interview, responded to the language question have bilingual language capabilities. Five hundred and forty-three (543) individuals or 90.2 percent speak English only. There were no individuals who responded to the survey who spoke French only.

	Number	Percent
Speak English Only	80	89.9
Speak French Only	0	0.0
Did not Respond	1	-
Total	90	100.0

Of the 9 people who stated they were bilingual and gave their age, sixty-six percent (66.6%) or 41 individuals were under the age of thirty-five (35). Two people between the ages of 35 and 49. Of these, one had completed high school or high school equivalency and more than seventy-five percent (75%) bilingual respondents had some form of post-secondary education. One bilingual respondent had less than a high school education.

	Bilingual	English only	Total	Percent
		16	19	21.8
		18	21	24.1
35-49	2	32	34	39.1
50-64	1	12	13	14.9
65+	0	0	0	0.0
Total	9	78	87	
Percent	10.3	89.7		100.0

Civil Status

Almost half of respondents from the Doaktown area were married (47.8%). Over 40 percent of respondents were single.

	Doaktown/Blissfield	
	Number	Percent
Divorced	7	7.8
Widowed	3	3.3
Did not respond	0	-
Total	90	100.0

Number and Age of Dependents

Of respondents in the Doaktown/Blissfield region, 57 indicated that they had children, the majority of which were age 12 or under (68.4%). Almost all respondents in this area had 2 or fewer children (94.7%)

	16	4	1	0	21	36.8
	15	2	1	0	18	31.6
	13	4	0	1	18	31.6
	44	10	2	1	57	
	77.2	17.5	3.5	1.8		100.0

Highest Education Level Obtained

Of respondents in the Doaktown area, to the survey, (19.5%) have less than high school, (45.3%) have completed high school or high school equivalency and (31.4%) have continued with some form of post-secondary education.

	Doaktown/Blissfield	
	Number	Percent
Less than grade 9	4	4.7
Grade 9-12	16	18.6
GED	7	8.1
Some University	3	3.5
Masters Degree	0	0
Doctorate Degree	0	0
Did not respond	4	-
Total	86	100.0

The following table depicts the breakdown of education by gender. As can be seen, 23 (40.4%) of females who responded to the questions concerning gender and education have taken and or completed some form of post-secondary education, comparable to 4 or (13.8%) of males who responded to the same two questions. Twenty women (42.1%) completed high school or equivalency with 15 or (51.7%) of men who have indicated the same level of education. There is a higher percentage of men (34.5%) who have less than Grade 12 than women (17.5%).

										Total	Percent
Male										29	33.7
Female										57	66.3
No Response	0	0	0	0	0	0	0	0	0	0	0.0
Total	4	15	32	7	9	8	3	7	0	86	
Percent	4.7	18.6	37.2	8.1	10.5	9.3	3.5	8.1	0.0		**100.0**

Willing to Take Training

Ninety-Eight percent of individuals from the Doaktown/Blissfield region (49) who responded to the survey indicated a willingness in taking some kind of training. Almost half (48.9%) or 24 were under age 35 with another 40.8% or 20 respondents between ages 35 and 49 who indicated a willingness to take training.

	Willing to Take Training		Total	Percent
	Yes	No		
50-64	4	1	5	**10.0**
65+	0	0	0	**0.0**
Total	**48**	**1**	**49**	
Percent	**98.0**	**2.0**		**100.0**

Preferred Method to Take Training

Respondents in the Doaktown area preferred on-the-job training followed by community colleges. The Internet and tele-eduacation tied as the least popular method of training for respondents in this region.

Civil Status

Almost half of respondents from the Doaktown area were married (47.8%). Over 40 percent of respondents were single.

Status	Doaktown/Blissfield	
	Number	Percent
Divorced	7	7.8
[illegible]	43	47.8
[illegible]	37	41.1
Widowed	3	3.3
Did not respond	0	-
Total	90	100.0

Number and Age of Dependents

Of respondents in the Doaktown/Blissfield region, 57 indicated that they had children, the majority of which were age 12 or under (68.4%). Almost all respondents in this area had 2 or fewer children (94.7%)

	Number of Dependents					
Dependent's Age	1	2	3	5 +	Total	Percent
[illegible]	16	4	1	0	21	36.8
	15	2	1	0	18	31.6
	13	4	0	1	18	31.6
	44	10	2	1	57	
	77.2	17.5	3.5	1.8		100.0

Highest Education Level Obtained

Of respondents in the Doaktown area, to the survey, (19.5%) have less than high school, (45.3%) have completed high school or high school equivalency and (31.4%) have continued with some form of post-secondary education.

Education Level	Doaktown/Blissfield	
	Number	Percent
Less than grade 9	4	4.7
Grade 9-12	16	18.6
[illegible]	32	37.2
GED	7	8.1
[illegible]	9	10.5
[illegible]	8	9.2
Some University	3	3.5
[illegible]	7	8.1
Masters Degree	0	0
Doctorate Degree	0	0
Did not respond	4	-
Total	86	100.0

The following table depicts the breakdown of education by gender. As can be seen, 23 (40.4%) of females who responded to the questions concerning gender and education have taken and or completed some form of post-secondary education, comparable to 4 or (13.8%) of males who responded to the same two questions. Twenty women (42.1%) completed high school or equivalency with 15 or (51.7%) of men who have indicated the same level of education. There is a higher percentage of men (34.5%) who have less than Grade 12 than women (17.5%).

Gender	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
Male										29	33.7
Female										57	66.3
No Response	0	0	0	0	0	0	0	0	0	0	0.0
Total	4	15	32	7	9	8	3	7	0	86	
Percent	4.7	18.6	37.2	8.1	10.5	9.3	3.5	8.1	0.0		100.0

Willing to Take Training

Ninety-Eight percent of individuals from the Doaktown/Blissfield region (49) who responded to the survey indicated a willingness in taking some kind of training. Almost half (48.9%) or 24 were under age 35 with another 40.8% or 20 respondents between ages 35 and 49 who indicated a willingness to take training.

Age	Willing to Take Training		Total	Percent
	Yes	No		
17-24	11	0	11	22.4
25-34	13	0	13	26.5
35-49	20	0	20	40.8
50-64	4	1	5	10.0
65+	0	0	0	0.0
Total	48	1	49	
Percent	98.0	2.0		100.0

Preferred Method to Take Training

Respondents in the Doaktown area preferred on-the-job training followed by community colleges. The Internet and tele-eduacation tied as the least popular method of training for respondents in this region.

Preferred Method	Number of Respondents*
Internet	7
Tele-Education	7
NBCC	33

* NOTE: Respondents were able to choose more than one method of training, therefore totals do not add to total number of respondents.

Interest in Second Language Training

Fifty-six individuals (63.6%) - indicated an interest in taking second language training.

Interest in Second Language Training	Doaktown/Blissfield	
	Number	Percent
No	32	36.4
Did not respond	2	-
Total	90	100.0

Transportation Available

The majority respondents in the Doaktown area (79.8%) have transportation available. Thus, transportation would not appear to be a barrier to obtaining employment.

Available	Doaktown/Blissfield	
	Number	Percent
No	18	20.2
Did not respond	1	-
Total	90	100.0

Maximum Distance one way willing to travel for work or training

A large number of people who responded to the survey (67.4% or 58 people) are willing to travel 31 kilometers or more, one way, to work.

Maximum Distance	Doaktown/Blissfield	
	Number	Percent
0-5 km	7	8.1
6-10 km	3	3.5
11-20 km	7	8.1
21-30 km	11	12.8
31-50 km	15	17.4
51+ km	43	50.0
Did not respond	4	-
Total	90	99.9

Willing to Move for Work

Less than forty percent (37.5%) of the Doaktown area respondents indicated that they would be willing to move for work.

Will Move	Doaktown/Blissfield	
	Number	Percent
No	55	62.5
Did not respond	2	-
Total	90	100.0

Currently Employed / Participated in Government Program / Received Employment Insurance Benefits or Social Assistance in 1999

Only forty percent (40.0 %) of the respondents (33) in the Doaktown/Blissfield region indicated that they are currently employed.

Employed	Doaktown/Blissfield	
	Number	Percent
No	52	60.5
Did not respond	4	-
Total	90	100.5

Only twelve (12) of thirty-three (33) people, who indicated participation in a Government program in 2000, indicated that they were employed at the time of the survey.

Of Doaktown respondents who answered the questions about receiving benefits, 44 or (47.7%) of respondents received Employment Insurance Benefits in 1999 with only 14 individuals or (17.1%) indicating they were Social Assistance recipients during the same year.

Received Employment Insurance or Social Assistance Benefits 1999?	EI Benefits		Social Assistance Benefits	
	Number	Percent	Number	Percent
No	45	52.3	68	82.9
Yes	41	47.7	14	17.1
Did not respond	4	-	8	-
Total	90	100.0	90	100.0

	Number of Respondents*
Internet	7
Tele-Education	7

* NOTE: Respondents were able to choose more than one method of training, therefore totals do not add to total number of respondents.

Interest in Second Language Training

Fifty-six individuals (63.6%) - indicated an interest in taking second language training.

	Doaktown/Blissfield	
	Number	Percent
No	32	36.4
Did not respond	2	-
Total	90	100.0

Transportation Available

The majority respondents in the Doaktown area (79.8%) have transportation available. Thus, transportation would not appear to be a barrier to obtaining employment.

	Doaktown/Blissfield	
	Number	Percent
No	18	20.2
Did not respond	1	-
Total	90	100.0

Maximum Distance one way willing to travel for work or training

A large number of people who responded to the survey (67.4% or 58 people) are willing to travel 31 kilometers or more, one way, to work.

	Doaktown/Blissfield	
	Number	Percent
0-5 km	7	8.1
6-10 km	3	3.5
11-20 km	7	8.1
21-30 km	11	12.8
Did not respond	4	-
Total	90	99.9

Willing to Move for Work

Less than forty percent (37.5%) of the Doaktown area respondents indicated that they would be willing to move for work.

	Doaktown/Blissfield	
	Number	Percent
No	55	62.5
Did not respond	2	-
Total	90	100.0

Currently Employed / Participated in Government Program / Received Employment Insurance Benefits or Social Assistance in 1999

Only forty percent (40.0 %) of the respondents (33) in the Doaktown/Blissfield region indicated that they are currently employed.

	Doaktown/Blissfield	
	Number	Percent
No	52	60.5
Did not respond	4	-
Total	90	100.5

Only twelve (12) of thirty-three (33) people, who indicated participation in a Government program in 2000, indicated that they were employed at the time of the survey.

Of Doaktown respondents who answered the questions about receiving benefits, 44 or (47.7%) of respondents received Employment Insurance Benefits in 1999 with only 14 individuals or (17.1%) indicating they were Social Assistance recipients during the same year.

	EI Benefits		Social Assistance Benefits	
	Number	Percent	Number	Percent
No	45	52.3	68	82.9
Did not respond	4	-	8	-
Total	90	100.0	90	100.0

Age of Social Assistance Recipients and EI Beneficiaries

Of Doaktown/Blissfield respondents who provided age information, 64.2% of those who received social assistance in 1999 were under the age of thirty-five (35).

	Yes	No	Total	Percent of Total
[illegible]	[illegible]	14	18	[illegible]
[illegible]	[illegible]	14	19	[illegible]
35-49	5	26	31	[illegible]
50-64	0	12	12	[illegible]
65+	0	0	0	[illegible]
Total	[illegible]	66	80	
Percent	**17.5**	**82.5**		**100.0**

Only 30.8% of Doaktown respondents who claimed EI benefits in 1999 were under age 35. Over half, however, (53.8%) were between the ages of 35 and 49.

	Yes	No	Total	Percent
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
35-49	21	12	33	**39.3**
50-64	6	7	13	**15.5**
65+	0	0	0	**0.0**
Total	39	45	84	
Percent	**46.4**	**53.6**		**100.0**

Years with Current Employer

Of the respondents from Doaktown who were employed, (34%) have less than 3 years experience with their current employer. While a further (28%) have 5-10 years experience. Thirty six percent has over 10 years experience.

	Doaktown/Blissfield	
	Number	Percent
[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]
3-5	2	8.0
5-10	5	20.0
10+	9	36.0
Did not respond	32	-

Interest in Owning/Operating Own Business

More than fifty-six percent (56.6) of respondents in the Doaktown/Blissfield region indicated an interest in owning/operating their own business. Of those who responded to this question, forty-nine percent (48.9%) were male and about fifty-six percent (56.1%) were female. Over eight (8.5%) did not respond to the question of being interested in owning/operating own business.

Of 66 people who indicated that they were interested in owning their own business, (43.9%) were under age 35, and almost half of these (44.8%) had completed high school (or GED). A further fourteen (48.2%) had participated in or completed some kind of post secondary education.

Of people age 35 to 65 who were interested in owning their own business, seventeen (45.9%) had completed only high school (or GED). A further 21.6% of this age group with this interest had participated in or completed some kind of post-secondary education.

	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
35-49	3	8	12	2	2	1	1	0	0	29	43.9
50-64	0	1	1	2	1	1	0	2	0	8	12.1
65+	0	0	0	0	0	0	0	0	0	0	0.00
Total	3	11	25	5	6	6	3	7	0	66	
Percent	4.5	16.7	37.9	7.6	9.1	9.1	4.5	10.6	0.0		100.0

Approximate Total Income 1999

In 1999, over fifty percent (51.9%) of Doaktown/Blissfield respondents earned less than $10,000. Eighteen percent of respondents earned between $10,000 and $30,000 in 1999. About ten percent (10.1%) of those who responded to this question indicated earnings in excess of $30,000 in 1999.

Age of Social Assistance Recipients and EI Beneficiaries

Of Doaktown/Blissfield respondents who provided age information, 64.2% of those who received social assistance in 1999 were under the age of thirty-five (35).

Age	Yes	No	Total	Percent of Total
17-24	4	14	18	22.5
25-34	5	14	19	23.8
35-49	5	26	31	38.8
50-64	0	12	12	15.0
65+	0	0	0	0.0
Total	14	66	80	
Percent	17.5	82.5		100.0

Only 30.8% of Doaktown respondents who claimed EI benefits in 1999 were under age 35. Over half, however, (53.8%) were between the ages of 35 and 49.

Age	Yes	No	Total	Percent
17-24	5	13	18	21.4
25-34	7	13	20	23.8
35-49	21	12	33	39.3
50-64	6	7	13	15.5
65+	0	0	0	0.0
Total	39	45	84	
Percent	46.4	53.6		100.0

Years with Current Employer

Of the respondents from Doaktown who were employed, (34%) have less than 3 years experience with their current employer. While a further (28%) have 5-10 years experience. Thirty six percent has over 10 years experience.

Number of Years	Doaktown/Blissfield	
	Number	Percent
<1	7	28.0
1-3	2	8.0
3-5	2	8.0
5-10	5	20.0
10+	9	36.0
Did not respond	32	-

Interest in Owning/Operating Own Business

More than fifty-six percent (56.6) of respondents in the Doaktown/Blissfield region indicated an interest in owning/operating their own business. Of those who responded to this question, forty-nine percent (48.9%) were male and about fifty-six percent (56.1%) were female. Over eight (8.5%) did not respond to the question of being interested in owning/operating own business.

Of 66 people who indicated that they were interested in owning their own business, (43.9%) were under age 35, and almost half of these (44.8%) had completed high school (or GED). A further fourteen (48.2%) had participated in or completed some kind of post secondary education.

Of people age 35 to 65 who were interested in owning their own business, seventeen (45.9%) had completed only high school (or GED). A further 21.6% of this age group with this interest had participated in or completed some kind of post-secondary education.

Age	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
18-24	**0**	**1**	**8**	**0**	**1**	**1**	**1**	**1**	**0**	**13**	**19.7**
25-34	**0**	**1**	**4**	**1**	**2**	**3**	**1**	**4**	**0**	**16**	**24.2**
35-49	3	8	12	2	2	1	1	0	0	29	43.9
50-64	0	1	1	2	1	1	0	2	0	8	12.1
65+	0	0	0	0	0	0	0	0	0	0	0.00
Total	3	11	25	5	6	6	3	7	0	66	
Percent	4.5	16.7	37.9	7.6	9.1	9.1	4.5	10.6	0.0		**100.0**

Approximate Total Income 1999

In 1999, over fifty percent (51.9%) of Doaktown/Blissfield respondents earned less than $10,000. Eighteen percent of respondents earned between $10,000 and $30,000 in 1999. About ten percent (10.1%) of those who responded to this question indicated earnings in excess of $30,000 in 1999.

Income Level ($)	Doaktown/Blissfield	
	Number	Percent
10,001-15,000	10	12.7
15,001-20,000	8	10.1
20,001-25,000	6	7.6
25,001-30,000	6	7.6
30,000+	8	10.1
Did not respond	11	-
Total	90	100.0

Of respondents who received EI benefits in 1999, sixteen (43.2%) earned less than $10,000. A further (51.3%) of EI recipients earned between $10,000-$30,000. Five percent of EI claimants earned more than $30,000 in 1999

Income 1999				
	Yes	No	Total	Percent
0-5000	4	15	19	25.0
5001-10000	12	9	21	27.6
10001-15000	6	3	9	11.8
15001-20000	6	2	8	10.5
20001-25000	3	3	6	7.9
25001-30000	4	2	6	7.9
30000+	2	5	7	9.2
Total	37	39	76	
Percent	48.7	51.3		100.0

The following table denotes income stated in 1999 as it relates to gender in the Doaktown/Blissfield region. As can be seen, the percentage of females that have lower incomes is considerably higher than for males. Over half (56.9%) or 29 of the 51 women who answered the questions on income and gender stated they earned less than $10,000 in 1999 compared to (42.9 %) or 12 of the 28 men who responded to the same two questions. Sixteen (16) females or (31.3%) stated they earned between $10,001 and $20,000 in 1999 compared to (7.1%) or 2 males.

Income 1999	Male	Female	No Response	Total	Percent
0-5000	3	16	0	19	24.1
5001-10000	9	13	0	22	27.8
			0	10	12.7
			0	8	10.1
20001-25000	4	2	0	6	7.6
25001-30000	4	2	0	6	7.6
30000+	6	2	0	8	10.1
Total	28	51	0	79	
Percent	35.4	64.6	0.0		100.0

Require Childcare / Childcare Available

In the Doaktown/Blissfield region 21 respondents indicated they required childcare. Of these, 9 people (42.9%) indicated that childcare was not available to them and thus may have a barrier to employment because of the lack of childcare.

Require Childcare	Yes	No	Total	Percent
Yes	12	**9**	21	**45.7**
No	14	11	25	**54.3**
Total	26	20	46	
Percent	**56.5**	**43.5**		**100.0**

	Doaktown/Blissfield	
	Number	Percent
30,000+	8	10.1
Did not respond	11	-
Total	90	100.0

Of respondents who received EI benefits in 1999, sixteen (43.2%) earned less than $10,000. A further (51.3%) of EI recipients earned between $10,000-$30,000. Five percent of EI claimants earned more than $30,000 in 1999

	No	Total	Percent
	15	19	25.0
	9	21	27.6
	3	9	11.8
	2	8	10.5
20001-25000	3	6	7.9
25001-30000	2	6	7.9
30000+	5	7	9.2
Total	39	76	
Percent	51.3		100.0

The following table denotes income stated in 1999 as it relates to gender in the Doaktown/Blissfield region. As can be seen, the percentage of females that have lower incomes is considerably higher than for males. Over half (56.9%) or 29 of the 51 women who answered the questions on income and gender stated they earned less than $10,000 in 1999 compared to (42.9 %) or 12 of the 28 men who responded to the same two questions. Sixteen (16) females or (31.3%) stated they earned between $10,001 and $20,000 in 1999 compared to (7.1%) or 2 males.

			No Response	Total	Percent
			0	19	24.1
			0	22	27.8
			0	10	12.7
			0	8	10.1
20001-25000	4	2	0	6	7.6
25001-30000	4	2	0	6	7.6
30000+	6	2	0	8	10.1
Total	28	51	0	79	
Percent	35.4	64.6	0.0		100.0

Require Childcare / Childcare Available

In the Doaktown/Blissfield region 21 respondents indicated they required childcare. Of these, 9 people (42.9%) indicated that childcare was not available to them and thus may have a barrier to employment because of the lack of childcare.

	Yes	No	Total	Percent
Yes	12		21	**45.7**
No	14	11	25	**54.3**
Total	26	20	46	
Percent	**56.5**	**43.5**		**100.0**

Labour Market Profile - South Esk/Derby Parishes

Gender

There are slightly more female participants in the South Esk/derby region (48.6%) than male (42.4%), although these numbers may vary slightly since thirteen (13) of the possible one hundred and forty-four (144) or9.0% did not specify their gender.

	South Esk/Derby	
	Number	Percent
Male	61	42.4
Female	70	48.6
Did not respond	13	9.0
Total	144	100.0

Age

Many of the individuals who responded to the survey are between the ages of 18 and 34 (51.9%). Another (32.8%) are between the ages of 35 and 49. Thus, by far the majority of the population (84.7%) who responded to the survey is under 50 years of age.

	South Esk/Derby	
	Number	Percent
50-64	18	13.1
65+	3	2.2
Did not respond	7	-
Total	144	100.0

Note: The percentages that are stated in this report represent the people who actually responded to each question. The percentage may not total exactly 100 percent because of rounding.

Over half of South Esk/Derby respondents who indicated their age (132 or 51.6%), were under age 35 and of these nearly half (29 or 42.6%) had completed high school only. Twelve people under age 35 (17%) had completed a community college diploma and only 2 (2.9%) had a university degree.

Of respondents between the ages of 35 and 65, 21 (34.4%) had completed high school (or GED). Seventeen people (27.9%) in this age group had not completed high school as opposed to (8.8%) for people under age 35. Twenty-three people (37.7%) had participated in or completed some kind of post-secondary education as opposed to (44%) of respondents under age 35.

The following table shows age by education level:

	Highest Education Level Attained							
	< Grade 9	Grade 9-12	GED	Some University	Bachelors Degree	Masters Degree	Total	
18-24	0	3	0	3	2	0	41	
25-34	0	3	1	2	2	0	27	
35-49	5	4	4	0	2	0	44	
50-64	4	4	1	0	2	0	17	
65+	0	0	0	1	0	0	3	
Total	9	14	6	6	8	0	132	
Percent	6.8	10.6	4.5	4.5	6.1	0.0		

Language Capabilities

Only (15.4%) or 20 of South Esk/Derby respondents who answered the language question have bilingual language capabilities. One hundred and ten (110) individuals or (84.6) percent speak English only. There were no individuals who responded to the survey who spoke French only.

	Number	Percent
Speak English Only	110	84.6
Speak French Only	0	0.0
Did not Respond	14	-
Total	144	100.0

Of the 19 people who stated they were bilingual and gave their age, almost sixty-eight percent (68.4%) or 13 individuals were under the age of thirty-five (35). Over thirty percent (31.6%) or 6 people were between the ages of 35 and 65. Three bilingual people (17.6%) had completed high school or high school equivalency and over seventy percent (70.6%) or 12 bilingual respondents had some form of post-secondary education. Two respondents who stated they were bilingual had less than a high school education.

	Bilingual	English only	Total	Percent
		32	39	31.2
		22	28	22.4
35-49	5	34	39	31.2
50-64	1	15	16	12.8
65+	0	3	3	2.4
Total	19	106	125	
Percent	15.2	84.8		100.0

Labour Market Profile - South Esk/Derby Parishes

Gender

There are slightly more female participants in the South Esk/derby region (48.6%) than male (42.4%), although these numbers may vary slightly since thirteen (13) of the possible one hundred and forty-four (144) or9.0% did not specify their gender.

Gender	South Esk/Derby	
	Number	Percent
Male	61	42.4
Female	70	48.6
Did not respond	13	9.0
Total	144	100.0

Age

Many of the individuals who responded to the survey are between the ages of 18 and 34 (51.9%). Another (32.8%) are between the ages of 35 and 49. Thus, by far the majority of the population (84.7%) who responded to the survey is under 50 years of age.

Respondent's Age (yrs)	South Esk/Derby	
	Number	Percent
18-24	42	30.7
25-34	29	21.2
35-49	45	32.8
50-64	18	13.1
65+	3	2.2
Did not respond	7	-
Total	144	100.0

Note: The percentages that are stated in this report represent the people who actually responded to each question. The percentage may not total exactly 100 percent because of rounding.

Over half of South Esk/Derby respondents who indicated their age (132 or 51.6%), were under age 35 and of these nearly half (29 or 42.6%) had completed high school only. Twelve people under age 35 (17%) had completed a community college diploma and only 2 (2.9%) had a university degree.

Of respondents between the ages of 35 and 65, 21 (34.4%) had completed high school (or GED). Seventeen people (27.9%) in this age group had not completed high school as opposed to (8.8%) for people under age 35. Twenty-three people (37.7%) had participated in or completed some kind of post-secondary education as opposed to (44%) of respondents under age 35.

The following table shows age by education level:

Age	Highest Education Level Attained										
	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
18-24	0	3	21	0	4	8	3	2	0	41	31.1
25-34	0	3	8	1	8	3	2	2	0	27	20.5
35-49	5	4	12	4	12	5	0	2	0	44	33.3
50-64	4	4	4	1	0	2	0	2	0	17	12.9
65+	0	0	1	0	1	0	1	0	0	3	2.3
Total	9	14	47	6	25	18	6	8	0	132	
Percent	6.8	10.6	34.8	4.5	18.9	13.6	4.5	6.1	0.0		100.0

Language Capabilities

Only (15.4%) or 20 of South Esk/Derby respondents who answered the language question have bilingual language capabilities. One hundred and ten (110) individuals or (84.6) percent speak English only. There were no individuals who responded to the survey who spoke French only.

Language Capabilities	Number	Percent
Speak English Only	110	84.6
Speak French Only	0	0.0
Bilingual	20	15.4
Did not Respond	14	-
Total	144	100.0

Of the 19 people who stated they were bilingual and gave their age, almost sixty-eight percent (68.4%) or 13 individuals were under the age of thirty-five (35). Over thirty percent (31.6%) or 6 people were between the ages of 35 and 65. Three bilingual people (17.6%) had completed high school or high school equivalency and over seventy percent (70.6%) or 12 bilingual respondents had some form of post-secondary education. Two respondents who stated they were bilingual had less than a high school education.

Age	Bilingual	English only	Total	Percent
18-24	7	32	39	31.2
35-34	6	22	28	22.4
35-49	5	34	39	31.2
50-64	1	15	16	12.8
65+	0	3	3	2.4
Total	19	106	125	
Percent	15.2	84.8		100.0

Civil Status

Over half of South Esk/Derby respondents were married (52.1%). A further 44.4 percent were divorced, while only 2.8 percent were single.

	South Esk/Derby	
	Number	Percent
Divorced	64	44.4
Widowed	1	0.7
Did not respond	0	-
Total	144	100.0

Number and Age of Dependents

Of respondents in the South Esk/Derby region, 69 indicated that they had children, the majority of which were age 12 or under (65.2%). Almost all respondents in this area had 2 or fewer children (97.1%)

	27	1	0	0	28	40.6
	13	3	1	0	17	24.6
	13	10	1	0	24	34.8
	53	14	2	0	69	
	76.8	20.3	2.9	0.0		100.0

Highest Education Level Obtained

Of the individuals in the South Esk/Derby region, (18%) have less than high school, (38.3%) have completed high school or high school equivalency and (43.2%) have continued with some form of post-secondary education.

	South Esk/Derby	
	Number	Percent
Less than grade 9	10	7.2
Grade 9-12	15	10.8
GED	6	4.3
Some University	8	5.8
Masters Degree	0	0.0
Doctorate Degree	0	0.0
Did not respond	5	-
Total	144	100.0

The following table depicts the breakdown of education by gender for South Esk/Derby. As can be seen, 34 (51.5%) of females who responded to the questions concerning gender and education have taken and or completed some form of post-secondary education, comparable (38.3%) of males who responded to the same two questions. Twenty seven women (40.9%) have completed high school or equivalency with 19 or (31.7%) of men who have indicated the same level of education. As well, there is a higher percentage of men (30%) who have less than Grade 12 than women (7.6%).

										Total	Percent
Male										60	43.2
Female										66	47.5
No Response	1	1	6	2	1	1	1	0	0	13	9.4
Total	10	15	48	6	25	18	8	9	0	139	
Percent	7.2	10.8	34.5	4.3	18.0	12.9	5.8	6.5	0.0		**100.0**

Willing to Take Training

More than 95 percent of respondents (131) in the South Esk/Derby region indicated a willingness to take some kind of training. Seventy respondents (53.4%) were under age 35 while another forty-three (32.8%) were between ages 35 and 49

	Willing to Take Training		Total	Percent
	Yes	No		
50-64	16	2	18	**13.1**
65+	2	1	3	**2.2**
Total	131	7	137	
Percent	**95.6**	**4.4**		**100.0**

Preferred Method to Take Training

As in other regions of the Southwest Miramichi, respondents in the South Esk/Derby region indicated on the job training as their most popular choice for type of training, followed by coursework at community colleges. The Internet was the third most popular choice with tele-education as the least popular choice for method of training.

Civil Status

Over half of South Esk/Derby respondents were married (52.1%). A further 44.4 percent were divorced, while only 2.8 percent were single.

Status	South Esk/Derby	
	Number	Percent
Divorced	64	44.4
Married/Common-Law	75	52.1
Single	4	2.8
Widowed	1	0.7
Did not respond	0	-
Total	144	100.0

Number and Age of Dependents

Of respondents in the South Esk Derby region, 69 indicated that they had children, the majority of which were age 12 or under (65.2%). Almost all respondents in this area had 2 or fewer children (97.1%)

	Number of Dependents					
Dependent's Age	1	2	3	5 +	Total	Percent
	27	1	0	0	28	40.6
	13	3	1	0	17	24.6
	13	10	1	0	24	34.8
	53	14	2	0	69	
	76.8	20.3	2.9	0.0		100.0

Highest Education Level Obtained

Of the individuals in the South Esk Derby region, (18%) have less than high school, (38.3%) have completed high school or high school equivalency and (43.2%) have continued with some form of post-secondary education.

Education Level	South Esk/Derby	
	Number	Percent
Less than grade 9	10	7.2
Grade 9-12	15	10.8
High School Completed	48	34.5
GED	6	4.3
Community College	25	18.0
Private Training Inst.	18	12.9
Some University	8	5.8
Bachelors Degree	9	6.5
Masters Degree	0	0.0
Doctorate Degree	0	0.0
Did not respond	5	-
Total	144	100.0

The following table depicts the breakdown of education by gender for South Esk Derby. As can be seen, 34 (51.5%) of females who responded to the questions concerning gender and education have taken and or completed some form of post-secondary education, comparable (38.3%) of males who responded to the same two questions. Twenty seven women (40.9%) have completed high school or equivalency with 19 or (31.7%) of men who have indicated the same level of education. As well, there is a higher percentage of men (30%) who have less than Grade 12 than women (7.6%).

Gender	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
Male										60	43.2
Female										66	47.5
No Response	1	1	6	2	1	1	1	0	0	13	9.4
Total	10	15	48	6	25	18	8	9	0	139	
Percent	7.2	10.8	34.5	4.3	18.0	12.9	5.8	6.5	0.0		100.0

Willing to Take Training

More than 95 percent of respondents (131) in the South Esk Derby region indicated a willingness to take some kind of training. Seventy respondents (53.4%) were under age 35 while another forty-three (32.8%) were between ages 35 and 49

Age	Willing to Take Training		Total	Percent
	Yes	No		
17-24	41	1	42	30.7
25-34	29	0	29	21.2
35-49	43	2	45	32.8
50-64	16	2	18	13.1
65+	2	1	3	2.2
Total	131	7	137	
Percent	**95.6**	**4.4**		**100.0**

Preferred Method to Take Training

As in other regions of the Southwest Miramichi, respondents in the South Esk Derby region indicated on the job training as their most popular choice for type of training, followed by coursework at community colleges. The Internet was the third most popular choice with tele-education as the least popular choice for method of training.

Preferred Method	Number of Respondents*
Internet	13
Tele-Education	9
NBCC	65

* NOTE: Respondents were able to choose more than one method of training, therefore totals do not add to total number of respondents.

Interest in Second Language Training

Two thirds of South Esk/Derby respondents (93) - indicated an interest in taking second language training.

Interest in Second Language Training	South Esk/Derby	
	Number	Percent
No	48	34.0
Did not respond	3	-
Total	144	100.0

Transportation Available

The majority of individuals from South Esk/Derby (94.4%) have transportation available. Thus, transportation would not appear to be a barrier to obtaining employment.

Available	South Esk/Derby	
	Number	Percent
No	8	5.6
Did not respond	2	-
Total	144	100.0

Maximum Distance one way willing to travel for work or training

A majority of South Esk/Derby respondents (72.2% or 101 people) are willing to travel 31 kilometers or more, one way, to work.

Maximum Distance	South Esk/Derby	
	Number	Percent
0-5 km	0	0.0
6-10 km	3	2.1
11-20 km	16	11.4
21-30 km	20	14.3
31-50 km	**48**	**34.3**
51+ km	**53**	**37.9**
Did not respond	4	-
Total	144	100.0

Willing to Move for Work

Less than 40% of South Esk/Derby respondents indicated any interest in moving for employment.

Will Move	South Esk/Derby	
	Number	Percent
No	79	60.8
Did not respond	14	-
Total	144	100.0

Currently Employed / Participated in Government Program / Received Employment Insurance Benefits or Social Assistance in 1999

Only forty-four percent (44.0 %) of the respondents (144) in the South Esk Derby region indicated that they are currently employed.

Employed	South Esk/Derby	
	Number	Percent
No	79	56.0
Did not respond	3	-
Total	144	100.0

None of the 62 respondents who indicated that they participated in a government program in 1999 were employed at the time of the survey.

Of those South Esk Derby respondents who answered the questions about receiving benefits, 48 or (35%) of respondents received Employment Insurance Benefits in 1999 with only 12 individuals or (8.8%) indicating they were Social Assistance recipients during the same year.

Received Employment Insurance or Social Assistance Benefits 1999?	EI Benefits		Social Assistance Benefits	
	Number	Percent	Number	Percent
No	89	65.0	124	91.2
Yes	**48**	**35.0**	**12**	**8.8**
Did not respond	7	-	8	-
Total	144	100.0	144	100.0

Age of Social Assistance Recipients and EI Beneficiaries

Of South Esk/Derby respondents who provided age and social assistance benefits information, 5 of 12 were under the age of thirty-five (35). Another 6 (50%) were between the ages 35-49

	Number of Respondents*
Internet	13
Tele-Education	9

* NOTE: Respondents were able to choose more than one method of training, therefore totals do not add to total number of respondents.

Interest in Second Language Training

Two thirds of South Esk/Derby respondents (93) - indicated an interest in taking second language training.

	South Esk/Derby	
	Number	Percent
No	48	34.0
Did not respond	3	-
Total	144	100.0

Transportation Available

The majority of individuals from South Esk/Derby (94.4%) have transportation available. Thus, transportation would not appear to be a barrier to obtaining employment.

	South Esk/Derby	
	Number	Percent
No	8	5.6
Did not respond	2	-
Total	144	100.0

Maximum Distance one way willing to travel for work or training

A majority of South Esk/Derby respondents (72.2% or 101 people) are willing to travel 31 kilometers or more, one way, to work.

	South Esk/Derby	
	Number	Percent
0-5 km	0	0.0
6-10 km	3	2.1
11-20 km	16	11.4
21-30 km	20	14.3
Did not respond	4	-
Total	144	100.0

Willing to Move for Work

Less than 40% of South Esk/Derby respondents indicated any interest in moving for employment.

	South Esk/Derby	
	Number	Percent
No	79	60.8
Did not respond	14	-
Total	144	100.0

Currently Employed / Participated in Government Program / Received Employment Insurance Benefits or Social Assistance in 1999

Only forty-four percent (44.0 %) of the respondents (144) in the South Esk/Derby region indicated that they are currently employed.

	South Esk/Derby	
	Number	Percent
No	79	56.0
Did not respond	3	-
Total	144	100.0

None of the 62 respondents who indicated that they participated in a government program in 1999 were employed at the time of the survey.

Of those South Esk/Derby respondents who answered the questions about receiving benefits, 48 or (35%) of respondents received Employment Insurance Benefits in 1999 with only 12 individuals or (8.8%) indicating they were Social Assistance recipients during the same year.

	EI Benefits		Social Assistance Benefits	
	Number	Percent	Number	Percent
No	89	65.0	124	91.2
Did not respond	7	-	8	-
Total	144	100.0	144	100.0

Age of Social Assistance Recipients and EI Beneficiaries

Of South Esk/Derby respondents who provided age and social assistance benefits information, 5 of 12 were under the age of thirty-five (35). Another 6 (50%) were between the ages 35-49

	Yes	No	Total	Percent of Total
		39	42	
		24	26	
35-49		36	42	
50-64		16	17	
65+		2	2	
Total		117	129	
Percent	**9.3**	**90.7**		**100.0**

Nineteen individuals (40.4%) who provided age information were under the age of 35 years. Twenty-two respondents (46.8%) were between the ages of 35 to 49 and only (12.8%) or 6 between the ages of 50 and 64. The majority of respondents (63.8%) did not claim EI benefits in 1999.

	Yes	No	Total	Percent
35-49	22	23	45	**34.6**
50-64	6	12	18	**13.8**
65+	0	2	2	**1.5**
Total	47	83	130	
Percent	**36.2**	**63.8**		**100.0**

Years with Current Employer

Of the South Esk/Derby respondents who indicated they are employed, over half (55.5%) have less than three (3) years experience with their current employer, (24.1%) have three to ten (3-10) years experience with their current employer and (20.4%) have more than ten (10) years experience with their current employer.

	South Esk/Derby	
	Number	Percent
3-5	6	11.1
5-10	7	13.0
10+	11	20.4
Did not respond	90	-

Interest in Owning/Operating Own Business

Sixty-five percent of respondents (94) in the South Esk/Derby region indicated interest in owning their own business. Of those who responded to this question, over forty percent (42.5%) were male and about forty-eight percent (48.9%) were female. Nine percent (9.0%) did not respond to the question of being interested in owning/operating own business. Almost half (47.3%) were under age 35, while (36.6%) were between ages 35-49. Almost half of individuals under age 35 had completed post secondary training (47.7%) as opposed to (41.3%) of respondents 35-49.

	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
35-49	3	1	11	3	11	3	0	2	0	34	36.6
50-64	1	3	4	1	0	2	0	1	0	12	12.9
65+	0	0	1	0	1	0	1	0	0	3	3.2
Total	4	8	34	5	19	13	4	6	0	93	
Percent	4.3	8.6	36.6	5.4	20.4	14.0	4.3	6.5	0.0		100.0

Approximate Total Income 1999

In 1999, (44.5%) of respondents in the South Esk/Derby region earned less than $10,000. Over forty percent (43.8%) of respondents earned between $10,000 and $30,000 in 1999. Over ten percent (11.7%) of those who responded to this question indicated earnings in excess of $30,000 in 1999.

	South Esk/Derby	
	Number	Percent
30,000+	15	11.7
Did not respond	16	-
Total	144	100.0

Thirty-nine (39) individuals indicated they received social assistance benefits during this same period. Approximately (18.7%) or 7 of those who claimed Employment Insurance in 1999 and answered the income question declared an income of $10,000 or less with (51.3%) or 20 EI recipients stating their income was between $10,001 and $20,000.

Age	Yes	No	Total	Percent of Total
17-24	3	39	42	32.6
25-34	2	24	26	20.2
35-49	6	36	42	32.6
50-64	1	16	17	13.2
65+	0	2	2	1.6
Total	12	117	129	
Percent	9.3	90.7		100.0

Nineteen individuals (40.4%) who provided age information were under the age of 35 years. Twenty-two respondents (46.8%) were between the ages of 35 to 49 and only (12.8%) or 6 between the ages of 50 and 64. The majority of respondents (63.8%) did not claim EI benefits in 1999.

Age	Yes	No	Total	Percent
17-24	8	301	38	29.5
25-34	11	16	27	20.8
35-49	22	23	45	34.6
50-64	6	12	18	13.8
65+	0	2	2	1.5
Total	47	83	130	
Percent	36.2	63.8		100.0

Years with Current Employer

Of the South Esk/Derby respondents who indicated they are employed, over half (55.5%) have less than three (3) years experience with their current employer, (24.1%) have three to ten (3-10) years experience with their current employer and (20.4%) have more than ten (10) years experience with their current employer.

Number of Years	South Esk/Derby	
	Number	Percent
<1	16	29.6
1-3	14	25.9
3-5	6	11.1
5-10	7	13.0
10+	11	20.4
Did not respond	90	-

Interest in Owning/Operating Own Business

Sixty-five percent of respondents (94) in the South Esk/Derby region indicated interest in owning their own business. Of those who responded to this question, over forty percent (42.5%) were male and about forty-eight percent (48.9%) were female. Nine percent (9.0%) did not respond to the question of being interested in owning/operating own business. Almost half (47.3%) were under age 35, while (36.6%) were between ages 35-49. Almost half of individuals under age 35 had completed post secondary training (47.7%) as opposed to (41.3%) of respondents 35-49.

Age	< Grade 9	Grade 9-12	High School Completed	GED	Community College	Private Training Inst.	Some University	Bachelors Degree	Masters Degree	Total	Percent
18-24	**0**	**2**	**12**	**0**	**2**	**5**	**1**	**1**	**0**	**23**	**24.7**
25-34	**0**	**2**	**6**	**1**	**5**	**3**	**2**	**2**	**0**	**21**	**22.6**
35-49	3	1	11	3	11	3	0	2	0	34	36.6
50-64	1	3	4	1	0	2	0	1	0	12	12.9
65+	0	0	1	0	1	0	1	0	0	3	3.2
Total	4	8	34	5	19	13	4	6	0	93	
Percent	4.3	8.6	36.6	5.4	20.4	14.0	4.3	6.5	0.0		**100.0**

Approximate Total Income 1999

In 1999, (44.5%) of respondents in the South Esk/Derby region earned less than $10,000. Over forty percent (43.8%) of respondents earned between $10,000 and $30,000 in 1999. Over ten percent (11.7%) of those who responded to this question indicated earnings in excess of $30,000 in 1999.

Income Level ($)	South Esk/Derby	
	Number	Percent
10,001-15,000	**26**	**20.3**
15,001-20,000	**12**	**9.4**
20,001-25,000	**11**	**8.6**
25,001-30,000	**7**	**5.5**
30,000+	15	11.7
Did not respond	16	-
Total	144	100.0

Thirty-nine (39) individuals indicated they received social assistance benefits during this same period. Approximately (18.7%) or 7 of those who claimed Employment Insurance in 1999 and answered the income question declared an income of $10,000 or less with (51.3%) or 20 EI recipients stating their income was between $10,001 and $20,000.

Income 1999	Yes	No	Total	Percent
0-5000	0	33	33	27.0
5001-10000	7	11	18	14.8
10001-15000	14	12	26	21.3
15001-20000	6	6	12	9.8
20001-25000	6	5	11	9.0
25001-30000	3	4	7	5.7
30000+	3	12	15	12.3
Total	39	83	122	
Percent	32.0	68.0		100.0

The following table denotes income stated in 1999 as it relates to gender in the South Esk/Derby region. As can be seen, the percentage of females that have lower incomes is considerably higher than for males. Half (50.0%) or 31 of the 62 women who answered the questions on income and gender stated they earned less than $10,000 in 1999 compared to (34.5 %) or 19 of the 55 men who responded to the same two questions. Twenty-three (23) females or (37%) stated they earned between $10,001 and $20,000 in 1999 compare to (23.6%) or 13 males.

Income 1999	Male	Female	No Response	Total	Percent
0-5000	11	24	3	38	29.7
5001-10000	8	7	4	19	14.8
			2	26	20.3
			0	12	9.4
20001-25000	7	4	0	11	8.6
25001-30000	5	2	0	7	5.5
30000+	11	2	2	15	11.7
Total	55	62	11	128	
Percent	43.0	48.4	8.6		100.0

Require Childcare / Childcare Available

In the South Esk/Derby region, 21 respondents indicated that they required childcare. Of these, 5 (23.8%) did not have childcare available. Thus almost (25%) of respondents in the South Esk/Derby region may have a barrier to employment because of the lack of childcare.

Require Childcare	Yes	No	Total	Percent
Yes	16	5	21	22.8
No	43	28	71	77.2
Total	59	33	92	
Percent	64.1	35.9		100.0

	No	Total	Percent
	33	33	27.0
	11	18	14.8
	12	26	21.3
	6	12	9.8
20001-25000	5	11	9.0
25001-30000	4	7	5.7
30000+	12	15	12.3
Total	83	122	
Percent	68.0		100.0

The following table denotes income stated in 1999 as it relates to gender in the South Esk/Derby region. As can be seen, the percentage of females that have lower incomes is considerably higher than for males. Half (50.0%) or 31 of the 62 women who answered the questions on income and gender stated they earned less than $10,000 in 1999 compared to (34.5 %) or 19 of the 55 men who responded to the same two questions. Twenty-three (23) females or (37%) stated they earned between $10,001 and $20,000 in 1999 compare to (23.6%) or 13 males.

			No Response	Total	Percent
			3	38	29.7
			4	19	14.8
			2	26	20.3
			0	12	9.4
20001-25000	7	4	0	11	8.6
25001-30000	5	2	0	7	5.5
30000+	11	2	2	15	11.7
Total	55	62	11	128	
Percent	43.0	48.4	8.6		100.0

Require Childcare / Childcare Available

In the South Esk/Derby region, 21 respondents indicated that they required childcare. Of these, 5 (23.8%) did not have childcare available. Thus almost (25%) of respondents in the South Esk/Derby region may have a barrier to employment because of the lack of childcare.

	Yes	No	Total	Percent
Yes	16		21	22.8
No	43	28	71	77.2
Total	59	33	92	
Percent	64.1	35.9		100.0

Conclusion

The 630 respondents residing in the Southwest Miramichi region represent a diversity of backgrounds from age, education and career interests.

Most of the survey participants do not seem to be interested in pursuing careers in professions but prefer instead to be educated for middle income occupations such as clerical/ administrative, trades or service occupations such as retail, customer service, tourism/hospitality and healthcare. It is interesting to note that there appears to be a great deal of interest in occupations, which incorporate emerging technologies such as computing.

Respondents demonstrated a willingness to take training as well as to commit to necessary activities such as long distance travel in order to obtain employment. Training will be an important issue for the those who are unemployed or underemployed in the region. However, given that most respondents have completed at least high school if not some kind of post secondary training, the education attainment that currently exists in the region will form a solid basis for new training or retraining.

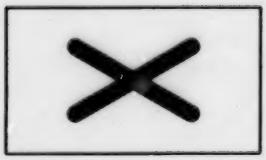
Appendices

Appendix A

Communities Included in the Southwest Miramichi Region

Boiestown and surrounding area	**Doaktown and surrounding area**	**Blackville and Surrounding area**	**South Esk / Derby and surrounding area**
Astle	Blissfield	Arbeau Settlement	Bryenton
Bettsberg	Doaktown	Barnettville	Derby
Bloomfield Ridge	Grand Lake Road	Bartholomew	Derby Junction
Boiestown	Hazelton	Blackville	Lower Derby
Carroll's Crossing	Storeytown	Gray Rapids	Millerton
Hayesville	Weaver Siding	Howard	Upper Derby
Holtville		Howard Road	Halcomb
Ludlow		Keenan	Lyttleton
McNamee		Lockstead	Matthews Settlement
Nelson Hollow		Pineville	Redbank
New Bandon		Renous	Sillikers
Parker		Smith Crossing	South Esk
Parker Ridge		Upper Blackville	Warwick
Porter Cove		White Rapids	Warwick Settlement Road
Priceville		Doyles Brook	Williamstown
Taxis River		Quarryville	

Appendix B
Questionnaire



Department of Training and Employment Development
Southwest Miramichi Skills Profile Initiative

NB JobNet
P.O. Box 6000
500 Beaverbrook Court.
Fredericton, NB, E3B 5H1

Your contact information may be viewed by an employer if your education and skills match the employer's search criteria. The additional information requested **will not** be seen by employers, but will be used for statistical purposes only.

Name:

Salutation: * ❑ Mr. ❑ Mrs. ❑ Ms. ❑ Dr.

First/Init: * _____

Last: * _____

Address:

Street/P.O.Box : * _____

City: * _____

Prov./State: * _____ Country: * _____

Postal/ZIP Code: * ❑❑❑ ❑❑❑

Work Phone: _____ Home Phone: _____

Fax: _____ E-mail: _____

English: ❑ Speak ❑ Read ❑ Write

French: ❑ Speak ❑ Read ❑ Write

Other Languages: _____

Preferred Language: ❑ English ❑ French ❑ Other

Willing to Travel for Work ❑ Yes ❑ No
Willing to Move for Work ❑ Yes ❑ No

Education

❑ High School — Name of School _____
Study program _____
❑ Completed — Year _____
❑ Not completed — Number of years completed ____

❑ GED — Year _____

❑ CEGEP — Name of School _____
Study program _____
❑ Completed — Year _____
❑ Not completed — Number of years completed ____

❑ Certification — Trade/Occupation _____
❑ Completed — Year _____
❑ Not completed — Number of years completed ____

❑ Some University — Name of School _____
Area of study/program _____
Number of years completed ____

❑ Community College — Name of School _____
Area of study/program _____
❑ Completed — Year _____
❑ Not completed — Number of years completed ____

❑ Private Training Institute — Name of School _____
Area of study/program _____
❑ Completed — Year _____
❑ Not completed — Number of years completed ____

❑ Bachelor's Degree — Name of School _____
Area of study/program _____
❑ Completed — Year _____
❑ Not completed — Number of years completed ____

❑ Master's Degree — Name of School _____
Area of study/program _____
❑ Completed — Year _____
❑ Not completed — Number of years completed ____

❑ Doctorate — Name of School _____
❑ Completed — Year _____
❑ Not completed — Number of years completed ____

[redacted]

Employer Name _____
Job Title _____
Type of Business _____
Place of Business _____
Country _____ Start Date _____ End Date _____

Major Responsibilities _____

_____

_____

_____

[redacted]

Please indicate other sectors of Other Sector(s) of Interest _____

[redacted]

Call Centres:

Occupation Streams

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Supervisor	❑ Manager	❑ Accountant
❑ Programmer	❑ Database Administrator	❑ Telephone Agent

Customer Service Skills

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Answer inquiries from customers	❑ Investigate complaints	❑ Explain the type and costs of services offered
❑ Obtain and process information required to provide service	❑ Arrange for billing of services	❑ Arrange for refunds or credits
❑ Provide information to customers and public	❑ Receive account payments	❑ Receive credit information and employment application
❑ Perform routine clerical duties	❑ Collect overdue funds	❑ Accept reservations for travel and accommodations
❑ Trace items in transit		

Fisheries

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Aquaculturist	❑ Captain	❑ Deckhand
❑ Engineer	❑ Inshore Fisherman	❑ Machine Operator
❑ Maintenance Mechanic	❑ Mate	❑ Mechanic
❑ Midshore Fisherman	❑ Office Employee	❑ Plant Supervisor
❑ Plant Worker	❑ Production Manager	❑ Quality Control
❑ Stationary Engineer	❑ Truck Driver	

Information Technology

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Analysis / Programming	❑ Architect	❑ Computer Aided Design
❑ Computer Graphics	❑ Computer Telephony	❑ Data Warehousing
❑ Database Administration / Management	❑ Decision Support Systems	❑ Documentation / Technical Writing
❑ Geographic Information Systems	❑ Graphic Arts	❑ Hardware Support and Configuration
❑ Implementation Analysis	❑ Instructional Design	❑ Internet / Intranet Design/Development
❑ IT Business/Administrative	❑ LAN / Network Administration	❑ Operations Routine
❑ Project Management	❑ Quality Management	❑ Security
❑ Software Design / Development	❑ Teaching / Instruction	❑ Testing and Verification
❑ Audio Engineering	❑ Year 2000 Conversion	❑ Multimedia Design Development

Metalworking

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Engine Rebuilding	❑ Machine Shops	❑ Mould Making
❑ Parts and Accessories	❑ Sheet Metal	❑ Starters and Alternators
❑ Tool and Die Making	❑ Transmission	❑ Welding Rebuilding
❑Fabrication		

Plastics

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Plastics	❑ Assembler	
❑ Chemist	❑ Fabricator	❑ Finisher
❑ Machine operator - blow moulds	❑ Machine operator - compression moulds	❑ Machine operator - extrusion
❑ Machine operator - injection moulds	❑ Machine operator - R.I.M moulding	❑ Machine operator - thermo forming moulds
❑ Mould making - blow moulds	❑ Mould making compression moulds	❑ Mould making - extrusion
❑ Mould making - injection moulds	❑ Mould making - R.I.M moulding	❑ Mould making - thermo forming moulds
❑ Plastic Welder	❑ Plastics Engineer	❑ Press Operator
❑ Tool and Die Maker	❑ Patternmaking	

Textiles

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Assembler	❑ Boarding	❑ Cutter
❑ Dyer	❑ Finisher	❑ Knitters
❑ Machine Operator	❑ Machine Tender	❑ Maintenance Mechanic
❑ Packing/Inspection	❑ Patterndesigner	❑ Patternmaker
❑ Presser	❑ Production Manager	❑ Sewer
❑ Technician - Chemical	❑ Technician - Electrical	❑ Technician - Mechanical
❑ Toe Closer Operator	❑ Washing Operators	❑ Shipping / Receiving

Basic Computing Skills

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Create and save files	❑ Keyboarding	❑ Navigate Internet
❑ Power on/off	❑ Print	❑ Use a mouse
❑ Use email	❑ Use Presentation Tools	❑ Use Spreadsheets
❑ Word Processing		

Accounting

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Act as a trustee in bankruptcy proceedings	❑ Calculate and prepare payroll	❑ Conduct field audits of business
❑ Develop and maintain cost findings, reporting and internal control procedure	❑ Examine accounting, financial records and transactions	❑ Maintain general ledgers
❑ Post journal entries	❑ Prepare financial statements, statistical and audit reports	❑ Prepare income tax returns from accounting records
❑ Prepare reports and audit findings	❑ Prepare trial balance of books	❑ Reconcile accounts
❑ Provide financial, business and tax advice	❑ Actuarial	❑ Appraisal
❑ Calculation of fixed assets and depreciation	❑ Plan, set up and administrate accounting systems	❑ Process banking transactions
❑ Balance daily transactions	❑ Use of accounting software	

Agriculture

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Bulk grain or feed handling	❑ Feed and tend animals	❑ Feeding & watering
❑ Fertilize and spray crops	❑ Harvest crops	❑ Loader
❑ Operate a milking system	❑ Operate and maintain farm machinery and equipment	❑ Operate environmental control equipment
❑ Plant, cultivate and irrigate crops	❑ Sort and pack fruits and vegetables	❑ Vegetable harvester
❑ Use automated storage and silage	❑ Berries	❑ Dairy
❑ Grains	❑ Maple Syrup	❑ Orchard Fruit
❑ Potatoes	❑ Vegetables	❑ Clean stables, barns, barnyards and pens
❑ Load, unload, transfer supplies, produce, livestock	❑ Manure handling and storage	❑ Operate and irrigation system or poultry
❑ Operate egg gathering equipment		

Banking

Total Experience ❑ None ❑ < 1 year ❑ 1-3 years ❑ 3-5 years ❑ > 5 year

❑ Advise senior management	❑ Assign, co-ordinate and review projects and program	❑ Authorize loan and credit applications
❑ Compile records of deposit, loan and mortgage payments	❑ Direct clerks and tellers managing customer deposits	❑ Establish and implement policies & procedures for accounting and financial control
❑ Establish and implement policies and procedures for buying and selling financial products	❑ Establish policies and procedures for assessing credit and loan applications	❑ Hire, train, direct and motivate staff
❑ Notify customers regarding account discrepancies	❑ Oversee the collection of delinquent accounts	❑ Oversee the preparation of reports
❑ Plan, organize and direct daily operations	❑ Prepare RRSP and term deposits	❑ Process application for loans & mortgages
❑ Provide investment advice	❑ Respond to customer inquiries	❑ Sell drafts, money orders & foreign currency
❑ Verify and balance transactions	❑ Plan and control budget and expenditures	❑ Calculate service charges & interest payments
❑ Direct staff selling bonds, securities & other financial products		

Construction / Housing

Total Experience ❑ None ❑ < 1 year ❑ 1-3 years ❑ 3-5 years ❑ > 5 year

❑ Builder, developer, general contractor	❑ Building maintenance	❑ Electrical
❑ Excavation and leveling	❑ Exterior & finishing work	❑ Framing and related work
❑ Heating, ventilation and air conditioning installation and maintenance	❑ Industrial, road and heavy construction	Interior and finishing work
❑ Painting and crack filling	❑ Paving	❑Plumbing
❑ Roofing	❑ Tend or feed machines or equipment used in construction	❑ Well digging
❑ Assist heavy equipment operators	❑ Assist in demolishing buildings, pile salvaged materials and remove rubble	❑ Assist in drilling and blasting rock
❑ Direct the purchase of building materials and land acquisitions	❑ Direct traffic at or near construction sites	❑ Erect and dismantle concrete forms, scaffolding, ramps and barricades
❑ Level earth to fine grade specifications	❑ Load, unload and transport materials	❑ Mix, pour and spread materials
❑ Plan, organize, direct and control daily operations and construction schedules	❑ Prepare and negotiate changes to contracts	❑ Recruit, hire and supervise staff
❑ Plan and manage budgets	❑ Carpentry	❑ Inspection
❑ Masonry	❑ Mechanic	❑ Road construction / Maintenance
❑ Pipefitting		

Courier

Total Experience ❑ None ❑ < 1 year ❑ 1-3 years ❑ 3-5 years ❑ > 5 year

❑ Accept payment or invoices for items delivered	❑ Deliver and pick up messages, parcels and other items	❑ Deliver newspapers, flyers to residences and businesses
❑ Keep a record of items received and delivered		

Forestry

Total Experience ❑ None ❑ < 1 year ❑ 1-3 years ❑3-5 years ❑ > 5 year

❑ Clean up landing areas at logging sites	❑ Chain saw and skidder operator	❑ Construct access routes and forest roads
❑ Crew foreman	❑ Forest fire fighter	❑ Forestry technology
❑ Logging machinery operator	❑ Plant tree seedlings	❑ Supervise forest tree nursery operations
❑ Woodlands program manager	❑ Forestry Engineer	❑ Logging and forestry labourer
❑ Apply chemicals/fertilizers	❑ Conduct forest inventory cruises, surveys and field measurements	❑ Cut weeds and undergrowth
❑ Implement and perform technical functions in silviculture operations	❑ Selection of seed cones	

Government

Total Experience ❑ None ❑ < 1 year ❑ 1-3 years ❑ 3-5 years ❑ > 5 year

❑ Advise senior management	❑ Assign coordinate and review projects and programs	❑ Develop policies
❑ Establish and implement policies and procedures	❑ Hire, train, direct and motivate staff	❑ Manage contracts
❑ Oversee the preparation of reports	❑ Perform administrative tasks	❑ Plan and control budget and expenditures
❑ Plan, develop and implement communication strategies	❑ Plan, organize and direct daily operations	❑ Use computer hardware and software
❑ Oversee the analysis of data and information		

Healthcare

Total Experience ❑ None ❑ < 1 year ❑ 1-3 years ❑3-5 years ❑ > 5 year

❑ Administer medications and treatments as prescribed	❑ Assess, plan implement and evaluate patient care	❑Conduct research
❑ Counselling	❑ Deliver health education programs	❑ Lab Technician
❑ Monitor, record and report symptoms and changes in patients' conditions	❑ Nurse	❑ Nurse's aide/orderly
❑ Occupational therapist	❑ Physiotherapist	❑ Policy research and development
❑ Prepare and implement treatment plans for patients	❑ Professional or technical accreditation	❑ Program administration or operations management
❑ Public education	❑ Regulation or legislation policy implementation	❑ Respiratory therapist
❑ Public relations or communications	❑ Speech language pathologist	❑ Supervise staff
❑ R-ray technician	❑ Home Healthcare Worker	

Legal

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑**3-5 years** ❑ **> 5 year**

❑ Administer oaths and take affidavits and depositions	❑ Advise clients of their legal rights	❑ Arrange probates and administer the estates of deceased persons
❑ Assist lawyers by interviewing clients, witnesses and other related parties	❑ Draft contracts, prepare promissory notes, and draw up wills, mortgages and other legal documents	❑ Negotiate settlements of civil disputes
❑ Perform administrative and management functions related to the practice of law	❑ Act as executor, trustee or guardian in estate and family law matters	❑ Plead client cases before courts of law, tribunals and boards
❑ Prepare legal documents, court reports and affidavits	❑ Recruit, train and supervise professional, paralegal, support staff and articling students	❑ Research records, court files and other legal documents
❑ Witness and certify the validity of signatures on documents		

Manufacturing

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑**3-5 years** ❑ **> 5 year**

❑ Assist machine operators, assemblers and others	❑ Hire, train, direct and motivate staff	❑ Monitor quality of material produced
❑ Operate machinery to assemble, test or package items	❑ Operate testing equipment to maintain quality of products	❑ Oversee safety operations
❑ Plan, organize and direct daily operations	❑ Prepare work schedules	❑ Return faulty assemblies to production for repair
❑ Requisition materials and supplies	❑ Schedule and oversee the maintenance of plant equipment	❑ Set up and adjust production machinery and equipment
❑Sort, pack, crate and package materials and products	❑ Transport raw materials finished products and equipment	❑ Troubleshoot and make minor adjustments to equipment
❑ Check and weigh materials and products	❑ Clean work areas and equipment	

Mining

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Control room operator	❑ Foreman/woman	❑ Geological technician or technologist
❑ Labourer	❑ Machine operator	❑ Manger of mining operation
❑ Miner	❑ Mine rescue certification	❑ Mine safety inspector
❑ Mining engineer	❑ Production Manager	❑ Supervisor

Peat Moss Processing

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑**3-5 years** ❑ **> 5 year**

❑ Clean and lubricate equipment and refill equipment	❑ Cutter-hand	❑ Cutting machine operator
❑ Operate computer controlled equipment	❑ Operate heavy equipment	❑ Peat moss gatherer
❑ Perform minor repairs to equipment	❑ Record production information & complete records	❑ Set up, prepare and adjust processing machinery
❑ Water extractor	❑ Conduct pre-operational checks on equipment	❑ Dehydrator tender

Retail

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Assist retail or wholesale customers	❑ Determine merchandise and services to be sold	❑ Determine staffing requirements
❑ Develop and implement marketing strategies	❑ Estimate materials and required costs	❑ General cleaning duties
❑ Implement price and credit policies	❑ Monitor revenues and expenses	❑ Operate cash register
❑ Plan and direct daily operations	❑ Prepare budgets	❑ Price items using stamp and stickers
❑ Recruit and train staff	❑ Sell directly to customers	❑ Set up displays of merchandise
❑ Stock shelves	❑ Arrange for billing of services, refunds and credits	❑ Pet grooming
❑ Sewing, tailoring, dressmaking	❑ Watch, jewelry repair	❑ Small equipment and appliance repair
❑ Repair of leather and canvas goods		

Tourism / Hospitality

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Attend to hotel, airport, train and other check-in and check-out procedures	❑ Attend to international border crossings	❑ Collect administration or entrance fees
❑ Confirm transportation and accommodation reservations	❑ Co-ordinate activities with local tour guides or leaders of groups	❑ Co-ordinate recreation activities
❑ Develop and deliver commentaries	❑ Ensure and monitor luggage transfers	❑ Provide information on customs. currency exchange rates, metric conversion & other details
❑ Resolve itinerary and other problems	❑ Sell souvenirs	❑ Utilize microphones and other communication devices
❑ Attend to customers special needs	❑ Describe points of local interest	❑ Advise on regulations, rules, use of equipment, safety and emergency measures
❑ Cook / bake/ prepare meals (includes catering)	❑ Food and beverage inspection	❑ Serve food and beverage

Trucking

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Driven extended vehicle and trailer combination	❑ Driven bulk goods truck	❑ Driven concrete mixing truck
❑Driven dump truck	❑ Driven logging truck - highway	❑ Driven off-highway logging or surface mining truck
❑ Driven straight truck 4,600+ kg or 10,000 lbs with 3+ axles	❑ Driven tank truck	❑ Driven tractor-trailer
❑ Operate refrigerated truck	❑ Oversee condition of equipment, loading & unloading, safety and security	❑ Plan travel schedules and routes
❑ Receive and relay information to dispatcher	❑ Receive and make payments for goods	❑ Transport hazardous products of dangerous goods

Wood Processing

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Complete and maintain production reports	❑ Foreman/ woman	❑ Loader
❑ Machine attendant	❑ Hardwood lumber grader	❑ Softwood lumber grader
❑ Operate and tend equipment to chemically treat wood products with preservatives	❑ Machine cleaner	❑ Machine operator
❑ Stacker	❑ Operate and tend various wood processing machines	❑ Produce wafer boards, particle boards (OSB), hardboards and insulation boards
❑ Quality Assurance/Control	❑ Assemble plywood panels	❑ Ensure that processes are operating according to specifications
❑ Manufacture furniture	❑ Wood spray finishing	❑ Observe panel indicators and equipment to detect malfunctions
❑ Manufacture components	❑ Operate and tend equipment to dry lumber and other wood products	
❑ Manufacture crafts	❑ Screen wood chips	❑ Set up and adjust process equipment and machines
❑ Reduce logs or sawmill waste into wood chips	❑ Product Research & Design	❑ New product prototyping
❑ Stack, wrap and band lumber		

Administrative / Clerical

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Address and distribute correspondence	❑ Establishing and maintenance of office procedures	❑ Filing and document management
❑ Invoicing and payment handling	❑ Maintenance of office supplies	❑ Management of office space and conference room bookings
❑ Organization / scheduling office work	❑ Preparation of reports	❑ Preparation / monitoring of contracts
❑ Process forms	❑ Telephone skills	❑ Typing / word processing

Management / Supervisory

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Advise senior management	❑ Assign, co-ordinate and review projects and programs	❑ Determine adequacy of personnel, equipment and technologies
❑ Develop project plans	❑ Management of contracts and change requests	❑ Analysis of data and information
❑ Preparation of reports	❑ Plan and control budget expenditures	❑ Plan, develop and implement policies and procedures
❑ Plan, organize and direct daily operations	❑ Preparation of work schedules	❑ Respond to employee questions and complaints
❑ Risk assessment	❑ Supervision, direction and motivation of staff	

Marketing / Product Development

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Administer promotions	❑ Conduct socio-economic surveys and develop profiles	❑ Conduct surveys, focus groups, interviews, and analyze data
❑ Deal with export brokers	❑ Development of marketing strategies and plans	❑ Perform research and analysis for product improvement
❑ Prototype new products	❑ Respond to development opportunities inquiries	

General Labour

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Adjust, repair, clean, lubricate and maintain small equipment	❑ Cleaning Services	❑ Dig, mix, pour, spread, rake materials
❑ Erect and dismantle structures	❑ Groundskeeping, operation of cutting equipment	❑ Move, pile, load, unload materials
❑ Operation of small equipment (drill, jackhammers, etc.)	❑ Paint, stain, scrape	❑ Sort, package, pack crate materials
❑ Direct Traffic		

Wildlife Services

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑ **3-5 years** ❑ **> 5 year**

❑ Enforcement of licensing and regulation procedures	❑ Gather resource data	❑ Generation of public awareness of fish and wildlife conservation and regulation
❑ Inspection of fish and game catches	❑ Inspection of fishing gear and equipment	❑ Investigation of complaints, arrest of violators and preparation of briefs
❑ Issuance of licenses, export documents and special permits	❑ Patrol wildlife and environment	❑ Perform resources protection duties
❑ Population modeling	❑ Provision of firearms safety training course	❑ Sampling and analysis

Correctional Services

Total Experience ❑ **None** ❑ **< 1 year** ❑ **1-3 years** ❑**3-5 years** ❑ **> 5 year**

❑ Escort prisoners in transit and during temporary leave	❑ Observe conduct and behaviour of prisoners to prevent disturbances and escapes	❑ Patrol assigned area and report any problems to supervisor
❑ Prepare admission and other reports	❑ Supervise prisoners during work assignments, meals and recreation periods	❑ Supervise and co-crdinate work of other correctional service officers

Additional Information (This information is voluntary and will not been seen by Employers, but will be used in aggregate form only).

Name
Date of Birth (ddmmyyyy):
Civil Status- (S)ingle, (M)arried/Common-Law, (D)ivorced, (W)idowed:
Number Dependants:
Age of Dependents:
1) less than 6 (#___) 2) age 6 -12incl(#_____) 3) Age 13 -18 incl. (#____)

What is the highest level of education you have obtained?
1) less than Grade 9 2) Grade 9 to 12 3) High School completed
4) GED 5) Community College 6) Private Training Institution
7) Some University 8) Bachelor Degree 9) Master Degree
10) Doctorate Degree

Would you be willing to take training to update your work skills? (Y/N):
If yes, what type of training would you have an interest?
What method would you prefer if you were to take training?
1) Internet 2) Tele Education 3) On the Job Training 4) NBCC
Would you be interested in official second language training? (Y/N)
Do you have a form of transportation? (Y/N)

Maximum Distance you would travel, one way, for work or to take training?
1)0-5 Kms 3)11-20 Kms 5)31-50
2)6-10 Kms 4)21-30 Kms 6)51 Kms and over

Are you currently employed? (Y/N)
How many years have you worked for your current employer?
1) <1 year 2) 1-3 years 3) 3-5 years 4) 5-10 years 5) more than 10 years
What is your occupation for this employer?
Have you any interest in owning / operating your own business? (Y/N)

Did you work on a Government Program in 1999 (Y/N)?
Did you work on a Government Program in 2000 (Y/N)?
Did you draw EI benefits in 1999?
Did you draw Social Assistance benefits in 1999 (Y/N)?

What will your personal approximate total income be in 1999?
1) 0 - $5,000 3) $10,001 - $15,000 5) $20,001 - $25,000 7) $30,000 +
2) $5,001 - $10,000 4) $15,001 - $20,000 6) $25,001 - $30,000
What is the minimum hourly rate / salary for which you will work?

Would you require childcare if you were to take a full-time position? (Y/N)
Is childcare available in your area? (Y/N)
Do we have your permission to give your contact information to potential employers?

Appendix C

Occupations in Other Sectors of Interest

Trades	Personal/Public Services Tourism/Hospitality	Secretarial/Clerical	Healthcare/Childcare
Above ground drilling	Teacher's Aide	Accounting	Healthcare
Construction	Call Centers	Administrative Assistant	Healthcare:seniors
Heavy Equipment	Entrepreneur	Business Administration	Pharmacy
Natural Gas Hookups	Security	Courier	Homecare
Woodworking	Animals	Banking	Nursing Assistant
Welding	Correctional Services	Bookkeeping	Social Work
Warehousing	Floral Gardening	General Business	Cosmetology
Metalworking	Aerial Spraying	Finance	Counseling
Millwriting	Food Service	Clerical	Dental Assistant
Arts and crafts	Gas Attendant	Legal Assistant	Medicine
Auto detailing	Government	Secretarial	Youthcare
Auto racing	Veterinarian	Light Office Work	Youth Programs
Automotive	Law Enforcement	Office Technician	Nanny
Automotive parts	Home Decorating	Medical Secretary	
Automotive repair	Transportation - buses		
Automotive Retail	Hospitality		
Baker	Retail		
Electrician	Landscaping		
Electronic Repair	Customer Service		
Electronics Technician	Cooking		
Engineering	Library		
Trucking	Teaching		
Bridge Work	Telemarketing		
Equipment Operator	Canadian Immigration		
Flagging	Tourism		
Hairdressing	Beauty Culture		
Industrial Electric motor ct.			
Road construction			
Saw Mill			
Small Engine Repair			
Small Motors/Engines			
Mill Work			
Steam Roller Operator			
Surveying			
Locomotive Operator			
Machinery			
Steel Fabrication			
Wood processing			
Mechanic			
Sustainable Resources	**Natural/Applied Science**	**General Labour**	**Personal Upgrading**
Forestry	Chemical Engineering	Outdoor Work	Education
Natural Resources	Environment	Painting	French
Wildlife Management	Fisheries	Janitorial	Adult Education
Forest Ranger	Civil Engineering	General Labourer	
	Mining/Exploration		
	Research/Analyst		
	Archeology		
	Legal		
IT/Computing	**Media**	**Supervisory/Management**	
Web Design	Communications	Hotel Management	
Service Industry - Computers	Television	Management	
Computer Repair	Public Relations	Human Resources	
Computer Science	Audio and Film	Funeral Director	
Computer Animation/Art	Politics		
Computer Networking	Visual Arts		
Information Technology	Marketing		
Computer Repair	Journalism		
Graphics	Graphic Arts		
Computer Technology	Publishing/Editing		
Computer Game Programmer	Entertainment		

Appendix D

Type of Training Desired

Trades	Personal/Public Services Tourism/Hospitality	Secretarial/Clerical	Healthcare/Childcare
Above ground drilling	Teacher's Aide	Accounting	Healthcare
Construction	Call Centers	Administrative Assistant	Healthcare:seniors
Heavy Equipment	Entrepreneur	Business Administration	Pharmacy
Natural Gas Hookups	Security	Courier	Homecare
Woodworking	Animals	Banking	Nursing Assistant
Welding	Correctional Services	Bookkeeping	Social Work
Warehousing	Floral Gardening	General Business	Cosmetology
Metalworking	Aerial Spraying	Finance	Counseling
Millwriting	Food Service	Clerical	Dental Assistant
Arts and crafts	Gas Attendant	Legal Assistant	Medicine
Auto detailing	Government	Secretarial	Youthcare
Auto racing	Veterinarian	Light Office Work	Youth Programs
Automotive	Law Enforcement/Police	Office Technician	Nanny
Automotive parts	Home Decorating	Medical Secretary	Social Work
Automotive repair	Transportation - buses	Office Administration	Pharmaceutical
Automotive Retail	Hospitality	Paralegal	Athletics
Baker	Retail	Small business operation	Babysitting
Electrician	Landscaping		Care Giver
Electronic Repair	Customer Service		Child Related
Electronics Technician	Cooking		Childcare
Engineering	Library		Counselling
Trucking	Teaching		CPR
Bridge Work	Telemarketing		Crisis Intervention
Equipment Operator	Canadian Immigration		Daycare
Flagging	Tourism		Early Childhood Education
Hairdressing	Beauty Culture		EMT/Paramedic
Industrial Electric motor ct.	Youth Corrections		First Aid
Road construction	Private Investigation		Fitness
Saw Mill	Human Services Counsellor		Geriatric Care
Small Engine Repair	Bus Services/Tourism		Home Healthcare
Small Motors/Engines	Guiding		Massage Therapy
Mill Work	APEX		Nursing
Steam Roller Operator	Vet Assistant		Nursing (RNA)
Surveying	Bartending		
Locomotive Operator	Cooking/Culinary		
Machinery	Food Preparation		
Steel Fabrication	Funeral Services		
Wood processing	RCMP		
Mechanic	Human Resources		
Cabinet Making	Teacher		
Carpentry	Teacher's Aide		
Crafts			
Sewing/Clothing Design			
Cranes			
Heavy Equipment Mechanic			
Machinist			
Metal Processing			
Natural Gas			
Pipefitting			
Plastics			
Plumbing			
Trucking			
Welding			
Woodworking			

Sustainable Resources	Supervisory/Management	General Labour	Personal Upgrading
Forestry	Hotel Management	Outdoor Work	Education
Natural Resources	Management	Painting	French
Wildlife Management	Human Resources	Janitorial/Custodian	Adult Education
Forest Ranger	Funeral Director	General Labourer	GED
Scaler	Store Manager	Livestock	
Forestry		Harvester	
Forest Technology			
IT/Computing	**Media**	**Natural/Applied Science**	
Web Design	Communications	Chemical Engineering	
Service Industry - Computers	Television	Environment	
Computer Repair	Public Relations	Fisheries	
Computer Science	Audio and Film	Civil Engineering	
Computer Animation/Art	Politics	Mining/Exploration	
Computer Networking	Visual Arts	Research/Analyst	
Information Technology	Marketing	Archeology	
Computer Repair	Journalism	Legal	
Graphics	Graphic Arts	Geology	
Computer Technology	Publishing/Editing	Meteorology	
Computer Game Programmer	Entertainment	Civil Engineering	
Website Development	Radio/New Broadcasting	Architectural	
Multimedia	Visual Arts	Theology	
Statistical Programs	Film	Psychology	
Microsoft	Telemarketing	Anthropology	
Computer Engineering		Bachelor of Arts	
Computer Instructor			
Computer Programming			
Data Entry			
Internet			

Appendix E

Top Ten Labour Force Skills Per Sector

SW Miramichi - Sector Skills Profiles - Number of Resumes

Information Technology		Call Centers		Metalworking		Plastics	
Computer Graphics	35	Provide information to customers	271	Welding	28	Assembler	2
Internet/Intranet Design/Development	27	Answer inquiries from customers	270	Parts and Accessories	19	Fabricator	2
Analysis/Programming	23	Obtain and process information	235	Sheet Metal	19	Plastics Engineer	2
Computer Aided Design	22	Explain type and costs of services	206	Engine Rebuilding	15	Finisher	1
Graphic Arts	22	Perform routine clerical duties	206	Fabrication	14	Machine Operator - compression moulds	1
Database Administration/Management	19	Investigate complaints	172	Starters and alternators	13	Machine Operator - extrusion	1
Multimedia Design/Development	15	Receive account payments	168	Tool and Die Making	13	Machine Operator- R.I.M. moulding	1
Testing and verification	13	Arrange for billing of services	164	Machine Shops	11	Machine Operator - thermo forming	1
E-mail	11	Arrange for refunds or credits	163	Transmission Rebuilding	10	Mould Making - compression moulds	1
IT Business Administrative	11	Collect overdue funds	105	Mould making	5	Mould Making - extrusion	1
Textiles/Apparels		**Fisheries**		**Accounting**		**Agriculture**	
Sewer	8	Plant Worker	14	Maintain General Ledgers	109	Harvest crops	38
Machine Operator	6	Inshore Fisherman	6	Calculate and prepare payroll	105	Plant cultivate & irrigate crops	36
Cutter	5	Deckhand	5	Post journal entries	91	Feeding and watering	35
Knitters	5	Aquaculturist	4	Prepare trial balance of books	85	Feed and tend animals	34
Patterndesigner	5	Midshore Fisherman	4	Balance daily transactions	79	Berries	31
Patternmaker	5	Office Employee	4	Examine accounting records	73	Load, unload, transfer supplies	30
Assembler	4	Machine Operator	3	Prepare financial statements	61	Clean stables, barns and pens	29
Presser	3	Quality Control	3	Prepare income tax returns	57	Manure handling and storage	28
Clothing Manufacturer	2	Mechanic	2	Process banking transactions	56	Vegetables	28
Cotton	2	Truck Driver	2	Prepare reports & audit findings	55	Operate/maintain farm machinery	25

Banking		Construction/Housing		Courier		Forestry	
Verify & balance transactions	13	Carpentry	94	Deliver/pick up messages	26	Chain saw & skidder operator	124
Respond to customer inquiries	11	Painting/Crackfilling	86	Keep a record of items received or	26	Cut weeds and undergrowth	119
Compile records of deposits/loans etc.	8	Roofing	83	delivered		Logging and forestry labourer	111
Sell drafts/money orders/foreign currency	8	Load, unload, transport materials	82	Accept payment for invoices or	25	Plant tree seedlings	89
Notify customers regarding account discrepancies	7	Mix, pour, spread materials	68	items delivered		Forest fire fighter	83
Plan, organize, direct daily operations	7	Assist heavy equipment operators	62	Deliver newpapers, flyers, to	20	Clean up landing areas	70
Hire, train, direct and motivate staff	6	Exterior and finishing work	59	residences and businesses		Logging machinery operator	57
Calculate service charges/interest payments	5	Framing and related work	55			Construct access routes/forest roads	49
Prepare RRSP and term deposits	5	Road construction/maintenance	55			Technical functions - silviculture	29
Process applications for loans/mortgages	5	Building maintenance	52			Apply chemicals/fertilizers	27
Government		**Healthcare**		**Legal**		**Manufacturing**	
Perform administrative tasks	28	Home healthcare worker	55	Witness/certify validity of signatures	6	Clean work areas and equipment	16
Use computer hardware/software	25	Monitor/record/report symptoms and changes	44	Perform administrative management	5	Operate machinery to assemble/test etc.	13
Plan, organize, direct daily operations	23	Administer medications and treatments	41	Prepare legal documents/court reports	5	Sort, pack, crate and package materials	13
Assign, co-ordinate and review projects & programs	17	Assess/plan/evaluate patient care	26	Draft contracts/promissory notes etc.	4	Check/weigh materials and products	11
Hire, train, direct and motivate staff	17	Counselling	16	Research records/court files	4	Monitor quality of material produced	11
Oversee analysis of data and information	17	Nurse's aide/orderly	15	Act as executor/trustee/guardian	3	Assist machine operators, assemblers etc.	10
Advise senior management	16	Prepare & implement patients' treatment plans	14	Administer oaths/take affidavits etc.	3	Troubleshoot/make minor adjustments	8
Oversee preparation of reports	16	Public education	14	Assist lawyers by interviewing clients	3	Hire/train/direct/motivate staff	7
Establish/implement policies and procedures	14	Deliver health education programs	13	Advise clients of their legal rights	1	Requisition materials and supplies	7
Plan/develop/implement communication strategies	12	Public relations or communications	12	Recruit, train, supervise staff/students	1	Transport raw materials finished prod.	7

SW Miramichi - Sector Skills Profiles - Number of Resumes

Mining	
Labourer	10
Miner	6
Machine operator	5
Geological technician/technologist	3
Mine rescue certification	3
Mine safety inspector	2
Foreman/forewoman	1
Manager of mining operation	1
Mining engineer	1
Supervisor	1

Peat Moss Processing	
Clean/lubricate/refill equipment	1
Peat moss gatherer	1
Perform minor repairs to equipment	1

Retail	
Operate cash register	200
General cleaning duties	195
Stock shelves	194
Sell directly to customers	187
Assist retail or wholesale customers	177
Price items using stamp or stickers	173
Set up displays of merchandise	170
Arrange for billing of services/refunds	105
Plan and direct daily operations	105
Recruit and train staff	99

Tourism/Hospitality	
Serve food and beverages	120
Cook/bake/prepare meals (including catering)	108
Attend to customers special needs	66
Describe points of local interest	54
Sell souvenirs	40
Co-ordinate recreation activities	36
Advice on regulations, rules, use of equipment, safety	32
Collect administration or entrance fees	31
Co-ordinate activities with local tour guides or leaders	30
Confirm transportation/accommodation reservations	28

Trucking	
Driven dump truck	37
Driven straight truck 4600+ kg 3+ axles	36
Driven extended vehicle/trailer comb.	33
Driven logging truck - highway	33
Oversee condition of equipment etc.	29
Driven tractor trailer	28
Driven off highway logging trucks	27
Driven bulk goods truck	20
Plan travel schedules and routes	19
Receive and relay information	19
Driven tank truck	16

Wood Processing	
Stacker	58
Stack, wrap and band lumber	49
Machine operator	41
Machine attendant	35
Loader	29
Machine cleaner	27
Operate wood processing machines	27
Reduce logs/sawmill waste to chips	24
Softwood lumber grader	20
Observe panel indicators	15
Ensure proper operating processes	13

Administration/Clerical	
Telephone skills	129
Filing and document management	119
Typing/word processing	119
Invoicing/payment handling	96
Address and distribute correspondence	95
Maintenance of office supplies	94
Preparation of reports	93
Process forms	90
Organization/scheduling office work	81
Establish/maintain office procedures	78
Manage office/conference room bookings	52

Management/Supervisory	
Respond to employee questions/complaints	85
Plan, organize and direct daily operations	79
Supervision, direction and motivation of staff	79
Preparation of work schedules	67
Preparation of reports	65
Determine adequacy of personnel/equipment/technologies	56
Advise senior management	55
Plan, develop, implement policies and procedures	55
Analysis of data and information	51
Assign, co-ordinate and review projects and programs	46
Develop project plans	46
Plan and control budget expenditures	45

Marketing/Production Development	
Administer promotions	21
Develop marketing strategies/plans	18
Respond to development opportunities	16
Perform research and analysis	13
Conduct surveys, focus groups, interviews	10
Conduct socio-economic surveys	8
Deal with export brokers	6
Prototype new products	6

General Labour	
Move/pile/load/unload materials	316
Paint, scrape, stain	313
Cleaning services	311
Operation of small equipment (drills, etc.)	278
Groundskeeping - operate cutting mach.	272
Dig, mix, pour, spread, rake materials	270
Sort, package, crate, uncrate materials	248
Adjust, repair, clean, lubricate, maintain equipment	211
Erect and dismantle structures	150
Direct traffic	102

Wildlife Services	
Generate public awareness of conservation and regulation	18
Inspection of fish and game catches	17
Inspection of fishing gear and equipment	15
Issuance of licenses, export documents and special permits	13
Gather resource data	12
Patrol wildlife and environment	9
Enforcement of licensing and regulations policies	8
Perform resources protection duties	8
Sampling and analysis	8
Provision of firearms safety training courses	5

Basic Computing Skills	
Power on/off	416
Keyboarding	410
Use a mouse	405
Print	385
Create and save files	378
Word processing	348
Navigate internet	335
Use email	309
Use spreadsheets	289
Use presentation tools	280

Correctional Services	
Patrol assigned areas and report problems	8
Prepare admission and other reports	3
Supervise prisoners during work, meals	3
Escort prisoners in transit and during leaves	2
Observe conduct and behavior of prisoners	2
Supervise and coordinate work of other correctional service officers	2

Blackville/Doyle's Brook - Sector Skills Profiles - Number of Resumes

Information Technology	
Analysis/Programming	12
Computer Graphics	11
Database Administration/Management	10
Internet/Intranet Design/development	9
Computer Aided Design	8
Graphic Arts	7
Computer Telephony	6
Teaching/Instruction	6
Testing and verification	6
IT Business administrative	5

Call Centers	
Provide information to customers	94
Answer inquiries from customers	89
Obtain and process information	80
Perform routine clerical duties	72
Explain type and costs of services	71
Receive account payments	61
Arrange for billing of services	55
Arrange for refunds or credits	55
Investigate complaints	53
Collect overdue funds	38

Metalworking	
Welding	14
Sheet Metal	9
Engine Rebuilding	8
Parts and Accessories	8
Fabrication	7
Tool and Die Making	7
Machine Shops	5
Starters and alternators	5
Transmission Rebuilding	4
MIG(MGAW)	3

Plastics	
Assembler	1
Fabricator	1
Plastics Engineer	1
Finisher	1
Machine Operator - compression moulds	1
Machine Operator - extrusion	1
Machine Operator- R.I.M. moulding	1
Machine Operator - thermo forming	1
Mould Making - compression moulds	1
Mould Making - extrusion	1

Textiles/Apparels	
Assembler	1
Boarding	1
Cutter	1
Sewing	1
Technician - Mechanical	1

Fisheries	
Plant Worker	6
Inshore Fisherman	3
Aquaculturist	2
Office employee	2
Deckhand	1
Office Employee	1
Machine Operator	1

Accounting	
Maintain General Ledgers	38
Calculate and prepare payroll	35
Post journal entries	33
Examine accounting, financial records	26
Prepare trial balance of books	25
Balance daily transactions	24
Process banking transactions	19
Use of accounting software	18
Prepare income tax returns	17
Prepare reports & audit findings	17

Agriculture	
Harvest crops	15
Plant, cultivate & irrigate crops	15
Fertilize and spray crops	12
Vegetables	12
Feeding and watering	11
Operate/maintain farm machinery	11
Berries	10
Feed and tend animals	10
Load, unload, transfer supplies	10
Loader	10

Banking	
Verify and balance transactions	4
Compile records of deposits/loans etc.	3
Establish and implement policies & procedures	2
Hire/train/direct and motivate staff	2
Notify customers re account discrepancies	2
Prepare RRSP and term deposits	2
Plan, organize, direct daily operations	2
Advise senior management	1
Assign, coordinate & review projects	1
Authorize loan & credit applications	1

Construction/Housing	
Carpentry	42
Painting/Crackfilling	40
Roofing	36
Load, unload, transport materials	33
Assist heavy equipment operators	28
Mix, pour, spread materials	26
Exterior and finishing work	23
Framing and related work	23
Road construction/maintenance	22
Building maintenance	21

Courier	
Deliver/pick up messages	10
Keep a record of items received or delivered	10
Accept payment for invoices or items delivered	10
Deliver newspapers, flyers, to residences and businesses	7

Forestry	
Chain saw & skidder operator	47
Logging and forestry labourer	43
Cut weeds and undergrowth	41
Forest fire fighter	41
Plant tree seedlings	36
Clean up landing areas	29
Logging machinery operator	22
Construct access routes/forest roads	17
Apply chemicals/fertilizers	9
Technical functions silviculture	8

Government	
Use computer hardware/software	7
Perform administrative tasks	6
Assign, co-ordinate and review projects & programs	5
Hire, train, direct and motivate staff	5
Oversee preparation of reports	5
Plan, organize, direct daily operations	5
Advise senior management	4
Establish/implement policies and procedures	4
Oversee analysis of data and information	4
Plan/develop/implement communication strategies	3

Healthcare	
Home healthcare worker	28
Administer medications and treatments	22
Monitor/record/report symptoms and changes	18
Assess/plan/evaluate patient care	7
Counselling	6
Prepare & implement patients treatment plans	4
Public Relations or Communications	4
Deliver health education programs	3
Nurse's aide/orderly	3
Public education	3

Legal	
Witness/certify validity of signatures	2
Act as executor/trustee/guardian	1
Administer oaths/take affidavits etc.	1
Assist lawyers by interviewing clients	1
Draft contracts/promissory notes etc.	1
Prepare legal documents/court reports	1

Manufacturing	
Operate machinery to assemble/test etc.	5
Clean work areas and equipment	4
Sort/pack/crate and package materials	4
Transport raw materials/finished products	4
Check/weigh materials and products	3
Monitor quality of material produced	3
Assist machine operators, assemblers etc.	2
Operate quality testing equipment	2
Plan, organize and direct daily operations	2
Prepare work schedules	2

Blackville/Doyle's Brook - Sector Skills Profiles - Number of Resumes

Mining	
Labourer	3
Machine operator	2
Miner	2
Mine rescue certification	1

Peat Moss Processing
No skills listed in this locale

Retail	
General cleaning duties	72
Operate cash register	70
Stock shelves	69
Sell directly to customers	65
Set up displays of merchandise	62
Assist retail or wholesale customers	60
Price items using stamp or stickers	57
Plan and direct daily operations	38
Arrange for billing of services/refunds	36
Determine merchandise/services to be sold	33

Tourism/Hospitality	
Cook/bake/prepare meals (including catering)	49
Serve food and beverages	49
Attend to customers' special needs	25
Describe points of local interest	20
Advice on regulations, rules, use of equipment, safety	11
Sell souvenirs	11
Confirm transportation/accommodation reservations	10
Food and beverage inspection	10
Co-ordinate activities with local tour guides or leaders	9
Collect administration or entrance fees	8
Co-ordinate recreation activities	8

Trucking	
Driven dump truck	20
Driven straight truck 4600+ kg 3+ axles	19
Driven extended vehicle/trailer comb.	17
Driven tractor-trailer	17
Driven logging truck - highway	16
Oversee condition of equipment etc.	16
Driven off highway logging trucks	15
Driven bulk goods truck	13
Plan travel schedules and routes	12
Receive and relay information	12

Wood Processing	
Machine operator	19
Stacker	18
Stack, wrap and band lumber	17
Machine attendant	12
Machine cleaner	10
Operate wood processing machines	10
Loader	9
Reduce logs/sawmill waste to chips	9
Observe panel indicators	8
Set up/adjust process equipment	6

Administration/Clerical	
Telephone Skills	42
Filing and document management	39
Typing/word processing	34
Invoicing/payment handling	31
Maintenance of office supplies	31
Address and distribute correspondence	30
Preparation of reports	27
Organization/scheduling office work	25
Process forms	25
Establish/maintain office procedures	23

Management/Supervisory	
Respond to employee questions/complaints	25
Supervision, direction and motivation of staff	25
Plan, organize and direct daily operations	23
Preparation of work schedules	21
Preparation of reports	20
Determine adequacy of personnel/equipment/ technologies	18
Plan, develop, implement policies and procedures	18
Assign, co-ordinate and review projects and programs	17
Plan and control budget expenditures	17
Advise senior management	15

Marketing/Production Development	
Administer promotions	9
Develop marketing strategies/plans	7
Deal with export brokers	5
Perform research and analysis	5
Respond to development opportunities	5
Conduct socio-economic surveys	4
Conduct surveys, focus groups, interviews	3
Prototype new products	3

General Labour	
Cleaning services	118
Paint, scrape, stain	117
Move/pile/load/unload materials	116
Operation of small equipment (drills, etc.)	107
Groundskeeping - operate cutting mach.	105
Dig, mix, pour, spread, rake materials	103
Sort, package, crate, uncrate materials	86
Adjust, repair, clean, lubricate, maintain equipment	72
Erect and dismantle structures	47
Direct traffic	37

Wildlife Services	
Generate public awareness of conservation and regulation	11
Inspection of fish and game catches	9
Gather resource data	8
Inspection of fishing gear and equipment	8
Enforcement of licensing and regulations policies	6
Issuance of licenses, export documents and special permits	6
Patrol wildlife and environment	6
Sampling and analysis	6
Perform resources protection duties	4
Provision of firearms safety training courses	3

Basic Computing Skills	
Power on/off	149
Keyboarding	146
Use a mouse	143
Create and save files	133
Print	132
Word processing	122
Navigate internet	118
Use email	106
Use presentation tools	103
Use spreadsheets	103

Correctional Services	
Supervise prisoners during work, meals	3
Observe conduct and behavior of prisoners	2
Patrol assigned areas and report problems	2
Prepare admission and other reports	1

Boiestown - Sector Skills Profiles - Number of Resumes

Information Technology	
Computer Graphics	11
Internet/Intranet Design/Development	9
Computer Aided Design	8
Graphic Arts	7
Analysis/Programming	6
Multimedia Design/Development	6
Internet	4
PowerPoint	4
Spreadsheets	4
Testing and verification	4

Call Centers	
Answer inquiries from customers	73
Provide information to customers	67
Obtain and process information	57
Perform routine clerical duties	48
Explain type and costs of services	47
Investigate complaints	45
Receive account payments	40
Arrange for billing of services	39
Arrange for refunds or credits	39
Receive credit information & employment applications	25

Metalworking	
Welding	6
Parts and Accessories	4
Sheet Metal	4
Engine Rebuilding	2
Fabrication	2
Starters and alternators	2
Transmission Rebuilding	2
Machine Shops	1
Tool and Die Making	1

Plastics	
Assembler	1

Textiles/Apparels	
Machine Operator	5
Sewer	4
Knitter	3
Patternmaker	3
Assembler	2
Cutter	2
Machine Tender	2
Packing/Inspection	2
Patterndesigner	2
Presser	2

Fisheries	
Plant Worker	3
Mechanic	2
Quality Control	2
Inshore Fisherman	1
Machine Operator	1
Maintenance Mechanic	1
Midshore Fisherman	1
Plant Supervisor	1
Production Manager	1
Truck Driver	1

Accounting	
Calculate and prepare payroll	31
Maintain general ledgers	30
Balance daily transactions	28
Prepare trial balance of books	25
Post journal entries	24
Prepare financial statements, audit reports	23
Examine accounting, financial records	21
Prepare income tax returns from records	20
Prepare reports & audit findings	17
Use of accounting software	16

Agriculture	
Feeding and watering	9
Feed and tend animals	8
Clean stables, barns, pens	7
Manure handling/storage	7
Harvest crops	6
Load, unload, transfer supplies	6
Berries	5
Loader	5
Operate/maintain farm machinery	5
Plant cultivate & irrigate crops	4

Banking	
Verify and balance transactions	4
Plan & control budgets and expenditures	2
Prepare RRSP and term deposits	2
Process applications for loans and mortgages	2
Respond to customer inquiries	2
Hire train direct and motivate staff	1
Notify customers regarding account discrepancies	1
Plan, organize, direct daily operations	1
Provide investment advice	1

Construction/Housing	
Carpentry	18
Load, unload, transport materials	15
Assist heavy equipment operators	13
Painting/Crackfilling	13
Roofing	12
Building maintenance	11
Erect/dismantle concrete forms, scaffolding, etc.	11
Mechanic	11
Builder/developer/general contractor	10
Excavation and levelling	10

Courier	
Accept payment for invoices or items delivered	6
Keep a record of items received or delivered	6
Deliver/pick up messages	5
Deliver newspapers, flyers, to residences and businesses	5

Forestry	
Cut weeds and undergrowth	38
Chain saw & skidder operator	32
Plant tree seedlings	31
Logging and forestry labourer	27
Clean up landing areas	22
Logging machinery operator	16
Apply chemicals/fertilizers	13
Construct access routes/forest roads	13
Forest fire fighter	12
Implement/perform technical functions	10

Government	
Perform administrative tasks	5
Plan, organize, direct daily operations	5
Use computer hardware/software	5
Oversee analysis of data and information	4
Advise senior management	3
Assign, co-ordinate and review projects & programs	3
Hire, train, direct and motivate staff	3
Oversee preparation of reports	3
Plan/develop/implement communication strategies	3
Establish/implement policies and procedures	2

Healthcare	
Home healthcare worker	13
Monitor/record/report symptoms and changes	12
Assess/plan/evaluate patient care	8
Public Education	8
Nurse's aide/orderly	6
Administer medications and treatments	5
Deliver health education programs	5
Program administration/management	4
Public Relations or Communications	4
Counselling	3

Legal	
Administer oaths/take affidavits etc.	1
Advise clients of their legal rights	1
Assist lawyers by interviewing clients	1
Draft contracts/promissory notes etc.	1
Perform admin/management functions	1
Prepare legal documents/court reports	1
Research records/court files	1
Witness/certify validity of signatures	1

Manufacturing	
Clean work areas and equipment	8
Hire/train/direct/motivate staff	6
Sort, pack, crate and package materials	6
Assist machine operators, assemblers etc.	5
Check/weigh materials and products	4
Monitor quality of material produced	4
Requisition materials and supplies	4
Set up/adjust production machinery	4
Transport raw materials/finished products	4
Troubleshoot/adjust equipment	4

Boiestown - Sector Skills Profiles - Number of Resumes

Mining	
Labourer	2
Miner	2
Foreman/woman	1
Geological technician/technologist	1
Machine operator	1
Mine rescue certification	1
Mine safety inspector	1
Mining engineer	1
Supervisor	1

Peat Moss Processing	
Clean/lubricate/refill equipment	1
Peat moss gatherer	1
Perform minor repairs	1

Retail	
Operate cash register	49
Stock shelves	48
Assist retail or wholesale customers	47
General cleaning duties	47
Sell directly to customers	46
Price items using stamp or stickers	42
Set up displays of merchandise	37
Arrange for billing of services/refunds	26
Plan and direct daily operations	26
Recruit and train staff	24

Tourism/Hospitality	
Serve food and beverages	25
Cook/bake/prepare meals (including catering)	19
Attend to customers special needs	15
Describe points of local interest	12
Sell souvenirs	10
Confirm transportation/accommodation reservations	7
Provide information: customs/currency exchange rates etc.	7
Advice on regulations, rules, use of equipment, safety	5
Attend to hotel/airport/train check-in/out procedures	5
Collect administration or entrance fees	5

Trucking	
Driven dump truck	12
Driven logging truck - highway	12
Driven extended vehicle/trailer comb.	11
Driven straight truck 4600+ kg 3+ axles	10
Oversee condition of equipment etc.	9
Driven tractor-trailer	8
Driven bulk goods truck	6
Driven off-highway logging trucks	6
Plan travel schedules and routes	4
Receive and relay information	3

Wood Processing	
Stacker	22
Stack, wrap and band lumber	21
Machine attendant	14
Loader	13
Operate wood processing machines	13
Machine cleaner	10
Machine operator	10
Ensure proper operating processes	7
Reduce logs/sawmill waste to wd. chips	7
Observe panel indicators	6

Administration/Clerical	
Telephone Skills	33
Typing/word processing	33
Filing and document management	27
Preparation of reports	25
Invoicing/payment handling	24
Address and distribute correspondence	22
Process forms	22
Maintenance of office supplies	20
Organization/scheduling office work	18
Establish/maintain office procedures	15

Management/Supervisory	
Supervision, direction and motivation of staff	25
Plan, organize and direct daily operations	22
Respond to employee questions/complaints	22
Preparation of work schedules	19
Advise senior management	18
Preparation of reports	18
Determine adequacy of personnel/equipment/technologies	12
Develop project plans	12
Plan, develop, implement policies and procedures	11
Assign, co-ordinate and review projects and programs	10

Marketing/Production Development	
Administer promotions	4
Develop marketing strategies/plans	4
Conduct socio-economic surveys	3
Perform research and analysis	2
Respond to development opportunities	2
Prototype new products	1

General Labour	
Paint, scrape, stain	84
Move/pile/load/unload materials	81
Cleaning services	80
Sort/package/pack/crate materials	70
Dig, mix, pour, spread, rake materials	66
Groundskeeping - operate cutting mach.	66
Operation of small equipment (drills, etc.)	66
Adjust, repair, clean, lubricate, maintain equipment	60
Erect and dismantle structures	41
Direct traffic	19

Wildlife Services	
Issuance of licenses, export documents and special permits	5
Inspection of fish and game catches	4
Generate public awareness of conservation and regulation	3
Gather resource data	2
Inspection of fishing gear and equipment	2
Enforcement of licensing and regulations policies	1
Perform resources protection duties	1

Basic Computing Skills	
Keyboarding	110
Power on/off	109
Use a mouse	108
Print	106
Create and save files	104
Word processing	92
Navigate internet	89
Use email	83
Use spreadsheets	74
Use presentation tools	70

Correctional Services	
Patrol assigned areas and report problems	4
Prepare admission and other reports	1

Doaktown/Blissfield - Sector Skills Profiles - Number of Resumes

Information Technology	
Computer Graphics	5
Computer Aided Design	3
Graphic Arts	3
Internet/Intranet Design/Development	3
IT Business/Administrative	3
Multimedia Design/Development	3
Software Design/Development	3
Analysis/Programming	2
Database Administration/Management	2
Documentation/Technical Writing	2

Call Centers	
Answer inquiries from customers	49
Provide information to customers	48
Obtain and process information	42
Explain type and costs of services	36
Perform routine clerical duties	36
Investigate complaints	34
Arrange for billing of services	28
Receive account payments	27
Arrange for refunds or credits	26
Receive credit information & employment applications	17

Metalworking	
Welding	2
Parts and Accessories	2
Sheet Metal	2
Engine Rebuilding	2
Starters and alternators	2
Transmission Rebuilding	2
Machine Shops	2
Tool and Die Making	2
Fabrication	1

Plastics
No skills available in this locale

Textiles/Apparels	
Maintenance mechanic	1

Fisheries	
Deckhand	1
Midshore fisherman	1
Office employee	1
Plant worker	1

Accounting	
Maintain general ledgers	21
Calculate and prepare payroll	18
Post journal entries	17
Prepare trial balance of books	17
Balance daily transactions	15
Examine accounting, financial records	14
Prepare financial statements, audit reports	12
Process banking transactions	12
Reconcile accounts	11
Prepare reports & audit findings	10

Agriculture	
Feeding and watering	9
Feed and tend animals	8
Plant cultivate & irrigate crops	8
Harvest crops	7
Load, unload, transfer supplies	7
Clean stables, barns, pens	6
Operate environmental control equipment	6
Bulk grain or feed handling	5
Fertilize and spray crops	5
Manure handling/storage	5

Banking	
Compile records of deposits/loans	4
Verify and balance transactions	4
Calculate service charges/interest payments	3
Notify customers regarding account discrepancies	3
Plan, organize, direct daily operations	3
Respond to customer inquiries	3
Sell drafts/money orders/foreign currency etc.	3
Hire, train, direct and motivate staff	2
Assign/co-ordinate/review projects	1
Authorize loan/credit applications	1

Construction/Housing	
Exterior finishing work	13
Painting/Crackfilling	13
Carpentry	11
Roofing	11
Direct traffic at construction sites	10
Load, unload, transport materials	10
Road construction/maintenance	10
Builder/developer/general contractor	9
Framing and related work	9
Assist in demolishing buildings etc.	8

Courier	
Deliver/pick up messages/parcels	3
Accept payment for invoices or items delivered	2
Keep a record of items received or delivered	2
Deliver newspapers, flyers, to residences and businesses	2

Forestry	
Chain saw & skidder operator	19
Cut weeds and undergrowth	17
Logging and forestry labourer	17
Plant tree seedlings	15
Logging machinery operator	11
Forest fire fighter	9
Clean up landing areas	7
Construct access routes/forest roads	5
Apply chemicals/fertilizers	5
Implement/perform technical functions	4

Government	
Perform administrative tasks	8
Plan, organize, direct daily operations	6
Use computer hardware/software	6
Establish/implement policies and procedures	5
Advise senior management	4
Assign, co-ordinate and review projects & programs	4
Hire, train, direct and motivate staff	4
Oversee analysis of data and information	4
Oversee preparation of reports	4

Healthcare	
Monitor/record/report symptoms and changes	8
Administer medications and treatments	7
Assess/plan/evaluate patient care	6
Home healthcare worker	6
Counselling	5
Nurse's aide/orderly	5
Public Education	3
Public Relations or Communications	3
Supervise staff	3

Legal	
Perform admin/management functions	3
Witness/certify validity of signatures	3
Act as executor/trustee/guardian	2
Draft contracts/promissory notes etc.	2
Prepare legal documents/court reports	2
Research records/court files	2
Administer oaths/take affidavits etc.	1
Assist lawyers by interviewing clients	1
Recruit/train/supervise staff or students	1

Manufacturing	
Check/weigh materials and products	1
Clean work areas and equipment	1
Monitor quality of material produced	1
Operate machinery to test/assemble products	1

Develop policies	3	Deliver health education programs	2		

Doaktown/Blissfield - Sector Skills Profiles - Number of Resumes

Mining		Peat Moss Processing		Retail		Tourism/Hospitality	
No skills in this locale		No skills in this locale		Operate cash register	38	Serve food and beverages	25
				General cleaning duties	35	Cook/bake/prepare meals (including catering)	23
				Stock shelves	34	Attend to customers special needs	17
				Assist retail or wholesale customers	32	Co-ordinate recreation activities	14
				Sell directly to customers	32	Describe points of local interest	13
				Price items using stamp or stickers	31	Collect administration or entrance fees	12
				Set up displays of merchandise	30	Co-ordinate activities with local tour guides	12
				Plan and direct daily operations	20	Sell souvenirs	11
				Arrange for billing of services/refunds	18	Advice on regulations, rules, use of equipment, safety	8
				Recruit and train staff	17	Provide information: customs/currency exchange	7
Trucking		**Wood Processing**		**Administration/Clerical**		**Management/Supervisory**	
Driven dump truck	1	Machine operator	8	Telephone Skills	26	Respond to employee questions/complaints	17
Driven logging truck - highway	1	Stacker	8	Filing and document management	25	Plan, organize and direct daily operations	16
Driven extended vehicle/trailer comb.	1	Loader	6	Typing/word processing	25	Supervision, direction and motivation of staff	14
Driven straight truck 4600+ kg 3+ axles	1	Machine attendant	6	Invoicing/payment handling	20	Determine adequacy of personnel/equipment/ technologies	13
Oversee condition of equipment etc.	1	Machine cleaner	5	Maintenance of office supplies	20	Plan, develop, implement policies and procedures	12
Driven tractor-trailer	1	Reduce logs/sawmill waste to wood chips	5	Address/distribute correspondence	19	Preparation of reports	12
Driven bulk goods truck	1	Stack, wrap and band lumber	5	Process forms	19	Preparation of work schedules	12
Driven off highway logging trucks	1	Operate/tend wood drying equipment	3	Establish/maintain office procedures	18	Plan and control budget expenditures	11
Oversee condition of equipment/safety	1	Operate wood processing machines	3	Preparation of reports	18	Analysis of data and information	10
Receive and relay information	1	Softwood lumber grader	3	Management of office/conference room bookings	15	Advise senior management	9

Marketing/Production Development		General Labour		Wildlife Services		Basic Computing Skills	
Respond to development opportunities	5	Cleaning services	46	Inspection of fishing gear and equipment	5	Power on/off	65
Administer promotions	4	Move/pile/load/unload materials	44	Generate public awareness of conservation and regulation	4	Use a mouse	64
Conduct surveys/focus groups/interviews	4	Paint, scrape, stain	43	Inspection of fish and game catches	3	Create and save files	62
Develop marketing strategies/plans	3	Operation of small equipment (drills, etc.)	38	Investigation of complaints/arrest violators etc.	3	Keyboarding	62
Conduct socio-economic surveys	2	Dig, mix, pour, spread, rake materials	35	Patrol wildlife and environment	3	Print	62
Perform research and analysis	2	Groundskeeping - operate cutting machinery	35	Perform resources protection duties	3	Word processing	56
Prototype new products	1	Sort/package/pack/crate materials	32	Gather resource data	2	Navigate internet	54
		Adjust, repair, clean, lubricate, maintain equipment	31	Issuance of licenses, export documents and special permits	2	Use email	52
		Erect and dismantle structures	22	Provision of firearms safety training courses	2	Use spreadsheets	49
		Direct traffic	19	Sampling and analysis	2	Use presentation tools	46
Correctional Services							
Escort prisoners in transit during leaves	1						
Prepare admission and other reports	1						
Supervise/co-ordinate work of other correctional services officers	1						

South Esk/Derby - Sector Skills Profiles - Number of Resumes

Information Technology	
Computer Graphics	8
Internet/Intranet Design/Development	6
Graphic Arts	5
Multimedia Design/Development	5
Database Administration/Management	4
E-mail	4
Analysis/Programming	3
Computer Aided Design	3
Hardware Support/Configuration	3
Internet	3

Call Centers	
Provide information to customers	65
Answer inquiries from customers	62
Obtain and process information	59
Explain type and costs of services	54
Perform routine clerical duties	51
Arrange for refunds or credits	45
Arrange for billing of services	44
Investigate complaints	44
Receive account payments	41
Collect overdue funds	31

Metalworking	
Welding	6
Parts and Accessories	5
Fabrication	4
Sheet Metal	4
Starters and alternators	4
Engine Rebuilding	3
Machine Shops	3
Mould making	3
Tool and Die Making	3
Transmission Rebuilding	2

Plastics	
Fabricator	1
Plastics Engineer	1

Textiles/Apparels	
Patterndesigner	3
Sewer	3
Clothing Manufacturer	2
Cotton	2
Cut fabric or layers of fabric to specifications	2
Cutter	2
Domestic sewing	2
Dresses and blouses	2
Knitters	2
Layout master pattern on fabric & cut sample pattern	2

Fisheries	
Plant Worker	4
Deckhand	3
Aquaculturist	2
Inshore Fisherman	2
Midshore Fisherman	2
Clean/maintain aquaculture enclosures	1
Co-ordinate selection of brood stock	1
Cull, mark and tag stock and report stock irregularities	1
Determine food requirements and feeding regimes	1
Feed aquaculture stock	1

Accounting	
Calculate and prepare payroll	21
Maintain general ledgers	20
Prepare trial balance of books	18
Post journal entries	17
Balance daily transactions	13
Examine accounting records	12
Prepare income tax returns	12
Prepare reports & audit findings	11
Reconcile accounts	11
Prepare financial statements	10

Agriculture	
Berries	12
Harvest crops	10
Clean stables, barns and pens	9
Manure handling and storage	9
Plant cultivate & irrigate crops	9
Vegetables	9
Feed and tend animals	8
Load, unload, transfer supplies	8
Operate/maintain farm machinery	7
Feeding and watering	6

Banking	
Calculate service charges/interest payments	2
Compile records of deposits/loans etc.	2
Direct clerks and tellers	2
Oversee collection of delinquent accounts	2
Plan/organize/direct daily operations	2
Respond to customer inquiries	2
Sell drafts/money orders/ foreign currency etc.	2
Verify & balance transactions	2
Advise senior management	1
Authorize loan/credit applications	1

Construction/Housing	
Load, unload, transport materials	25
Mix, pour, spread materials	25
Roofing	24
Carpentry	23
Painting/Crackfilling	21
Erect/dismantle concrete forms/scaffolding etc.	17
Excavation and leveling	17
Framing and related work	17
Assist heavy equipment operators	15
Exterior and finishing work	15

Courier	
Deliver/pick up messages	8
Keep a record of items received or delivered	8
Accept payment for invoices or items delivered	7
Deliver newspapers, flyers, to residences and businesses	6

Forestry	
Chain saw & skidder operator	26
Cut weeds and undergrowth	24
Logging and forestry labourer	24
Forest fire fighter	20
Construct access routes/forest roads	14
Clean up landing areas	12
Plant tree seedlings	8
Crew foreman	8
Implement/perform technical functions	4
Conduct forest inventory cruises	4

Government	
Perform administrative tasks	9
Plan, organize, direct daily operations	7
Use computer hardware/software	7
Advise senior management	6
Oversee analysis of data and information	6
Assign, co-ordinate and review projects & programs	5
Hire, train, direct and motivate staff	5
Oversee preparation of reports	4
Establish/implement policies and procedures	3

Healthcare	
Home healthcare worker	8
Administer medications and treatments	7
Monitor/record/report symptoms and changes	6
Assess/plan/evaluate patient care	6
Prepare & implement patients' treatment plans	3
Deliver health education programs	2
Conduct research	2
Counselling	2
Nurse	2

Legal	
Perform administrative management	1
Prepare legal documents/court reports	1
Research records/court files	1

Manufacturing	
Assist machine operators, assemblers etc	4
Clean work areas and equipment	4
Operate machinery to assemble/test etc.	4
Check/weigh materials and products	3
Monitor quality of material produced	3
Sort, pack, crate and package materials	3
Troubleshoot/make minor adjustments	3
Hire/train/direct/motivate staff	2
Operate testing equipment	2

Manage contracts 3	Professional/technical accreditation 1		Requisition materials and supplies 2 Return faulty assemblies 2

South Esk/Derby - Sector Skills Profiles - Number of Resumes

Mining		Peat Moss Processing	Retail		Tourism/Hospitality	
Labourer	5	No skills in this locale	Sell directly to customers	46	Serve food and beverages	21
Geological technician/technologist	2		Operate cash register	45	Cook/bake/prepare meals (including catering)	17
Machine operator	2		Price items using stamp or stickers	45	Co-ordinate recreation activities	10
Miner	2		Stock shelves	45	Attend to customers special needs	9
Mine rescue certification	1		General cleaning duties	43	Describe points of local interest	9
Mine safety inspector	1		Set up displays of merchandise	43	Advice on regulations, rules, use of equipment, safety	9
			Assist retail or wholesale customers	40	Sell souvenirs	8
			Recruit and train staff	30	Utilize microphones/communication devices	8
			Arrange for billing of services/refunds	27	Collect administration or entrance fees	6
			Plan and direct daily operations	23	Provide information on customs/foreign exchange rates etc.	6

Trucking		Wood Processing		Administration/Clerical		Management/Supervisory	
Driven straight truck 4600+ kg 3+ axles	7	Stacker	8	Telephone skills	29	Respond to employee questions/complaints	21
Driven dump truck	5	Stack, wrap and band lumber	6	Filing and document management	28	Plan, organize and direct daily operations	18
Driven logging truck - highway	5	Machine operator	4	Typing/word processing	27	Analysis of data and information	16
Driven off highway logging trucks	5	Reduce logs/sawmill waste to wood chips	4	Address and distribute correspondence	24	Preparation of reports	16
Driven extended vehicle/trailer comb.	4	Machine attendant	3	Preparation of reports	24	Preparation of work schedules	15
Oversee condition of equipment etc.	4	Softwood lumber grader	3	Process forms	24	Supervision, direction and motivation of staff	15
Driven tractor trailer	3	Loader	2	Maintenance of office supplies	23	Advise senior management	14
Receive/relay information to dispatcher	3	Machine cleaner	2	Organization/scheduling office work	23	Plan, develop, implement policies and procedures	14
Driven tank truck	2	Complete/maintain production reports	1	Establish/maintain office procedures	22	Determine adequacy of personnel/equipment/technologies	13
Plan travel schedules and routes	2	Ensure proper operating processes	1	Invoicing/payment handling	21	Develop project plans	12

Marketing/Production Development		General Labour		Wildlife Services		Basic Computing Skills	
Develop marketing strategies/plans	5	Move/pile/load/unload materials	75	Inspection of fish and game catches	1	Power on/off	94
Administer promotions	4	Paint, scrape, stain	69			Keyboarding	93
Perform research and analysis	4	Cleaning services	67			Use a mouse	91
Respond to development opportunities	4	Operation of small equipment (drills, etc.)	67			Print	86
Conduct surveys, focus groups, interviews	3	Dig, mix, pour, spread, rake materials	66			Create and save files	80
Deal with export brokers	1	Groundskeeping - operate cutting machinery	66			Word processing	79
Prototype new products	1	Sort, package, crate, uncrate materials	60			Navigate internet	75
		Adjust, repair, clean, lubricate, maintain equipment	48			Use email	69
		Erect and dismantle structures	40			Use spreadsheets	64
		Direct traffic	27			Use presentation tools	62

Correctional Services	
Patrol assigned are and report problems	2
Escort prisoners in transit and during leaves	1
Supervise and coordinate work of other correctional service officers	1